



CHICO UNIFIED SCHOOL DISTRICT

1163 East 7th Street | Chico, CA 95928-5999 | 530-891-3000

CLASSIFIED MANAGEMENT SALARY SCHEDULE - 2026/2027

Classification	Range	Step 1	Step 2	Step 3	Step 4	Steps 5-9	Steps 10-14	Steps 15-19	Steps 20-24	Steps 25-29	Steps 30 & above
	5	\$59,375	\$62,343	\$65,459	\$68,732	\$72,166	\$77,924	\$81,713	\$85,689	\$89,864	\$94,253
	6	\$61,987	\$65,088	\$68,341	\$71,756	\$75,343	\$81,257	\$85,210	\$89,365	\$93,727	\$98,305
Transportation Supervisor	7	\$62,677	\$65,811	\$69,099	\$72,554	\$76,181	\$82,136	\$86,136	\$90,334	\$94,742	\$99,375
M&O Supr, Production Chef, Facilities Use Coordinator	8	\$64,184	\$67,395	\$70,763	\$74,301	\$78,012	\$84,062	\$88,153	\$92,456	\$96,972	\$101,713
Construction Mgr, M&O Mgr, Transportation Mgr, NS Supervisor	9	\$75,384	\$79,150	\$83,109	\$87,265	\$91,626	\$98,353	\$103,165	\$108,214	\$113,518	\$119,084
Nutrition Specialist	9.5	\$83,638	\$87,820	\$92,212	\$96,822	\$101,662	\$109,287	\$114,750	\$120,489	\$126,514	\$132,839
Info Svcs Supervisor	10	\$91,893	\$96,488	\$101,312	\$106,377	\$111,694	\$119,425	\$125,289	\$131,445	\$137,911	\$144,699
Facilities Plan/Construction Supr	11	\$96,344	\$101,160	\$106,222	\$111,529	\$117,105	\$125,106	\$131,253	\$137,706	\$144,486	\$151,603
Dir-Comm & Community Relations	12	\$100,867	\$105,911	\$111,207	\$116,765	\$122,602	\$130,879	\$137,311	\$144,069	\$151,168	\$158,617
Dir-Facilities & Construction, Dir-Fiscal Svcs, Dir-Nutrition Svcs	13	\$108,935	\$114,381	\$120,101	\$126,105	\$132,409	\$141,174	\$148,126	\$155,427	\$163,089	\$171,135
Director-Payroll/Benefits	14	\$111,905	\$117,352	\$123,067	\$129,072	\$135,376	\$144,143	\$151,096	\$158,394	\$166,059	\$174,104
	15	\$112,998	\$118,648	\$124,579	\$130,808	\$137,348	\$146,361	\$153,569	\$161,144	\$169,092	\$177,438
Dir-Maint/Operations/Transp	16	\$113,646	\$119,327	\$125,293	\$131,556	\$138,134	\$147,186	\$154,436	\$162,053	\$170,046	\$178,441
Dir-Info Tech, Dir-HR	17	\$127,067	\$133,423	\$140,091	\$147,094	\$154,451	\$164,317	\$172,426	\$180,942	\$189,879	\$199,268
Executive Director-HR	18	\$138,274	\$145,005	\$152,071	\$159,489	\$167,281	\$177,608	\$186,196	\$195,214	\$204,685	\$214,628
Vacation days for Management Employees: 27 days/year											

CLASSIFIED CONFIDENTIAL SALARY SCHEDULE - 2026/2027

Classification	Range	Step 1	Step 2	Step 3	Step 4	Steps 5-9	Steps 10-14	Steps 15-19	Steps 20-24	Steps 25-29	Steps 30 & above
	1	\$47,100	\$49,454	\$51,927	\$54,521	\$57,246	\$62,257	\$65,261	\$68,415	\$71,729	\$75,209
Admin Secretary I	2	\$50,545	\$53,071	\$55,725	\$58,508	\$61,436	\$66,652	\$69,878	\$73,267	\$76,821	\$80,554
Admin Secretary to Supr	3	\$54,134	\$56,841	\$59,684	\$62,666	\$65,799	\$71,233	\$74,688	\$78,316	\$82,121	\$86,120
Admin Assistant	4	\$55,930	\$58,728	\$61,662	\$64,743	\$67,980	\$73,524	\$77,094	\$80,841	\$84,774	\$88,906
Admin Analyst, Exec. Secr to Supr	5	\$59,375	\$62,343	\$65,459	\$68,732	\$72,166	\$77,924	\$81,713	\$85,689	\$89,864	\$94,253
HR Coordinator	6	\$61,987	\$65,088	\$68,341	\$71,756	\$75,343	\$81,257	\$85,210	\$89,365	\$93,727	\$98,305
	7	\$62,677	\$65,811	\$69,099	\$72,554	\$76,181	\$82,136	\$86,136	\$90,334	\$94,742	\$99,375
Admin. Aide to Superintendent	8	\$64,184	\$67,395	\$70,763	\$74,301	\$78,012	\$84,062	\$88,153	\$92,456	\$96,972	\$101,713
Business Svcs Asst, Cert HR Asst, Class HR Asst, Ed Svcs Asst	9	\$75,384	\$79,150	\$83,109	\$87,265	\$91,626	\$98,353	\$103,165	\$108,214	\$113,518	\$119,084
Vacation days for Confidential Employees:		13 days/yr - 0 through 4 yrs 16 days/yr - 5 through 7 yrs 19 days/yr - 8 through 12 yrs					22 days/yr - 13 through 17 yrs 27 days/yr - 18 or more yrs				

CUMA 26/27, 5.46% Increase eff 7/1/2026

Additional 0.61% Increase eff 10/1/2026 Retro to 7/1/2026, BOE Approved 10/21/2026