

Sierra Unified School District

29143 Auberry Road Prather, CA 93651 ▪ www.sierrausd.org

Lori Grace, Ed.D., Superintendent ▪ lgrace@sierrausd.org ▪ (559) 855-3662

SARC

2023-24

School Accountability
Report Card
Published in 2024-25



Foothill Elementary School

Grades K-6

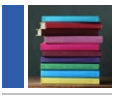
CDS Code 10-75275-0124586

Orlando Bellomo, Principal
obellomo@sierrausd.org

29147 Auberry Road
Prather, CA 93651
(559) 855-3551

<https://fes.sierrausd.org/>





Principal's Message

Foothill Elementary School (FES) is located in a beautiful and spacious setting in the foothills of the Sierra Nevada mountains in the community of Prather, California. As part of the Sierra Unified School District and feeding Sierra Junior and Senior High School, we provide a comprehensive academic program for transitional kindergarten (TK) through sixth grade. Our strong academic program in math, language arts, social studies and science is enhanced by credentialed specialists in physical education, music and art. K-6 students at FES attend physical education, music or art daily, in addition to receiving excellent core academic instruction. Foothill is unique in providing Responsive Extension and Intervention (REI) to students four days a week. REI provides targeted academic instruction to students at their assessed level of performance in language arts and math. Credentialed teachers provided intensive intervention in reading to students who are below grade level. Grade-level teachers provide targeted support and instruction for students approaching or at grade level in math and language arts. And finally, a credentialed teacher provides extended inquiry-based learning for students above grade level in the unique LEAP Lab. Students are assessed, teachers meet and placements are reviewed on a six-week basis. At Foothill Elementary, all means all. All students are learning in all areas, both social-emotional and academic.

In 2011, Auberry Elementary, Sierra Elementary and the sixth-grade students of Foothill Middle School came together on the Foothill campus to form Foothill Elementary School. Our experienced, highly qualified and committed faculty, many of whom have been in education and this community for 20 years or more, provide students a safe classroom experience that builds a sense of belonging. This inspires students to be their Eagle best. Educators at Foothill work collaboratively to build a community between students, families and staff that is second to none.

Education at FES goes beyond the classroom. Students in grades 3-6 have the opportunity to participate in after-school sports and clubs that include Spelling Bee, pine needle, cross-country, track, flag football, volleyball, and basketball. Students at Foothill have competed in and been recognized at the county level in both the Spelling Bee and Peach Blossom oral interpretation. Additionally, the After-School Program is available for students beginning at 6:30 a.m. and ending at 6:30 p.m. Here, students will be provided academic support through intervention and extension, as well as numerous activities to engage and inspire.

As a mountain community, diversity is an asset. Our students come to school daily on buses and their families' vehicles from across the mountain. Young scholars from Tollhouse, Auberry, Prather, Shaver and other micro communities come together each day. Our school serves three Native American Rancherias, as well as families living in Fresno, Clovis, Shaver, Pine Ridge and more. As a comprehensive elementary school, we provide services to students with disabilities in a manner that simultaneously individualizes and integrates their education.

We are proud of our reputation as a school where students and families feel comfortable, supported and included. Hence, all students are provided the opportunity to get to know themselves and each other as learners, contributing community members, and empowered, authentic human beings. We know rich learning happens when a variety of ideas, opinions, strengths and challenges come together.

Our school mascot Kwi'na is a golden eagle who embodies being our best in body, intellect and spirit. Daily at Foothill we preach the tenets of our character initiative to SOAR: Show respect, On task, Accountable and Responsible. Like Kwi'na, adults and young scholars alike strive to be their Eagle best and have a great day on the Eagle campus. We hope you will come and see for yourself this school on a hill where excellence happens every day.

Orlando Bellomo, Principal

School Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

School Vision Statement

Our vision is to be an exemplary, student focused school district that is highly regarded for the competence and character of our students; the rich connection to our mountain community; and the excellence of our people, programs and learning environment.

School Safety

Our school site has a Safe School Plan that is reviewed and updated annually with completion by March. Plans are reviewed with staff annually. The Foothill Elementary School Site Council approves our Safe School Plan. Emergency drills are conducted to prepare students and staff in the event of an emergency. We strive to maintain a safe, healthful, nurturing and orderly school campus that encourages positive attitudes in students and staff. A joint effort between students and staff help keep the campus clean and litter-free. Site staff surveys our campus as the first order of business each day. They ensure the campus is clean, any vandalism is corrected, and that the campus is presentable and representative of the priority of the Sierra Unified School Board sets on safety and appearance. This site's Safe School Plan was reviewed with site staff in October 2024.



