

CLASSIFIED

15.4 SERVICE INCREMENTS

Effective July 1, 2026, the service increments shall be:

Starting with the sixth (6th) year:	\$158 / Month
Starting with the eighth (8th) year:	\$225 / Month
Starting with the tenth (10th) year:	\$293 / Month
Starting with the twelfth (12th) year:	\$361 / Month
Starting with the fourteenth (14th) year:	\$430 / Month
Starting with the sixteenth (16th) year:	\$496 / Month
Starting with the eighteenth (18th) year:	\$566 / Month
Starting with the twentieth (20th) year:	\$633 / Month
Starting with the twenty-second (22nd) year:	\$702 / Month
Starting with the twenty-fourth (24th) year:	\$770 / Month
Starting with the twenty-sixth (26th) year:	\$837 / Month
Starting with the twenty-eighth (28th) year:	\$906 / Month
Starting with the thirtieth (30th) year:	\$974 / Month
Starting with the thirty-second (32nd) year:	\$1,043 / Month
Starting with the thirty-fourth (34th) year:	\$1,111 / Month
Starting with the thirty-sixth (36th) year:	\$1,178 / Month

15.7 SHIFT DIFFERENTIAL

Effective July 1, 2026, the shift differentials for swing and graveyard shifts shall be:

Swing:	\$286 / Month
Graveyard:	\$376 / Month

15.8 PROFESSIONAL GROWTH

As per district professional growth policy, effective July 1, 2026, the professional growth increment earned per month:

\$114 / Month