2026-2027 Program Specialist Salary Schedule							
Annual/Daily/Hourly/Rates							
203 days, 12 months (Hourly Rate is daily rate divided by 5 hours)							
Effective 7-1-2026 3.00% Increase (Board Approved 07/23/2026)							
	Prog Spec				Prog Spec		
	Range 54	Per Diem	Per Diem		Range 55	Per Diem	Per Diem
Step	Annual	Daily Rate	Hrly Rte/5	Step	Annual	Daily Rate	Hrly Rte/5
1	96659.15	476.15	95.23	1	100374.80	494.46	98.89
2	100374.80	494.46	98.89	2	104236.87	513.48	102.70
3	104236.87	513.48	102.70	3	108093.51	532.48	106.50
4	108093.51	532.48	106.50	4	111956.16	551.51	110.30
5	111956.16	551.51	110.30	5	115818.20	570.53	114.11
6	115818.20	570.53	114.11	6	119686.56	589.59	117.92
7	119686.56	589.59	117.92	7	123531.49	608.53	121.71
8	123531.49	608.53	121.71	8	127399.85	627.59	125.52
9	127399.85	627.59	125.52	9	131250.46	646.55	129.31
10	131250.46	646.55	129.31	10	135124.85	665.64	133.13
11	135124.85	665.64	133.13	11	138980.57	684.63	136.93
12	138980.57	684.63	136.93	12	142843.24	703.66	140.73
13	142843.24	703.66	140.73	13	146705.28	722.69	144.54
14	146705.28	722.69	144.54	14	150562.22	741.69	148.34
15	146705.28	722.69	144.54	15	150562.22	741.69	148.34
16	146705.28	722.69	144.54	16	150562.22	741.69	148.34
17	150025.79	739.04	147.81	17	153882.72	758.04	151.61
18	150025.79	739.04	147.81	18	153882.72	758.04	151.61
19	150025.79	739.04	147.81	19	153882.72	758.04	151.61
20	153346.30	755.40	151.08	20	157203.23	774.40	154.88
21	153346.30	755.40	151.08	21	157203.23	774.40	154.88
22	153346.30	755.40	151.08	22	157203.23	774.40	154.88
23	156666.80	771.76	154.35	23	160523.74	790.76	158.15
24	156666.80	771.76	154.35	24	160523.74	790.76	158.15
25	156666.80	771.76	154.35	25	160523.74	790.76	158.15
26	159987.31	788.11	157.62	26	163844.25	807.11	161.42
27	159987.31	788.11	157.62	27	163844.25	807.11	161.42
28	159987.31	788.11	157.62	28	163844.25	807.11	161.42
29	163307.82	804.47	160.89	29	167164.75	823.47	164.69
30	163307.82	804.47	160.89	30	167164.75	823.47	164.69
31	163307.82	804.47	160.89	31	167164.75	823.47	164.69
32	163307.82	804.47	160.89	32	167164.75	823.47	164.69
33	163307.82	804.47	160.89	33	167164.75	823.47	164.69
34	163307.82	804.47	160.89	34	167164.75	823.47	164.69
35	163307.82	804.47	160.89	35	167164.75	823.47	164.69
36	163307.82	804.47	160.89	36	167164.75	823.47	164.69
37	163307.82	804.47	160.89	37	167164.75	823.47	164.69
38	163307.82	804.47	160.89	38	167164.75	823.47	164.69
39	163307.82	804.47	160.89	39	167164.75	823.47	164.69
40	163307.82	804.47	160.89	40	167164.75	823.47	164.69