School Accountability Report Card

In accordance with state and federal requirements, the School Accountability Report Card (SARC) is put forth annually by all public schools as a tool for parents and interested parties to stay informed of the school's progress, test scores and achievements.

District Mission Statement

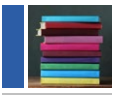
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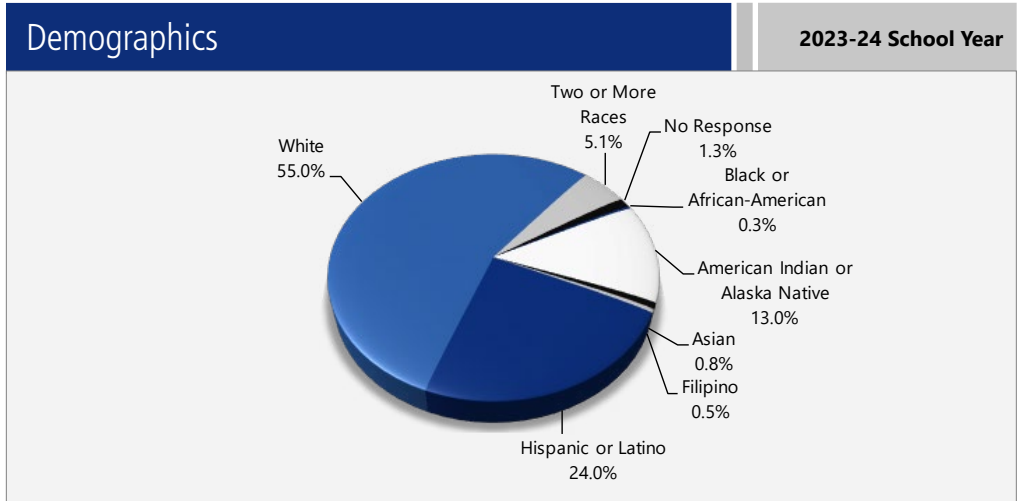
Governing Board

- Courtney Burke, President
- Ben Kimbler, Vice President
- James Hoak, Clerk
- Ginger Cardoza
- Joe Denham
- Carolyn Capps
- Wes Qualls



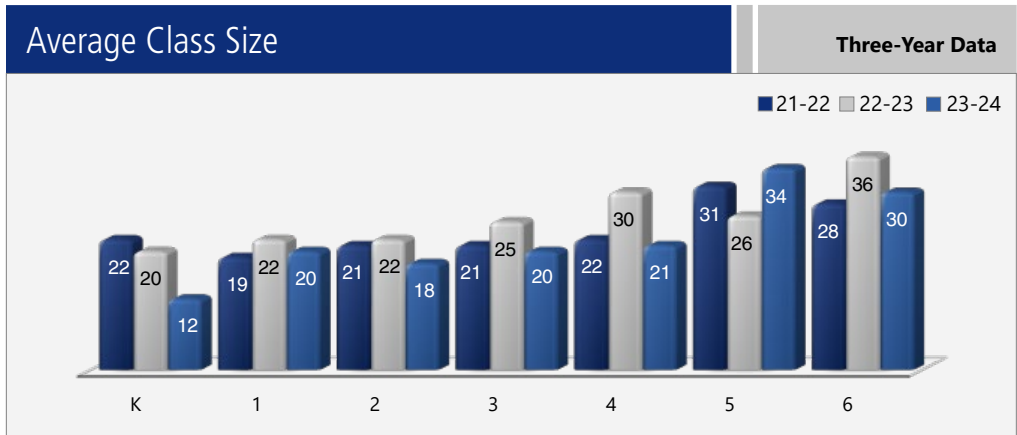
Enrollment by Student Group

The total enrollment at the school was 624 students for the 2023-24 school year. The pie chart displays the percentage of students enrolled in each group.



Class Size Distribution

The bar graph displays the three-year data for average class size, and the table displays the three-year data for the number of classrooms by size. The number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.



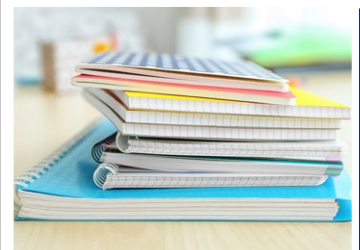
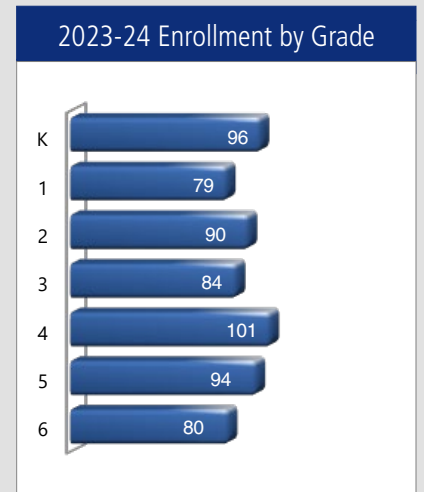
Grade	Number of Students								
	2021-22			2022-23			2023-24		
	1-20	21-32	33+	1-20	21-32	33+	1-20	21-32	33+
K		4		2	2		1	2	
1	4				4		4		
2		4			4		3	1	
3	2	2			4		1	3	
4	1	2			3			3	
5		3			3				3
6		3				3		3	

