

**Memorandum of Understanding
Between
Woodland Joint Unified School District (District)
and the
Woodland Education Association (Association)**

**Regarding
Dual Immersion and Special Education Teacher Stipends
For the 2025-2026 School Year**

The Parties agree the following for the 2025-2026 school year:

Dual Immersion Teachers

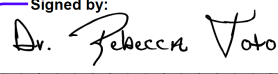
In consideration for the additional planning, preparation, assessment, and transition planning required for this position throughout the school year, as well as all other related work occurring outside the regular workday during the school year, Dual Immersion Teachers **including English Learner Specialists working at dual immersion schools** shall be paid a flat \$3,000 stipend. The stipend shall be paid in accordance with District practice, equally divided in monthly payments.

Special Education Teachers

In consideration for the additional planning, preparation, assessment, and transition planning required for this position throughout the school year, as well as all other related work occurring outside the regular workday during the school year, Special Education Teachers shall be paid a flat \$5,000 stipend. The stipend shall be paid in accordance with District practice, equally divided in monthly payments.

The terms and conditions of this agreement are not precedent setting.

Agreed:

Signed by:


919C9A65002E4FF...
Dr. Rebecca Toto
Associate Superintendent of Human Resources

11/5/2025

Date

Signed by:


CF075F36D75C403...
Marjory Watkins
Co-Lead Negotiator (WEA)

11/5/2025

Date

Signed by:


C92CFE40B1E0470...
Vicki Fu
Co-Lead Negotiator (WEA)

11/5/2025

Date