

## **SIDE LETTER OF AGREEMENT**

NOW COME the Somerset Teachers Association, Units A and B (hereinafter "the Association"), the Somerset School Committee, and the Somerset Berkley Regional School Committee (hereinafter "the Committees")(collectively, "the Parties") and hereby enter into this Side Letter of Agreement ("the Side Letter").

WHEREAS, the Parties concluded negotiations for a successor three-year contract covering the period from September 1, 2024 through August 31, 2027; and,

WHEREAS, during negotiations the Parties agreed to language in their Memorandum of Agreement that provided a benefit for Unit A members who used none or few personal and sick days; and,

WHEREAS, the parties intended to provide the same benefit for Unit B members but, due to an oversight, they did not include such language in their Memorandum of Agreement or the final contract language and wish to do so in order to encourage good attendance by Unit B members; and,

WHEREAS, certain stipends in the contract were incorrectly printed in the final Unit A contract and need to be corrected moving forward; and,

WHEREAS, the Parties wish to memorialize the terms of the low sick leave utilization stipend for Unit B and to correct the stipends that were incorreced printed in the final Unit A contract;

NOW, THEREFORE, the Parties hereby agree as follows:

1. The Parties agree to add the following language to the Unit B contract, retroactive to September 1, 2024, so that all members are eligible for the low sick leave utilization stipend starting with the 2024-2025 school year:

“A low absence utilization stipend shall be paid to bargaining unit members who are on paid status, but not on Workers Compensation, for an entire work year. Bargaining unit members who are eligible will receive their stipends, either at the end of the fiscal year or at the start of the following school year at the discretion of the School Committee, according to the following schedules:

Any employee after completing one (1) year of continuous service will be eligible to receive a bonus of Three Hundred Seventy-Five Dollars (\$375.00) annually if the employee does not utilize any personal or sick leave. Each personal or sick day utilized will cause the bonus to be reduced by \$75 for each day taken.”

2. In Appendix C of the Unit A contract, the stipend for high school Early Morning Supervisor shall continue to be \$1,376.00 and the stipend for the middle school Early Morning Supervisor shall continue to be \$2,064.00, reflecting 20 minutes of supervision at the high school and 30 minutes of supervision at the middle school.
3. In Appendix C of the Unit A contract, amend the language to state that there are two (2) Best Buddies stipends in the amount of \$900.00 each, which reflects a Tier 3 stipend.
4. The terms of this Side Letter shall be incorporated into the Parties' 2024-2027 collective bargaining agreement.

**SOMERSET TEACHERS' ASSOCIATION, UNIT A**

Jerry Teuniguy  
Somerset Teachers' Association, Unit A

July 22, 2025  
Date

**SOMERSET TEACHERS' ASSOCIATION, UNIT B**

Jerry Teuniguy  
Somerset Teachers' Association, Unit B

July 30, 2025  
Date

**SOMERSET SCHOOL COMMITTEE**

[Signature]  
Somerset School Committee

July 28, 2025  
Date

**SOMERSET BERKLEY REGIONAL SCHOOL COMMITTEE**

[Signature]  
Somerset Berkley Regional School Committee

7/28/2025  
Date