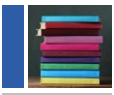
Enrollment by Student Group

Female	48.20%
Male	51.80%
Non-Binary	0.00%
English learners	1.60%
Foster youth	0.80%
Homeless	2.20%
Migrant	0.00%
Socioeconomically Disadvantaged	50.30%
Students with Disabilities	16.20%

Enrollment by Grade

The bar graph displays the total number of students enrolled in each grade for the 2023-24 school year.





Suspensions and Expulsions

This table shows the school, district, and state suspension and expulsion rates collected between July through June, each full school year respectively. Note: Students are only counted one time, regardless of the number of suspensions.

Suspensions and Expulsions							Three-Year Data		
	Foothill ES			Sierra USD			California		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Suspension rates	3.70%	4.80%	4.90%	6.00%	8.10%	7.50%	3.20%	3.60%	3.30%
Expulsion rates	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.10%	0.10%



Suspensions and Expulsions by Student Group

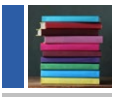
Suspensions and Expulsions by Student Group		2023-24 School Year	
Student Group	Suspensions Rate	Expulsions Rate	
All Students	4.90%	0.00%	
Female	3.10%	0.00%	
Male	6.70%	0.00%	
Non-Binary	0.00%	0.00%	
American Indian or Alaska Native	9.70%	0.00%	
Asian	0.00%	0.00%	
Black or African American	0.00%	0.00%	
Filipino	0.00%	0.00%	
Hispanic or Latino	6.80%	0.00%	
Native Hawaiian or Pacific Islander	0.00%	0.00%	
Two or More Races	5.90%	0.00%	
White	2.90%	0.00%	
English Learners	0.00%	0.00%	
Foster Youth	0.00%	0.00%	
Homeless	0.00%	0.00%	
Socioeconomically Disadvantaged	5.80%	0.00%	
Students Receiving Migrant Education Services	0.00%	0.00%	
Students with Disabilities	10.30%	0.00%	

Professional Development

All teachers are provided with professional development throughout the school year. In addition, late start days (one hour) are provided weekly from September through May for collaboration and additional professional development. Outside professional-development opportunities are available based on our students' and teachers' needs. Teachers in Sierra Unified have completed professional-training courses designed to support educational priorities and objectives. Staff development days are designed to provide continuous learning opportunities for administrators, teachers and classified personnel. The district provided a strong base for English language arts implementation over the last few years through professional development focused on academic vocabulary, content reading and writing, as well as thinking maps. Currently, teachers are working to improve instruction based on the science of reading. The district will continue to provide extensive math training focused on the mathematical strategies and math standards. Additionally, all teachers have been trained and received certificates of completion as positive discipline teachers. New-to-the-profession teachers are also supported through the Beginning Teacher Support and Assessment (BTSA) Induction program. Teachers participating in induction receive support from a trained support provider for two years.

Professional Development Days

	Number of school days dedicated to staff development and continuous improvement
2022-23	5
2023-24	6
2024-25	6



California Physical Fitness Test

Each spring, all students in grades 5, 7 and 9 are required to participate in the California Physical Fitness Test (PFT). The Fitnessgram is the designated PFT for students in California public schools put forth by the State Board of Education. Encouraging and assisting students in establishing lifelong habits of regular physical activity is the primary goal of the Fitnessgram. The table shows the percentage of students participating in each of the five fitness components for the most recent testing period. For more detailed information on the California PFT, please visit www.cde.ca.gov/ta/tg/pf.

