



Tehama County Department of Education
Classified Leadership
2026-2027 Salary Schedule

Position	Annual			Step							
	Range	Days		1	2	3	4	5	6	7	8
Executive Director - Information Technology	5	261	Annual	\$146,056	\$148,977	\$151,957	\$154,996	\$158,096	\$161,258	\$164,483	\$167,773
			Daily	\$559.60	\$570.79	\$582.21	\$593.85	\$605.73	\$617.85	\$630.20	\$642.81
Director - Business Services	10	261	Annual	\$139,125	\$141,908	\$144,746	\$147,641	\$150,594	\$153,606	\$156,678	\$159,812
Director - Human Resources Services			Daily	\$533.05	\$543.71	\$554.58	\$565.67	\$576.99	\$588.53	\$600.30	\$612.31
Director - Internal Fiscal Services	15	261	Annual	\$119,461	\$121,850	\$124,287	\$126,773	\$129,308	\$131,894	\$134,532	\$137,223
			Daily	\$457.70	\$466.86	\$476.20	\$485.72	\$495.43	\$505.34	\$515.45	\$525.76
Director - Maintenance and Operations	20	261	Annual	\$101,019	\$103,039	\$105,100	\$107,202	\$109,346	\$111,533	\$113,764	\$116,039
Director - Transportation			Daily	\$387.05	\$394.79	\$402.68	\$410.74	\$418.95	\$427.33	\$435.88	\$444.59

Stipends*
 \$300.00 A.A.
 \$500.00 B.A.
 \$1,250.00 M.A.
 \$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded.

TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.
 Effective 7/1/2026 Director- Transportation Days Increased to 261

Approved & Effective: 7/1/26

Official: