



## 2025-26 HEALTH INSURANCE (July-September)

### EMPLOYEE COST BCMA, SELPA Director

HUMAN RESOURCES

530-532-5765

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**BCOE Medical Cap Contribution: \$1,200.57**

**BCOE Dental Cap Contribution: \$95.00**

**BCOE Vision Cap Contribution: \$19.00**

**\*Employee monthly cost based on 12-month assignment**

#### 2025-26 (July-September) Anthem Medical Plans

Plan Description	Employee Monthly Cost	Both Spouses Enrolled in SISC Coverage 25% premium discount
80% J \$30	\$1,721 total premium less cap = <b>\$520.43/month</b>	-\$430 discount \$1,291 premium less cap = <b>\$90.43/month</b>
80% L \$30	\$1,564 total premium less cap = <b>\$363.43/month</b>	-\$391 discount \$1,173 premium less cap = <b>\$27.57 rebate/mo</b>
80% M \$40	\$1,406 total premium less cap = <b>\$205.43/month</b>	-\$352 discount \$1,054 premium less cap = <b>\$146.57 rebate/mo</b>
HSA 1700	\$1,637 total premium less cap = <b>\$436.43/month</b>	-\$409 discount \$1,228 premium less cap = <b>\$27.43/month</b>
HSA 5000	\$1,165 total premium less cap = <b>\$35.57 rebate/month</b>	-\$291 discount \$874 premium less cap = <b>\$326.57 rebate/mo</b>
MEC 9000	\$1,103 total premium less cap = <b>\$97.57 rebate/month</b>	-\$276 discount \$827 premium less cap = <b>\$373.57 rebate/mo</b>

#### 2025-26 (July-September) Kaiser Medical Plan

Traditional \$30 OV	\$1,925 total premium less cap = <b>\$724.43/month</b>	-\$481 discount \$1,444 premium less cap = <b>\$243.43/month</b>
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#### 2025-26 (July-September) Delta Dental Plans

PPO Plan 1 - \$50/\$150 \$1,200/\$1,000 Max – No Ortho	\$63 total premium less cap = <b>\$32 rebate/month</b>
PPO Plan 8 – No Deductible \$2,200/\$2,100 Max – No Ortho	\$104 total premium less cap = <b>\$9/month</b>
PPO Plan 10 – No Deductible \$2,200/\$2,100 Max – Includes Ortho	\$113 total premium less cap = <b>\$18/month</b>
PPO Plan 12 \$3,000/\$2,000 Max – Includes Ortho	\$130 total premium less cap = <b>\$35/month</b>

#### 2025-26 (July-September) Vision Plans

Plan 4 - \$10 Copay Frames – 1 per 24 months	\$19 total premium less cap = <b>\$0/month</b>
Plan 4X - \$10 Copay w/Covered Contacts Frames – 1 per 24 months	\$32 total premium less cap = <b>\$13/month</b>
Plan 8 - \$10 Copay Frames – 1 per 12 months	\$29 total premium less cap = <b>\$10/month</b>
Plan 8X - \$0 Copay w/Covered Contacts Frames – 1 per 12 months	\$42 total premium less cap = <b>\$23/month</b>