California Physical Fitness Test					2023-24 School Year
Percentage of Students Participating In Each Of The Five Fitness Components					
Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5	97.6%	96.4%	97.6%	97.6%	97.6%

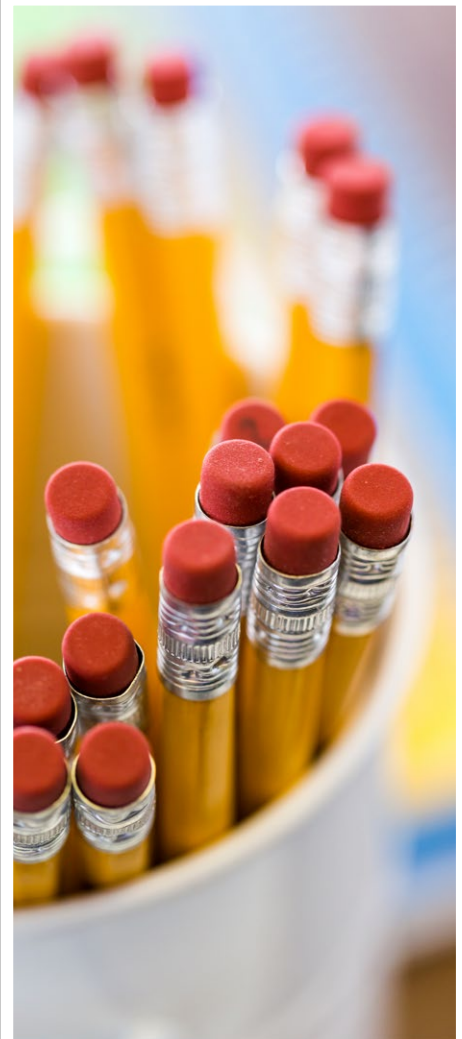
Chronic Absenteeism by Student Group

Chronic Absenteeism by Student Group					2023-24 School Year
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate	
All Students	688	666	233	35.00%	
Female	327	320	115	35.90%	
Male	361	346	118	34.10%	
Non-Binary	0	0	0	0.00%	
American Indian or Alaska Native	93	86	40	46.50%	
Asian	0	0	0	0.00%	
Black or African American	0	0	0	0.00%	
Filipino	0	0	0	0.00%	
Hispanic or Latino	163	161	81	50.30%	
Native Hawaiian or Pacific Islander	0	0	0	0.00%	
Two or More Races	34	34	8	23.50%	
White	377	364	98	26.90%	
English Learners	0	0	0	0.00%	
Foster Youth	12	❖	❖	❖	
Homeless	16	14	8	57.10%	
Socioeconomically Disadvantaged	360	343	153	44.60%	
Students Receiving Migrant Education Services	0	0	0	0.00%	
Students with Disabilities	117	116	53	45.70%	

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

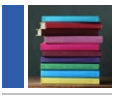
Types of Services Funded

General State of California funding supports overall services to students. In addition, Sierra Unified School District receives state and federal categorical funds for special programs. Categorical or special funds are provided to Sierra Unified Schools in accordance with the specified criteria of that funding source. Funding, in most instances, is based on attendance.



California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

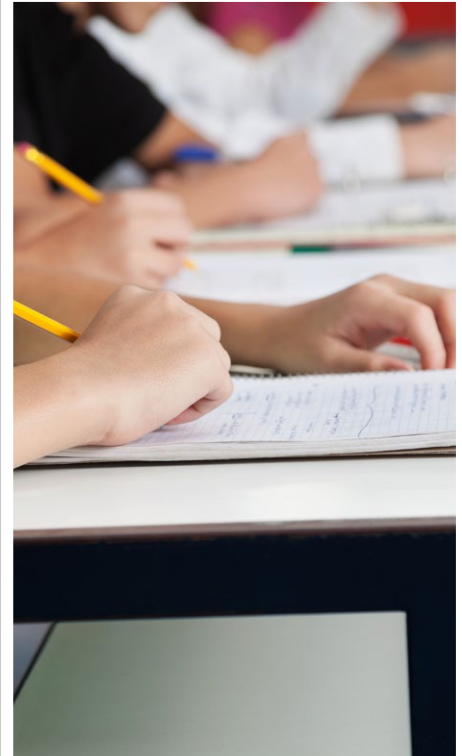


Statewide Assessments

Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
- Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
- California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade 10, 11 or 12).



CAASPP Test Results in Science for All Students

The table below shows the percent of students meeting or exceeding the State standard on the CAASPP—California Science Test (CAST) and the California Alternate Assessment for Science (CAA for Science) for grades 5, 8 and once in high school (i.e., grade 10, 11 or 12).

Percentage of Students Meeting or Exceeding State Standard					Two-Year Data	
	Foothill ES		Sierra USD		California	
Subject	22-23	23-24	22-23	23-24	22-23	23-24
Science	40.00%	25.29%	25.98%	26.54%	30.29%	30.73%

CAASPP Test Results in ELA and Mathematics for All Students

The table below shows the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades 3-8 and 11.

