



# SAUSALITO MARIN CITY SCHOOL DISTRICT

## Human Resources Certificated Schedule

### Certificated Teaching Staff

**2025-2026 School Year**

**3.5% Raise**

Step	BA	BA + 15 Units	BA + 30 Or BA + Clear Credential	BA+ 45 Units	BA+ 60 Units Or Masters	BA+ 75 Units or MA+ 30 Units
	A	B	C	D	E	F
1	63,418	66,757	70,270	73,917	77,494	81,126
2	66,710	70,222	73,917	77,494	81,126	84,743
3	69,939	73,620	77,494	81,126	84,743	88,406
4	73,216	77,070	81,126	84,743	88,406	91,983
5	76,481	80,506	84,743	88,406	91,983	95,589
6	79,787	83,985	88,406	91,983	95,589	99,206
7	84,771	88,304	91,983	95,589	99,206	102,822
8	-	91,834	95,661	99,206	102,822	106,435
9	-	95,507	99,488	102,822	106,435	110,044
10	-	99,327	103,466	106,435	110,044	113,670
11	-	103,301	107,604	110,691	113,670	117,276
12	-	107,432	111,907	115,117	117,276	120,895
13	-	110,654	115,264	118,571	120,895	124,517
14	-	110,654	115,264	118,571	120,895	124,517
15	-	110,654	115,264	118,571	120,895	124,517
16	-	-	117,569	120,941	123,090	126,704
17	-	-	-	-	123,090	126,704
18	-	-	-	-	123,090	126,704
19	-	-	-	-	123,090	126,704
20	-	-	-	-	123,090	126,704
21	-	-	-	-	129,949	133,569

**Stipend:** Effective upon Board approval, the stipends shall be as follows (which where applicable shall be prorated for partial work performed):

- Extra duties will be paid at a rate of \$55/hr
- Yearbook (minimum 2x a month) - \$2500
- Clubs (minimum 1x a month) - \$100
- Student Council (minimum 2x a month) - \$2500
- Teacher Induction Mentor - \$2500
- National Board Certification (Effective 7/1/22) - \$3000
- Student Teacher - \$1000

- Letters of Recommendations - \$30 per letter
- Instructional Leadership Team (minimum 1x a month) - \$1000
- PBIS (minimum 1x a month) - \$1000
- Technology Site Lead - \$3000
- MLK Sports Teams - \$1500 per team

Board Approved: October 9, 2025