

MEMORANDUM OF UNDERSTANDING
Between
SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
And
SAN RAMON VALLEY EDUCATION ASSOCIATION

SRVEA Vice President Release

The San Ramon Valley Education Association ("SRVEA") and the San Ramon Valley Unified School District ("District"), collectively referred to herein as "the parties", mutually acknowledge the shared responsibility for assuring the effectiveness, stability, and long-term viability and success of the district. The parties acknowledge that the position of SRVEA Vice President provides substantial benefits to both parties through collaborative labor-management relations.

The parties agree as follows:

1. Release Time:

The District shall provide full-time release from regular bargaining unit duties for the SRVEA Vice President for the duration of this Agreement.

- a. The Association Vice President shall receive compensation, benefits, and the leave accrual as though they were a regular full-time employee of the district.
- b. The Association Vice President shall be advanced on the salary schedule as though they had been a regular full-time employee.
- c. The Association Vice President shall have the right to return to the exact position and school they left prior to beginning this Association Release or request placement at a site in a comparable position.

2. Cost Sharing:

For the 2026-27 school year, all salary, salary related benefits, and health & welfare benefits associated with the released position of SRVEA Vice President shall be shared equally between the District (50%) and SRVEA (50%).

3. Invoicing:

The District shall provide SRVEA with documentation of the actual reimbursable costs on an annual basis. SRVEA shall reimburse the District within sixty (60) days of receipt of such documentation unless otherwise mutually agreed.

The District and the Association agree that all provisions of this MOU are subject to the negotiated grievance procedure, including binding arbitration. All terms included in the MOU will sunset on June 30, 2027, are considered non-precedent setting and may be modified or extended only by mutual agreement.

The signatures below acknowledge full understanding of and agreement with the contents herein.

FOR THE ASSOCIATION:

L Finco

Laura Finco
SRVEA - President

7/22/2026

Date

Melinda Daly

Melinda Daly
SRVEA Vice President

7/22/26

Date

FOR THE DISTRICT:

Melanie Jones

Melanie Jones
Assistant Superintendent, Human Resources

7/21/2026

Date

Meredith Bullock

Meredith Bullock
Director, Certificated Human Resources

7/21/26

Date