

Regular Meeting of the San Dieguito Union High School District Board of Trustees (Thursday, April 23, 2026)
Generated by Andrea Pizana on Monday, April 27, 2026

Members present

Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Meeting called to order at 5:00 PM

1. Call to Order/Closed Session (5:00 PM)

A. Call to Order/Establish a Quorum

The meeting called to order at 5:00 pm.

B. Public Comment Regarding Closed Session Items

There were three speakers.

Janice Holowka
Lisa Callender
Jessica Huntsberger

C. Adjournment to Closed Session

Closed session convened at 5:11 pm.

2. Closed Session

A. Public Employee Employment (Government Code Section 54957)

B. Conference with Labor Negotiators (Agency Negotiators, Mary Anne Nuskin, Steve Dickinson)

C. Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: (One Case)

D. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation (Gov. Code § 54956.9, subd. (d)(2) or (3)): Potential Special Education Claim - One Case

E. Conference with Legal Counsel - Existing Litigation (Gov. Code § 54956.9(a)) Student v. San Dieguito Union High School District, OAH Case No. 2026020477, 2025110417

F. JPA Claim Conference with Legal Counsel - Existing Litigation - (Government Code § 54956.9(d)(1)): Claim# 24 -06096

3. Preliminary Activities (6:00 PM)

A. Reconvene Regular Board Meeting/Welcome and Call to Order/Establish a Quorum

Open session reconvened at 6:25 pm.

B. Pledge of Allegiance - Student Board Representative

Student Board Representative, Henri Tanghe led the Pledge of Allegiance.

C. Report Out of Closed Session

Regarding item 2.F., on motion of Trustee Anderson, and a second by Trustee Williams, the Board voted unanimously to approve the settlement of San Diego Superior Court Case #24CU010072N in the amount of \$390,000 by San Dieguito Union High School District and \$35,000 by Sunbelt Staffing LLC.

Regarding item 2.D., in closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to approve a compromise agreement and release with Student in a dispute related to the student's special education supports and services. The District agreed to fund compensatory education services in exchange for a waiver of claims against the District. The vote was unanimous.

Regarding item 2.A.:

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Mr. Robert Coppo to serve as Principal of Alternative Schools and Programs of the Requeza Educational Center, to include COAST Academy, the Online Learning Program, and Sunset High School, effective July 1, 2026. The vote was unanimous in favor.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Ms. Karen DuBerke to serve as Principal of La Costa Canyon High School, effective July 1, 2026. The vote was unanimous in favor.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Mr. Nathan Reinking to serve as Principal of Pacific Trails Middle School, effective July 1, 2026. The vote was unanimous in favor.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Dr. Kelly Gilbert to serve as Principal of Torrey Pines High School, effective July 1, 2026. The vote was unanimous in favor.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Mr. Hayden White to serve as Assistant Principal of La Costa Canyon High School, effective July 1, 2026. The vote was unanimous in favor.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Ms. Katherine Parks to serve as Assistant Principal of Oak Crest Middle School, effective July 1, 2026. The vote was unanimous in favor.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to appoint Mr. Matthew Bruno to serve as Assistant Principal of San Dieguito High School Academy, effective July 1, 2026. The vote was unanimous in favor.

D. Approval of Minutes for the March 11, 2026 Regular Board Meeting

It is recommended that the Board approve the minutes of the March 11, 2026, Regular Board Meeting as shown in the attached supplements.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

E. Approval of Agenda

Superintendent Staffieri clarified two clerical errors both in Item 9.B., Certificated Personnel Listing. In line 14 of the attachment, where it states that Rodney Keillor has submitted retirement as a certificated teacher from San Dieguito Academy; the posted agenda lists effective 5/29/2026, though it should read retirement effective 6/1/2026.

Additionally on the next line below, where it states Cathy Marquardt, retirement, School Psychologist, assigned to the District Office, the posted agenda states the date effective 6/2/2026, though it should read 6/1/2026. There are no additional corrections.

