

CHICO UNIFIED SCHOOL DISTRICT**CSEA, Chapter 110, HOURLY SALARY SCHEDULE - 2026/2027**

STEP		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
R	1	\$17.51	\$18.37	\$19.28	\$20.24	\$21.26	\$21.26	\$21.26	\$21.26	\$21.26	\$22.35	\$22.35	\$22.35	\$22.35	\$22.35	\$23.46	\$23.46	\$23.46	\$23.46	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$24.64	\$27.15
	2	\$17.93	\$18.84	\$19.79	\$20.76	\$21.82	\$21.82	\$21.82	\$21.82	\$21.82	\$22.91	\$22.91	\$22.91	\$22.91	\$22.91	\$24.05	\$24.05	\$24.05	\$24.05	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$27.82
	3	\$18.37	\$19.28	\$20.24	\$21.26	\$22.35	\$22.35	\$22.35	\$22.35	\$22.35	\$23.46	\$23.46	\$23.46	\$23.46	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$25.84	\$28.52
	4	\$18.84	\$19.79	\$20.76	\$21.82	\$22.91	\$22.91	\$22.91	\$22.91	\$22.91	\$24.05	\$24.05	\$24.05	\$24.05	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$26.48	\$29.22
	5	\$19.28	\$20.24	\$21.26	\$22.35	\$23.46	\$23.46	\$23.46	\$23.46	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$27.15	\$29.93
	6	\$19.79	\$20.76	\$21.82	\$22.91	\$24.05	\$24.05	\$24.05	\$24.05	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$27.82	\$30.66
	7	\$20.24	\$21.26	\$22.35	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$31.41
	7.1	\$20.37	\$21.41	\$22.47	\$23.60	\$24.77	\$24.77	\$24.77	\$24.77	\$24.77	\$26.01	\$26.01	\$26.01	\$26.01	\$26.01	\$27.33	\$27.33	\$27.33	\$27.33	\$27.33	\$28.69	\$28.69	\$28.69	\$28.69	\$28.69	\$31.61
	8	\$20.76	\$21.82	\$22.91	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22	\$32.20
	9	\$21.26	\$22.35	\$23.46	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$29.93	\$33.01
A	10	\$21.82	\$22.91	\$24.05	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$30.66	\$33.83
	11	\$22.35	\$23.46	\$24.64	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$34.66
	12	\$22.91	\$24.05	\$25.22	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$32.20	\$35.54
	13	\$23.46	\$24.64	\$25.84	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$33.01	\$36.38
	14	\$24.05	\$25.22	\$26.48	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$33.83	\$37.29
	15	\$24.64	\$25.84	\$27.15	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$34.66	\$38.22
	16	\$25.22	\$26.48	\$27.82	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$33.83	\$35.54	\$35.54	\$35.54	\$35.54	\$35.54	\$39.18
	17	\$25.84	\$27.15	\$28.52	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$34.66	\$36.38	\$36.38	\$36.38	\$36.38	\$36.38	\$40.11
	18	\$26.48	\$27.82	\$29.22	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$33.83	\$35.54	\$35.54	\$35.54	\$35.54	\$35.54	\$37.29	\$37.29	\$37.29	\$37.29	\$37.29	\$41.08
	19	\$27.15	\$28.52	\$29.93	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$34.66	\$36.38	\$36.38	\$36.38	\$36.38	\$36.38	\$38.22	\$38.22	\$38.22	\$38.22	\$38.22	\$42.11
N	20	\$27.82	\$29.22	\$30.66	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$33.83	\$35.54	\$35.54	\$35.54	\$35.54	\$35.54	\$37.26	\$37.26	\$37.26	\$37.26	\$37.26	\$39.18	\$39.18	\$39.18	\$39.18	\$39.18	\$43.15
	21	\$28.52	\$29.93	\$31.41	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$34.66	\$36.38	\$36.38	\$36.38	\$36.38	\$36.38	\$38.22	\$38.22	\$38.22	\$38.22	\$38.22	\$40.11	\$40.11	\$40.11	\$40.11	\$40.11	\$44.22
	22	\$29.38	\$30.87	\$32.39	\$34.06	\$35.73	\$35.73	\$35.73	\$35.73	\$35.73	\$37.50	\$37.50	\$37.50	\$37.50	\$37.50	\$39.39	\$39.39	\$39.39	\$39.39	\$39.39	\$41.35	\$41.35	\$41.35	\$41.35	\$41.35	\$45.62
	23	\$30.11	\$31.61	\$33.21	\$34.86	\$36.65	\$36.65	\$36.65	\$36.65	\$36.65	\$38.45	\$38.45	\$38.45	\$38.45	\$38.45	\$40.38	\$40.38	\$40.38	\$40.38	\$40.38	\$42.40	\$42.40	\$42.40	\$42.40	\$42.40	\$46.74
	24	\$30.89	\$32.41	\$34.07	\$35.74	\$37.52	\$37.52	\$37.52	\$37.52	\$37.52	\$39.42	\$39.42	\$39.42	\$39.42	\$39.42	\$41.39	\$41.39	\$41.39	\$41.39	\$41.39	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$47.87
	25	\$31.64	\$33.23	\$34.87	\$36.66	\$38.46	\$38.46	\$38.46	\$38.46	\$38.46	\$40.39	\$40.39	\$40.39	\$40.39	\$40.39	\$42.42	\$42.42	\$42.42	\$42.42	\$42.42	\$44.55	\$44.55	\$44.55	\$44.55	\$44.55	\$49.12
	26	\$32.76	\$34.43	\$36.14	\$37.92	\$39.83	\$39.83	\$39.83	\$39.83	\$39.83	\$41.82	\$41.82	\$41.82	\$41.82	\$41.82	\$43.91	\$43.91	\$43.91	\$43.91	\$43.91	\$46.12	\$46.12	\$46.12	\$46.12	\$46.12	\$50.83
	27	\$33.95	\$35.64	\$37.40	\$39.28	\$41.26	\$41.26	\$41.26	\$41.26	\$41.26	\$43.28	\$43.28	\$43.28	\$43.28	\$43.28	\$45.47	\$45.47	\$45.47	\$45.47	\$45.47	\$47.73	\$47.73	\$47.73	\$47.73	\$47.73	\$52.61
	28	\$35.11	\$36.87	\$38.71	\$40.64	\$42.69	\$42.69	\$42.69	\$42.69	\$42.69	\$44.84	\$44.84	\$44.84	\$44.84	\$44.84	\$47.09	\$47.09	\$47.09	\$47.09	\$47.09	\$49.41	\$49.41	\$49.41	\$49.41	\$49.41	\$54.48
	29	\$36.36	\$38.16	\$40.09	\$42.09	\$44.19	\$44.19	\$44.19	\$44.19	\$44.19	\$46.41	\$46.41	\$46.41	\$46.41	\$46.41	\$48.74	\$48.74	\$48.74	\$48.74	\$48.74	\$51.17	\$51.17	\$51.17	\$51.17	\$51.17	\$56.38
E	30	\$37.64	\$39.51	\$41.50	\$43.55	\$45.74	\$45.74	\$45.74	\$45.74	\$45.74	\$48.01	\$48.01	\$48.01	\$48.01	\$48.01	\$50.44	\$50.44	\$50.44	\$50.44	\$50.44	\$52.97	\$52.97	\$52.97	\$52.97	\$52.97	\$58.40
	45	\$54.50	\$57.24	\$60.08	\$63.11	\$66.25	\$66.25	\$66.25	\$66.25	\$66.25	\$69.56	\$69.56	\$69.56	\$69.56	\$69.56	\$73.04	\$73.04	\$73.04	\$73.04	\$73.04	\$76.71	\$76.71	\$76.71	\$76.71	\$76.71	\$80.52

Schedule A-2, 5.46% increase eff 7/1/2026

Additional 0.61% increase eff 10/1/2026, retro to 7/1/2026; BOE approved 10/21/2026