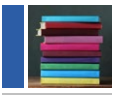
Percentage of Students Meeting or Exceeding State Standard					Two-Year Data	
	Foothill ES		Sierra USD		California	
Subject	22-23	23-24	22-23	23-24	22-23	23-24
English language arts/literacy	36%	37%	38%	39%	46%	47%
Mathematics	34%	36%	29%	30%	34%	35%

CAASPP by Student Group: Science, English Language Arts and Mathematics

The tables on the following pages display the percentage of students that met or exceeded state standards in science, English language arts/literacy and mathematics for the school by student groups.

The "percentage met or exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAA divided by the total number of students who participated in both assessments.

Note: The number of students tested includes all students who participated in the test whether they received a score or not. However, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

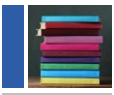


CAASPP Test Results by Student Group: Science (grade 5)

Percentage of Students Meeting or Exceeding State Standard					2023-24 School Year
Science					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	94	87	92.55%	7.45%	25.29%
Female	37	34	91.89%	8.11%	26.47%
Male	57	53	92.98%	7.02%	24.53%
American Indian or Alaska Native	14	13	92.86%	7.14%	15.38%
Asian	❖	❖	❖	❖	❖
Black or African American	❖	❖	❖	❖	❖
Filipino	❖	❖	❖	❖	❖
Hispanic or Latino	21	18	85.71%	14.29%	22.22%
Native Hawaiian or Pacific Islander	❖	❖	❖	❖	❖
Two or more races	❖	❖	❖	❖	❖
White	50	48	96.00%	4.00%	31.25%
English Learners	❖	❖	❖	❖	❖
Foster Youth	❖	❖	❖	❖	❖
Homeless	❖	❖	❖	❖	❖
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	46	41	89.13%	10.87%	17.07%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	22	17	77.27%	22.73%	11.76%

❖ Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.



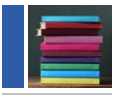


CAASPP Test Results by Student Group: English Language Arts (grades 3-6)

Percentage of Students Meeting or Exceeding State Standard					2023-24 School Year
English Language Arts					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	357	349	97.76%	2.24%	36.96%
Female	174	170	97.70%	2.30%	41.18%
Male	183	179	97.81%	2.19%	32.96%
American Indian or Alaska Native	41	41	100.00%	0.00%	14.63%
Asian	❖	❖	❖	❖	❖
Black or African American	❖	❖	❖	❖	❖
Filipino	❖	❖	❖	❖	❖
Hispanic or Latino	84	77	91.67%	8.33%	36.36%
Native Hawaiian or Pacific Islander	❖	❖	❖	❖	❖
Two or more races	20	20	100.00%	0.00%	40.00%
White	208	207	99.52%	0.48%	41.55%
English Learners	❖	❖	❖	❖	❖
Foster Youth	❖	❖	❖	❖	❖
Homeless	❖	❖	❖	❖	❖
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	179	177	98.88%	1.12%	24.29%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	70	66	94.29%	5.71%	15.15%

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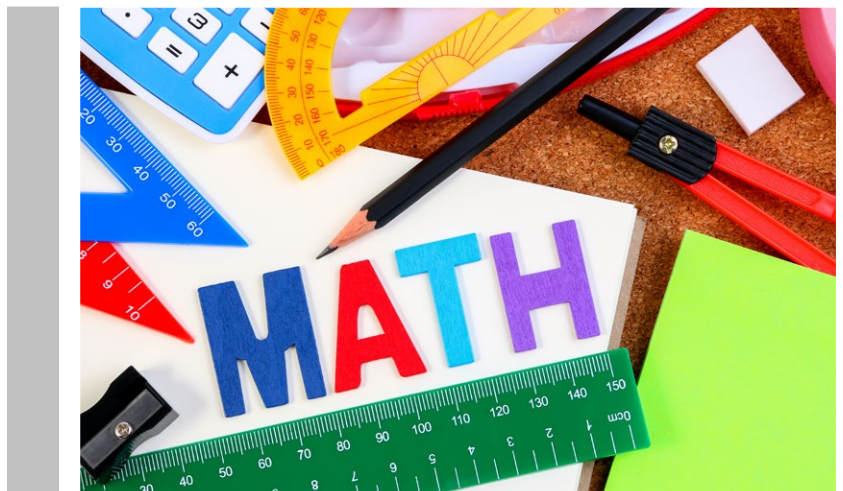


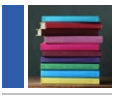


CAASPP Test Results by Student Group: Mathematics (grades 3-6)

Percentage of Students Meeting or Exceeding State Standard					2023-24 School Year
Mathematics					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
All students	357	347	97.20%	2.80%	36.02%
Female	174	167	95.98%	4.02%	34.13%
Male	183	180	98.36%	1.64%	37.78%
American Indian or Alaska Native	41	40	97.56%	2.44%	7.50%
Asian	❖	❖	❖	❖	❖
Black or African American	❖	❖	❖	❖	❖
Filipino	❖	❖	❖	❖	❖
Hispanic or Latino	84	77	91.67%	8.33%	32.47%
Native Hawaiian or Pacific Islander	❖	❖	❖	❖	❖
Two or more races	20	20	100.00%	0.00%	25.00%
White	208	206	99.04%	0.96%	44.66%
English Learners	❖	❖	❖	❖	❖
Foster Youth	❖	❖	❖	❖	❖
Homeless	❖	❖	❖	❖	❖
Military	❖	❖	❖	❖	❖
Socioeconomically disadvantaged	179	175	97.77%	2.23%	22.29%
Students receiving Migrant Education services	❖	❖	❖	❖	❖
Students with Disabilities	70	66	94.29%	5.71%	7.58%

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Textbooks and Instructional Materials

Textbooks are selected by content-area teachers who utilize California Department of Education listings and guides to determine materials that adequately cover the Common Core State Standards students are expected to master. Additionally, materials are reviewed to ensure they will provide intervention materials for English learners and special education students, are teacher and student friendly, and will work with the Sierra Unified instructional program.

A thorough review of the programs is conducted with input from staff, including teaching sample lessons from programs being reviewed. Community members are invited to conduct a review of content and then a recommendation is made to the Board of Education. The Sierra Unified District notifies school site councils and publishes the notification in the regular board agenda of the proposed material adoption and displays the materials publicly for review at the site and district office. Public may comment at the board meeting when adoption is scheduled for approval or leave comments with the school site or district office staff.

The Board of Trustees vote to approve materials at a regularly scheduled meeting.

Each fall, the board reviews textbook and instructional material sufficiency. A hearing is publicly announced and is held during a regularly scheduled board meeting. Public comment is invited via an announcement in the newspaper of the meeting and materials sufficiency hearing.

Textbooks and Instructional Materials List		2024-25 School Year
Subject	Textbook	Adopted
English language arts	World of Wonders, McGraw-Hill (TK)	2016
English language arts	Wonders, McGraw-Hill (K-6)	2016
Mathematics	CA Go Math!, Houghton Mifflin Harcourt (K-6)	2017
Science	Twig Science, Twig Education, Inc. (TK-5)	2019
Science	Bring Science Alive!, TCI (6)	2021
History/social science	Social Studies, Harcourt Brace	2000
History/social science	Social Studies, McDougal Littell	2006
History/social science	Impact: California, World History & Geography, Ancient Civilizations; McGraw-Hill (6)	2018

Quality of Textbooks

The following table outlines the criteria required for choosing textbooks and instructional materials.

Quality of Textbooks		2024-25 School Year
Criteria	Yes/No	
Are the textbooks adopted from the most recent state-approved or local governing-board-approved list?	Yes	

Public Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

◇ Not applicable.

Availability of Textbooks and Instructional Materials

The following lists the percentage of pupils who lack their own assigned textbooks and instructional materials.

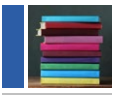
Percentage of Students Lacking Materials by Subject	
2024-25 School Year	
Reading/language arts	0%
Mathematics	0%
Science	0%
History/social science	0%
Visual and performing arts	◇
Foreign language	◇
Health	◇

Currency of Textbooks

This table displays the date when the most recent hearing was held to adopt a resolution on the sufficiency of instructional materials.

Currency of Textbooks	
2024-25 School Year	
Data collection date	9/9/2024





School Facility Good Repair Status

The table shows the results of the school’s most recent inspection using the Facility Inspection Tool (FIT) or equivalent school form. This inspection determines the school facility’s good repair status using ratings of good condition, fair condition or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair or poor.

School Facility Good Repair Status		2024-25 School Year
Items Inspected	Repair Status	
Systems: Gas leaks, sewer, mechanical systems (heating, ventilation and HVAC)	Good	
Interior: Interior surfaces (floors, ceilings, walls and window casings)	Poor	
Cleanliness: Pest/vermin control, overall cleanliness	Good	
Electrical: Electrical systems	Good	
Restrooms/fountains: Restrooms, sinks and drinking fountains	Fair	
Safety: Fire safety, emergency systems, hazardous materials	Good	
Structural: Structural condition, roofs	Good	
External: Windows/doors/gates/fences, playgrounds/school grounds	Fair	
Overall summary of facility conditions	Fair	
Date of the most recent FIT report	10/20/2024	

Deficiencies and Repairs

The table lists the repairs required for all deficiencies found during the site inspection. Regardless of each item’s repair status, all deficiencies are listed. For all items inspected that were found to not be in “good repair,” work orders have been generated for all deficiencies. Work orders will be prioritized and assigned as time and/or funding permits.

Deficiencies and Repairs		2024-25 School Year
Items Inspected	Deficiencies and Action Taken or Planned	
Systems	3 deficiencies ranging from missing sinks, HVAC system currently down, and 1 evap cooler not functioning.	
Interior	16 deficiencies ranging from evidence of roof leaks, and/or ceiling staining. Flooring tears and damaged tiles.	
Cleanliness	1 deficiency from woodpecker damage to siding.	
Electrical	1 deficiency from intermittent tv issues.	
Restrooms/fountains	4 deficiencies ranging from leaking faucet, linoleum lifting in RR, and rusty partitions.	
Structural	8 deficiencies from cracked and failing stucco joints, evidence of roof leaks.	
External	12 deficiencies ranging from stained windows, missing window screens, lifting sidewalks from tree roots, and door closer not working properly.	

School Facilities

Foothill Elementary was built in 1994 and has been maintained on a regular basis. There are 33 classrooms, a library media center, multipurpose room/cafeteria, gymnasium with two locker rooms, office complex, and vast playground and sports field space.

The school is cleaned on a daily basis, and deep cleaning is scheduled over the summer. There are three nighttime custodians and three who work the day shift. The school is in very good condition overall and no deficiencies were found during our William’s Monitoring Visitation.

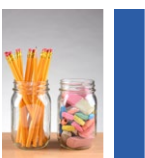
Supervision schedules are in place to ensure students are kept safe before, during and after school.

Playgrounds are inspected daily by staff and formally inspected at the end of each trimester by the site principal.

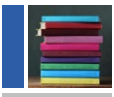


Parental Involvement

Foothill Elementary School has a very active Parent Faculty Association (PFA). Our PFA annually sponsors fundraisers, a school carnival, Family Picnic celebration, schoolwide assemblies and several other activities. Efforts have provided funding for computers, classroom materials, field trips, landscaping and playground equipment. We also have parents serving in elected positions on our School Site Council (SSC), who approve our use of categorical funds. Meetings are held throughout the year, and all meetings are open to the public. We also have a core group of parents who routinely offer their time and service to the beautification of our campus. Please contact our office at (559) 855-3551 if you are interested in becoming more involved in our children’s education. Parent and guardian volunteers are welcome to participate in the classroom, library and at any PFA activity.



“At Foothill Elementary, all means all.”



Teacher Preparation and Placement

These tables display the number and percent of teacher authorization/assignment as well as the total number and percent of teaching positions at the school, district and state levels. For questions concerning the assignment of teachers outside their subject area of competence or the credential status of teachers, visit the California Commission on Teacher Credentialing website at <https://www.ctc.ca.gov/>.

Teacher Preparation and Placement					2020-21 School Year	
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	25.9	96.3%	53.9	78.7%	228,366.1	83.1%
Intern Credential Holders Properly Assigned	0.0	0.0%	0.5	0.8%	4,205.9	1.5%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.9	3.7%	2.4	3.5%	11,216.7	4.1%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.0	0.0%	8.7	12.8%	12,115.8	4.4%
Unknown	0.0	0.0%	2.8	4.2%	18,854.3	6.9%
Total Teaching Positions	26.9	100.0%	68.5	100.0%	274,759.1	100.0%

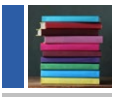
Teacher Preparation and Placement					2021-22 School Year	
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	28.9	90.6%	57.7	84.5%	234,405.2	84.0%
Intern Credential Holders Properly Assigned	2.0	6.3%	3.0	4.4%	4,853.0	1.7%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.0	0.0%	0.3	0.5%	12,001.5	4.3%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.0	0.0%	4.3	6.3%	11,953.1	4.3%
Unknown	0.9	3.1%	2.9	4.3%	15,831.9	5.7%
Total Teaching Positions	31.9	100.0%	68.3	100.0%	279,044.8	100.0%

Teacher Preparation and Placement					2022-23 School Year	
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	26.9	93.1%	54.5	81.4%	231,142.4	83.2%
Intern Credential Holders Properly Assigned	1.0	3.5%	2.0	3.0%	5,566.4	2.0%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.0	3.5%	2.5	3.8%	14,938.3	5.4%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.0	0.0%	4.8	7.3%	11,746.9	4.2%
Unknown	0.0	0.0%	3.0	4.6%	14,303.8	5.2%
Total Teaching Positions	28.9	100.0%	67.0	100.0%	277,697.8	100.0%

Note: The data in these tables is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at <https://www.cde.ca.gov/ds/sp/cl/communications.asp#flashes>.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.



Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

This table displays the number of authorization/assignments of teachers with permits and waivers; misassignments; and vacant positions. For questions concerning the permits, waivers, and misassignment of teachers, visit the California Commission on Teacher Credentialing website at <https://www.ctc.ca.gov/>.

Teachers Without Credentials and Misassignments		Three-Year Data	
Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waiver	0.0	0.0	1.0
Misassignments	0.9	0.0	0.0
Vacant Positions	0.0	0.0	0.0
Total Teachers Without Credentials and Misassignments	0.9	0.0	1.0



Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

This table displays the number of credentialed teachers authorized on a permit or waiver and local assignment options. For more information on the definitions listed above, refer to the California Commission on Teacher Credentialing's Administrator's Assignment Manual at <https://www.ctc.ca.gov/credentials/manuals>.

Credentialed Teachers Assigned Out-of-Field		Three-Year Data	
Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.0	0.0	0.0
Local Assignment Options	0.0	0.0	0.0
Total Out-of-Field Teachers	0.0	0.0	0.0



Academic Counselors and School Support Staff

This table displays information about academic counselors and support staff at the school and their full-time equivalent (FTE).

Ratio of Pupils to Academic Counselors and School Support Staff Data	
2023-24 School Year	
	Ratio
Pupils to Academic counselors	◇
Support Staff	FTE
Counselor (academic, social/behavioral or career development)	1.0
Library media teacher (librarian)	1.0
Library media services staff (paraprofessional)	0.0
Psychologist	1.0
Social worker	0.0
Nurse	1.0
Speech/language/hearing specialist	2.0
Resource specialist (nonteaching)	1.0
◇ Not applicable.	

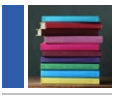
Class Assignments

This table displays the percentage of misassignments of English learners and teachers with no credential, permit or authorization to teach. Misassignment and vacant teacher position data should be available in the district's personnel office.

Class Assignments		Three-Year Data	
Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.0%	0.0%	0.0%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.0%	0.0%	0.0%

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at <https://www.cde.ca.gov/ds/sp/cl/communications.asp#flashes>.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.



Financial Data

The financial data displayed in this SARC is from the 2022-23 fiscal year. The most current fiscal information available provided by the state is always two years behind the current school year and one year behind most other data included in this report. For detailed information on school expenditures for all districts in California, see the California Department of Education (CDE) Current Expense of Education & Per-pupil Spending web page at www.cde.ca.gov/ds/fd/ec. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits web page at www.cde.ca.gov/ds/fd/cs. To look up expenditures and salaries for a specific school district, see the Ed-Data website at www.ed-data.org.

District Financial Data

This table displays district teacher and administrative salary information and compares the figures to the state averages for districts of the same type and size based on the salary schedule. Note: The district salary data does not include benefits.

Salary Data	2022-23 Fiscal Year	
	Sierra USD	Similar Sized District
Beginning teacher salary	\$48,165	\$50,757
Midrange teacher salary	\$74,735	\$75,692
Highest teacher salary	\$96,214	\$105,686
Average elementary school principal salary	\$101,278	\$121,443
Average middle school principal salary	◆	\$132,508
Average high school principal salary	\$111,676	\$133,106
Superintendent salary	\$206,960	\$167,660
Teacher salaries: percentage of budget	29.00%	25.51%
Administrative salaries: percentage of budget	5.00%	5.93%

Financial Data Comparison

This table displays the school's per-pupil expenditures from unrestricted sources and the school's average teacher salary and compares it to the district and state data.

Financial Data Comparison	2022-23 Fiscal Year	
	Expenditures Per Pupil From Unrestricted Sources	Annual Average Teacher Salary
Foothill ES	\$6,823	\$69,056
Sierra USD	\$12,754	\$74,406
California	\$10,771	\$78,673
School and district: percentage difference	-46.5%	-7.2%
School and California: percentage difference	-36.7%	-12.2%

◆ Information is not available at this time.

School Financial Data

The following table displays the school's average teacher salary and a breakdown of the school's expenditures per pupil from unrestricted and restricted sources.

School Financial Data	
2022-23 Fiscal Year	
Total expenditures per pupil	\$9,851
Expenditures per pupil from restricted sources	\$3,028
Expenditures per pupil from unrestricted sources	\$6,823
Annual average teacher salary	\$69,056



Expenditures Per Pupil

Supplemental/restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.

Data for this year's SARC was provided by the California Department of Education and school and district offices. For additional information on California schools and districts and comparisons of the school to the district, the county and the state, please visit DataQuest at <http://dq.cde.ca.gov/dataquest>. DataQuest is an online resource that provides reports for accountability, test data, enrollment, graduates, dropouts, course enrollments, staffing and data regarding English learners. Per Education Code Section 35256, each school district shall make hard copies of its annually updated report card available, upon request, on or before February 1. All data accurate as of December 2025.