It is recommended that the Board approve the agenda for April 23, 2026, Regular Board Meeting of the San Dieguito Union High School District Board of Trustees, with the correction to 9.B., as explained.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

4. Recognition and Presentations

A. District Classified Employee of the Year

Associate Superintendent, Mary Anne Nuskin, introduced District Classified Employee of the year, Ramon Muñoz, School Plant Supervisor, Carmel Valley Middle School.

B. District Certificated Employee of the Year

Associate Superintendent, Mary Anne Nuskin, introduced District Certificated Employee of the year, Catherine Mintz, Social Science Teacher, Torrey Pines High School.

C. Boys & Girls Clubs of Northwest San Diego

Chief Executive Official of the Boys & Girls Clubs of Northwest San Diego, Marineke Vandervort, gave a presentation including an annual update on the partnership with the San Dieguito Union High School District.

D. Earl Warren Middle School

Principal of Earl Warren Middle School, Reno Medina, provided an annual update presentation on Earl Warren Middle School. He was joined by students who shared their campus experience.

5. Student Board Member Reports

A. Student Board Member Reports

Student Board Members Romero Prom from Sunset High School, Jonah Lupien from San Dieguito High School Academy, and Henri Tanghe from Torrey Pines High School shared updates on each of their school's events including athletic events, community building events, and academic accomplishments.

Prior to moving on, President Smith read out Closed Session Item 2.E., for the record.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to approve a compromise agreement and release with Student in OAH Case No. 2026020477. The agreement resolves a dispute related to the student's special education supports and services, and includes compensatory education, in exchange for a mutual waiver of claims between the parties.

In closed session, on motion of Board Member Viskanta, seconded by Board Member Williams, the Board took action to approve a compromise agreement and release with Student in OAH Case No. 2025110417. The agreement resolves a dispute related to the student's special education supports and services, and includes compensatory education, in exchange for a mutual waiver of claims between the parties.

6. Public Comment - Non-Agenda Items

A. Public Comment Regarding Non-Agenda Topics that Lie within the Subject Matter Jurisdiction of the Board

There were eleven speakers.

Nadia Swanson
Albera Warsi
Jeremy Wuertz
Naila Anevalo
Melissa Fischel
Marci Strange on behalf of Taxpayers Association for Parents and Students
Tanya I.
Jeff Ladman
Hedeeyeh Naraghi
Jeremy Wright
Michelle Horsley

7. Approval of the Consent Agenda

A. Approval of Consent Agenda - Items on agenda marked with an *asterisk

Resolution: It is recommended that the Board approve/ratify the Consent Agenda items as presented.

It is recommended that the Board approve/ratify the Consent Agenda items with corrections as previously explained.

There was one speaker.

Janice Holowka

Motion by Rimga Viskanta, second by Jodie Williams.
Final Resolution: Motion Carries
Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

8. Educational Services Division

A. *Approval of Overnight Field Trips and Out of State Conference Travel Requests

Resolution: It is recommended that the Board approve the field trip requests and out-of-state conference travel as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.
Final Resolution: Motion Carries
Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Acceptance of William's Complaint Quarterly Report, 2025-26 Third Quarter, January - March, 2026

Resolution: It is recommended that the Board review and accept the attached Williams Complaint Report for the third quarter, 2025-2026, from January through March 2026, as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. Adoption of Proclamation Declaring May 2026 "Mental Health Awareness Month"

Associate Superintendent, Bryan Marcus, introduced Student Board Members who read the proclamation aloud.

It is recommended that the Board adopt the proclamation declaring May 2026 "Mental Health Awareness Month".

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

D. One San Dieguito Update

Associate Superintendent, Bryan Marcus, introduced Executive Director of Student Services, Priscilla Sanchez to present the item. National Conflict Resolution Center (NCRC) President, Steve Dinkin, and Culture, Communication, and Conflict Resolution Senior Specialist, Ashley McGuire, joined to share updates on the One San Dieguito Initiative.

There were two speakers.

