

**PALERMO UNION ELEMENTARY SCHOOL DISTRICT
2025-2026 CHILD DEVELOPMENT PROGRAMS SALARY SCHEDULE**

CLASS	POSITION		1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR
I	Teacher (Without AA and/or BA)	Hourly	25.00	25.76	26.61	27.50	28.05	28.61	29.18	
II	Site Supervisor	Hourly	26.96	27.81	28.77	29.73	30.67	31.58	32.56	33.52
Vacation (Same as Classified) 1-6 Years - 1 Day Per Month 7-10 Years - 1.25 Days Per Month 11-14 Years - 1.50 Days Per Month 15 + Years - 1.67 Days Per Month										
			Longevity Schedule 9-12 years - 3% of Salary 13-15 Years - 6% of Salary 16-18 Years - 9% of Salary 19-21 Years - 12% of Salary 22-24 Years - 15% of Salary 25 + Years - 18% of Salary							
Holidays (Same as Classified)										
AA in ECE BA in ECE			\$608 Above Base Salary \$1,207 Above Base Salary							

Certificated bargaining unit positions; STRS Retirement Program; 8 hours to be considered a full FTE; Educational stipends will not be prorated; longevity stipends will be prorated. Staff members will have certificated medical and life benefits. Workday based on 8 hour day

Revised to include 3.5% increase effective 7/01/2024