

**Minutes of the District Educational Improvement Council (DEIC)
November 6, 2024**

The District Educational Improvement Council (DEIC) of the North East Independent School District met on Wednesday, November 6, 2024 in Room 614 of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The following DEIC members were present:

Rebecca Esquivel	Rocio Ocon-Garrido	Delores Brown	Cory Caroll
Melissa Hernandez	Rob Shapiro	Kristi Gilbert	Nicole Reich
Amy Kamata	Joan Lovin	Alma Elena Braun	Ida Nunez
Cooper Harris	Tricia Alcocer-Cavazos	Gina Stukkie	Kelli Nungesser
Elizabeth Malin	Monica Rodriguez	Julie Blackstone	Melissa Barnes

Presenters:

- Dr. Esmeralda Munoz, Executive Director, Learning Support Services
- Celeste Lafuente-Garza, Senior Director, Learning Support Services
- Dr. April Muzquiz, Executive Director, Curriculum and Instruction
- Ravae Shaeffer, Executive Director, Curriculum and Instruction

I. Meeting Called to Order

Rob Shapiro, Chair, called the DEIC to order at 4:36 pm.

II. Approval of Minutes

Chair, Rob Shapiro, asked that the minutes from October 2, 2024, be reviewed by DEIC members present.

After minutes were reviewed, Mr. Shapiro asked the committee if they had a motion for approval. Ida Nunez moved to approve the minutes. Cory Carroll seconded the motion. The minutes were accepted unanimously as presented.

III. 2025-2026 School Year Calendar Update

Celeste Lafuente-Garza, Senior Director, Learning Support Services, presented a survey activity for DEIC to participate in. Multiple calendars were placed with each group. Once calendars were distributed the results of the survey that was sent out to district members were presented on PowerPoint. The survey that was sent out asked when you would like the school year to begin/end? What day of the week would you like to start? Students Voice (which consist of 18 high school students representing their cluster) feedback was they would like to start the school year mid-week and have a 180-calendar year. A Calendar Design Committee, consisting of campus and district leaders, worked on different calendars to submit for the campuses and community to vote on. DEIC members

were given time to review the suggested calendar options. Once the calendars had been reviewed members were given a link to vote themselves. Those that weren't ready to vote will be emailed a link to vote at a later date. The results will be discussed and voted on by DEIC during a short meeting to be held virtually in December.

IV. DIIP, CIIP and HB3

The chair introduced Dr. Esmeralda Munoz, Executive Director, Learning Support Services, and Beverly Lebherz, Director of Testing, to present the DIIP, CIIP and House Bill 3. Mr. Jarrett also had Ravae Shaeffer and Dr. April Muzquiz, Executive Directors, Curriculum and Instruction, to highlight items that were taken from the previous meeting's workshop that were used in the new DIIP. All items that were pulled were highlighted on the document and discussed.

Dr. Munoz went over what the CIIP and DIIP will look like from here on out. Plan 4 Learning is the new program that was created by educators and is a much more workable program. The CIIP and DIIP are living documents and always evolving depending on goals.

The DIIP and CIIP process starts with the District Scorecard and the Board Goals. Components that must be addressed are purpose, area of focus, data sources, student groups and academic achievement. Feedback has been very positive regarding the use of the new program.

The chair asked for a motion to approve the CIIP and DIIP as written. Nicole Reich gave the motion to approve, and Joan Lovin gave a second motion to approve. The motion passed unanimously.

V. CCMR/Early Literacy

We will continue with Dr. Munoz, who gave a PowerPoint presentation on CCMR and Early Literacy. Mr. Jarrett addressed the group to describe the changes to the CCMR over the past 5 years. Smart goals for the district were discussed and explained how they were set. Members were presented with steps the district takes to make sure students are prepared and receive a CCMR point. Dr. Muzquiz addressed the early Literacy and Math Programs and goals. Items were discussed throughout the presentation. CTE programs allow students to leave high school with a job certification and can go straight into a job after graduation. Questions were taken and discussed.

Adjourn

Chairperson Shapiro requested a motion to adjourn. Alma Elana Braun gave the motion that the meeting be adjourned. Gina Stukkie seconded the motion. Motion passed unanimously and the meeting was adjourned at 6:38 p.m.