Maria Figueroa

Melissa Fischel

9. Human Resources Division

A. *Approval of Classified Personnel Listing

Resolution: It is recommended that the Board approve the classified personnel listing as shown in the attached supplement.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Approval of Certificated Personnel Listing

Resolution: It is recommended that the Board approve the certificated personnel listing with corrections as previously explained.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. Adoption of the Proclamation Declaring May 4-8, 2026, as "Teacher Appreciation Week", and May 5, 2026, as "Day of the Teacher".

President Smith read the proclamation aloud.

It is recommended that the Board adopt the Proclamation declaring May 4-8, 2026, as "Teacher Appreciation Week", and May 5, 2026, as "Day of the Teacher", as shown in the attached supplement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

D. Adoption of the Proclamation Declaring May 17-23, 2026, "Classified School Employees Week"

President Smith read the proclamation aloud.

It is recommended that the Board adopt the Proclamation declaring May 17-23, 2026, as "Classified School Employees Week", as shown on the attached supplement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

E. Approval of Declaration of Need for Fully Qualified Educators

Associate Superintendent, Mary Anne Nuskin, introduced the item.

It is recommended that the Board approve the attached "Declaration of Need For Fully Qualified Teachers."

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

F. Approval of Miscellaneous/Exempt Salary Schedule

Associate Superintendent, Mary Anne Nuskin, introduced the item.

It is recommended that the Board review and approve the "Miscellaneous/Exempt Salary Schedule".

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

G. Public Hearing/Initial Sunshine Proposal from the San Dieguito Faculty Association to the San Dieguito Union High School District to Open Negotiations for the 2026-2027 School Year

The Public Hearing opened at 8:37 pm. There were no requests to speak. The Public Hearing closed at 8:37 pm.

H. Public Hearing/Initial Sunshine Proposal from the San Dieguito Union High School District to the San Dieguito Faculty Association to Open Negotiations for the 2026-2027 School Year

The Public Hearing opened at 8:38 pm. There were no requests to speak. The Public Hearing is closed at 8:39 pm.

10. Business Services Division

A. *Acceptance of Gifts and Donations

Resolution: It is recommended that the Board accept the gifts and donations to the district as shown in the attached report.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

B. *Approval/Ratification of Purchase Orders, Paid Warrants, Revolving Cash Fund and Procurement Card Purchases

Resolution: It is recommended that the Board approve/ratify the purchase orders, paid warrants, revolving cash fund and procurement card purchases as attached.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

C. *Approval/Ratification of Agreements & Amendments to Agreements

Resolution: It is recommended that the Board approve/ratify the agreements as shown in the attached charts.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

D. *Adoption of Annual SDCOE Resolutions: R2025-2026/42, R2025-2026/43, R2025-2026/44, R2025-2026/45, Authorized Signatures

Resolution: It is recommended that the Board adopt the SDCOE Resolutions: R2025-2026/, R2025-2026/, R2025-2026/, R2025-2026/, as shown as in the attached supplements.

It is recommended that the Board approve/ratify the Consent Agenda items as presented.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

E. Acceptance of Proposition AA Independent Citizens Oversight Committee Report - July 1, 2024 to June 30, 2025

Associate Superintendent, Stephen Dickinson, introduced the Independent Citizen Oversight Committee Representative, Todd Mitchell, to present the Annual Report.

It is recommended that the Board Accept the Proposition AA Independent Citizens Oversight Committee Report from July 1, 2024 through June 30, 2025.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

F. Adoption of Resolution R2025-2026/39 Authorizing Execution Of Lease/Lease-Purchase Agreements With Enterprise Fleet Management Services For Replacement Of District Fleet

It is recommended that the Board adopt the Resolution R2025-2026/39 authorizing use of Sourcewell's Cooperative Bid No. 030122-EFM.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

G. Approval of Final Deductive Change Order for Phase 3: TPHS Athletic Facilities Improvements Project (CB2023-05)

There was one speaker.

Melissa Fischel

It is recommended that the Board approve the final deductive change order for Phase 3 of the Torrey Pines High School Athletic Facilities Improvements Project (CB2023-05), decreasing the amount by \$169,201.31 for a revised Phase 3 final Guaranteed Maximum Price of \$19,169,013.69 authorizing Stephen Dickinson, Associate Superintendent of Business Services, to execute all necessary documents.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

H. Acceptance of Construction Project for Phase 3: TPHS Athletic Facilities Improvements Project (CB2023-05)

It is recommended that the Board accept Phase 3 of the Torrey Pines High School Athletic Facilities Improvements Project (CB2023-05) as complete and authorize staff to file a Notice of Completion with the County Recorder's Office for Phase 3 and release any remaining retention to C.W. Driver, LLC.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

I. Approval of Final Deductive Change Order for the LCC Fitness Complex Project (CB2023-06)

It is recommended that the Board approve the final deductive change order for the La Costa Canyon High School Fitness Complex Project (CB2023-06), decreasing the amount by \$41,606.17 for a revised final Guaranteed Maximum Price of \$7,696,681.83, authorizing Stephen Dickinson, Associate Superintendent of Business Services, to execute all necessary documents.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

J. Acceptance of Construction Project for the LCC Fitness Complex Project (CB2023-06)

It is recommended that the Board accept the La Costa Canyon High School Fitness Complex Project (CB2023-06) as complete and authorize staff to file a Notice of Completion with the County Recorder's Office and release any remaining retention to Bernards Brothers, Inc.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

K. Approval of Final Deductive Change Order for Phase 2: SDUHSD Modernization Project (CB2025-01)

It is recommended that the Board approve the final deductive change order for Phase 2 of the San Dieguito Union High School District Modernization Project (CB2025-01), decreasing the amount by \$143,429.79 for a revised Phase 2 final Guaranteed Maximum Price of \$4,073,890.21 authorizing Stephen Dickinson, Associate Superintendent of Business Services, to execute all necessary documents.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

L. Acceptance of Construction Project for Phase 2: SDUHSD Modernization Project (CB2025-01)

It is recommended that the Board accept Phase 2 of the San Dieguito Union High School District Modernization Project (CB2025-01) as complete and authorize staff to file a Notice of Completion for Phase 2 with the County Recorder's Office and process final payment to Erickson-Hall Construction Company, including the release of any remaining retention, in accordance with the contract terms.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

11. District Operations

A. Review of SDUHSD Revised Board Policies and Administrative Regulations

Superintendent Staffieri stated these are for first-read, information only, with suggested recommended changes based on changes in law as recommended by the California School Boards Association.

B. Adoption of SDUHSD Revised Board Policies and Administrative Regulations

It is recommended that the Board adopt the revised Board Policies and Administrative Regulations as shown in the attached supplement.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Carries

Yes: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

Yes: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

C. Approval of Resolution Calling on the State of California to Develop a Plan for Supporting Local Schools in Closing Achievement Gaps

It is recommended that the Board approve the resolution Calling on the State of California to Develop a Plan for Supporting Local Schools in Closing Achievement Gaps.

Motion by Rimga Viskanta, second by Jodie Williams.

Final Resolution: Motion Fails

No: Jodie Williams, Rimga Viskanta, Jane Lea Smith, Michael Allman, Phan Anderson

Preferential Student Board Member Vote

No: Ben Du, Jonah Lupien, Joelle Neumann, Romeo Prom, Henri Tanghe

D. Superintendent Report

Superintendent Staffieri shared her report.

E. Board Member Reports

Board members shared their reports. Trustee Viskanta requested that staff bring forward an agenda item at a future meeting to provide District-level data about technology use trends on school-issued devices. President Smith seconded the request.

12. Closed Session (If Needed)

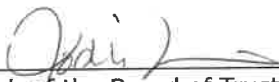
13. Reconvene to Open Session (If Needed)

A. Report Out of Closed Session

14. Adjournment

A. Adjournment

The meeting adjourned at 9:34 pm.


Clerk of the Board of Trustees

5/21/26
Date


Anne L. Staffieri, Ed.D., Superintendent

5/22/26
Date

Minutes Adopted: