



CHICO UNIFIED SCHOOL DISTRICT

1163 East 7th Street | Chico, CA 95928 | 530-891-3000

CSEA, Chapter 110 2026/2027 Salary Schedule

ALPHABETICAL LIST OF CLASSES AND SALARY RANGES BY LEVEL OF RESPONSIBILITY

CLASSIFICATION TITLE	RANGE	SALARY RANGE
<u>LEVEL 1</u>		
Cafeteria Assistant	4	\$18.84-29.22
Custodian	4	\$18.84-29.22
Library Clerk	4	\$18.84-29.22
Passenger Van Driver	4	\$18.84-29.22
Transportation Special Education Aide	4	\$18.84-29.22
Account Clerk	5	\$19.28-29.93
<u>LEVEL 1.5</u>		
Baker Assistant	6	\$19.79-30.66
Bicultural Liaison	6	\$19.79-30.66
Production Assistant	6	\$19.79-30.66
<u>LEVEL 2</u>		
Campus Supervisor	7	\$20.24-31.41
Delivery Worker	7	\$20.24-31.41
Elementary Counseling Assistant	7	\$20.24-31.41
Grounds Worker	7	\$20.24-31.41
Impacted Language Liaison, Hmong/Lao	7	\$20.24-31.41
Library Media Assistant	7	\$20.24-31.41
Office Assistant	7	\$20.24-31.41
Office Assistant Elementary Attendance	7	\$20.24-31.41
Stock Clerk	7	\$20.24-31.41
Instructional Assistant-Computers	7.1	\$20.37-31.61
Instructional Assistant-Vocational Education	7.1	\$20.37-31.61
Instructional Paraprofessional	7.1	\$20.37-31.61
Instructional Paraprofessional-Driver	7.1	\$20.37-31.61
Instructional Paraprofessional Specialized-Visually Impaired	7.1	\$20.37-31.61
Cafeteria Assistant Cook Manager	8	\$20.76-32.20
Cafeteria Cook Small School	8	\$20.76-32.20
Cafeteria Satellite Manager	8	\$20.76-32.20
Office Assistant Athletics	8	\$20.76-32.20
Roving Cafeteria Assistant Cook Manager	8	\$20.76-32.20
<u>LEVEL 3</u>		
Health Assistant	9	\$21.26-33.01
Instructional Assistant-Bilingual	9	\$21.26-33.01
Instructional Assistant-Multicultural	9	\$21.26-33.01
Office Assistant Elementary Attendance-Bilingual	9	\$21.26-33.01
Preschool Assistant	9	\$21.26-33.01
Sr Grounds Worker	9	\$21.26-33.01
Sr Library Clerk	9	\$21.26-33.01
Sr Library Media Assistant	9	\$21.26-33.01
Small School Office Manager	10	\$21.82-33.83
Sr Custodian	10	\$21.82-33.83
Targeted Case Manager/Family Liaison	10	\$21.82-33.83

LEVEL 4

Custodial and Food Service Lead	11	\$22.35-34.66
Instructional Paraprofessional-Extensive Needs	11	\$22.35-34.66
Sr Account Clerk	11	\$22.35-34.66
Sr Office Assistant	11	\$22.35-34.66
Cafeteria Cook Manager 1	12	\$22.91-35.54
Production Sous Chef	12	\$22.91-35.54
Targeted Case Manager/Family Liaison-Bilingual	12	\$22.91-35.54

LEVEL 5

Bakery Manager	13	\$23.46-36.38
Maintenance Worker	13	\$23.46-36.38
Administrative Specialist	14	\$24.05-37.29
Construction Records Technician	14	\$24.05-37.29
Instructional Paraprofessional-Intensive Behavior	14	\$24.05-37.29
School Bus Driver Non-Public School	14	\$24.05-37.29
School Bus Driver, Type 1 & 2	14	\$24.05-37.29
School Bus Driver/Utility Worker	14	\$24.05-37.29
School Office Manager	15	\$24.64-38.22

LEVEL 6

Accounting Technician	16	\$25.22-39.18
Maintenance & Operations Coordinator	16	\$25.22-39.18
Storekeeper	16	\$25.22-39.18
Transportation Driver Trainer/Instructor	16	\$25.22-39.18
Registrar	17	\$25.84-40.11
Buyer	18	\$26.48-41.08
Computer Technician	18	\$26.48-41.08
Financial Specialist	18	\$26.48-41.08
Nutrition Services Purchasing Warehouse Coordinator	18	\$26.48-41.08
Transportation Coordinator	18	\$26.48-41.08

LEVEL 8

Licensed Nurse	20	\$27.82-43.15
Sr Equipment Mechanic	20	\$27.82-43.15
Sr Maintenance Worker-Carpenter	21	\$28.52-44.22
Sr Maintenance Worker-Electrician	21	\$28.52-44.22
Sr Maintenance Worker-HVAC	21	\$28.52-44.22
Sr Maintenance Worker-HVAC/Refrigeration	21	\$28.52-44.22
Sr Maintenance Worker-Locksmith	21	\$28.52-44.22
Sr Maintenance Worker-Plumber	21	\$28.52-44.22
Sr Maintenance Worker-Sprinkler System	21	\$28.52-44.22

LEVEL 10

Lead Mechanic	22	\$29.38-45.62
Speech-Language Pathology Assistant	22	\$29.38-45.62
Instructional Paraprofessional Specialist-Hearing	23	\$30.11-46.74
Maintenance Specialist	23	\$30.11-46.74
Payroll/Benefits Technician	23	\$30.11-46.74
Accountant	24	\$30.89-47.87

LEVEL 12

Safety Systems Technician	26	\$32.76-50.83
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LEVEL 14

Certified Occupational Therapy Assistant	28	\$35.11-54.48
Network Analyst	28	\$35.11-54.48
Coordinator-Student Information	29	\$36.36-56.38
Data & Assessment Analyst	29	\$36.36-56.38
Information Systems Analyst	29	\$36.36-56.38

LEVEL 18

Behavior Specialist	45	\$54.50-80.52
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CHICO UNIFIED SCHOOL DISTRICT

CSEA, Chapter 110, HOURLY SALARY SCHEDULE - 2026/2027

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
R	1	\$17.51	\$18.37	\$19.28	\$20.24	\$21.26	\$21.26	\$21.26	\$21.26	\$22.35	\$22.35	\$22.35	\$22.35	\$22.35	\$23.46	\$23.46	\$23.46	\$23.46	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$24.64	\$27.15
	2	\$17.93	\$18.84	\$19.79	\$20.76	\$21.82	\$21.82	\$21.82	\$21.82	\$21.82	\$22.91	\$22.91	\$22.91	\$22.91	\$24.05	\$24.05	\$24.05	\$24.05	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$27.82
	3	\$18.37	\$19.28	\$20.24	\$21.26	\$22.35	\$22.35	\$22.35	\$22.35	\$22.35	\$23.46	\$23.46	\$23.46	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$25.84	\$28.52
	4	\$18.84	\$19.79	\$20.76	\$21.82	\$22.91	\$22.91	\$22.91	\$22.91	\$22.91	\$24.05	\$24.05	\$24.05	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$26.48	\$29.22
	5	\$19.28	\$20.24	\$21.26	\$22.35	\$23.46	\$23.46	\$23.46	\$23.46	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$27.15	\$29.93
	6	\$19.79	\$20.76	\$21.82	\$22.91	\$24.05	\$24.05	\$24.05	\$24.05	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$27.82	\$30.66
	7	\$20.24	\$21.26	\$22.35	\$23.46	\$24.64	\$24.64	\$24.64	\$24.64	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$31.41
	7.1	\$20.37	\$21.41	\$22.47	\$23.60	\$24.77	\$24.77	\$24.77	\$24.77	\$24.77	\$26.01	\$26.01	\$26.01	\$26.01	\$27.33	\$27.33	\$27.33	\$27.33	\$27.33	\$28.69	\$28.69	\$28.69	\$28.69	\$28.69	\$31.61
	8	\$20.76	\$21.82	\$22.91	\$24.05	\$25.22	\$25.22	\$25.22	\$25.22	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22	\$32.20
	9	\$21.26	\$22.35	\$23.46	\$24.64	\$25.84	\$25.84	\$25.84	\$25.84	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$29.93	\$33.01
A	10	\$21.82	\$22.91	\$24.05	\$25.22	\$26.48	\$26.48	\$26.48	\$26.48	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$30.66	\$33.83
	11	\$22.35	\$23.46	\$24.64	\$25.84	\$27.15	\$27.15	\$27.15	\$27.15	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$34.66
	12	\$22.91	\$24.05	\$25.22	\$26.48	\$27.82	\$27.82	\$27.82	\$27.82	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$32.20	\$35.54
	13	\$23.46	\$24.64	\$25.84	\$27.15	\$28.52	\$28.52	\$28.52	\$28.52	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$33.01	\$36.38
	14	\$24.05	\$25.22	\$26.48	\$27.82	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$33.83	\$37.29
	15	\$24.64	\$25.84	\$27.15	\$28.52	\$29.93	\$29.93	\$29.93	\$29.93	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$34.66	\$38.22
	16	\$25.22	\$26.48	\$27.82	\$29.22	\$30.66	\$30.66	\$30.66	\$30.66	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$33.83	\$35.54	\$35.54	\$35.54	\$35.54	\$35.54	\$39.18
	17	\$25.84	\$27.15	\$28.52	\$29.93	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$34.66	\$36.38	\$36.38	\$36.38	\$36.38	\$36.38	\$40.11
	18	\$26.48	\$27.82	\$29.22	\$30.66	\$32.20	\$32.20	\$32.20	\$32.20	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$35.54	\$35.54	\$35.54	\$35.54	\$35.54	\$37.29	\$37.29	\$37.29	\$37.29	\$37.29	\$41.08
	19	\$27.15	\$28.52	\$29.93	\$31.41	\$33.01	\$33.01	\$33.01	\$33.01	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$36.38	\$36.38	\$36.38	\$36.38	\$36.38	\$38.22	\$38.22	\$38.22	\$38.22	\$38.22	\$42.11
N	20	\$27.82	\$29.22	\$30.66	\$32.20	\$33.83	\$33.83	\$33.83	\$33.83	\$33.83	\$35.54	\$35.54	\$35.54	\$35.54	\$37.26	\$37.26	\$37.26	\$37.26	\$37.26	\$39.18	\$39.18	\$39.18	\$39.18	\$39.18	\$43.15
	21	\$28.52	\$29.93	\$31.41	\$33.01	\$34.66	\$34.66	\$34.66	\$34.66	\$34.66	\$36.38	\$36.38	\$36.38	\$36.38	\$38.22	\$38.22	\$38.22	\$38.22	\$38.22	\$40.11	\$40.11	\$40.11	\$40.11	\$40.11	\$44.22
	22	\$29.38	\$30.87	\$32.39	\$34.06	\$35.73	\$35.73	\$35.73	\$35.73	\$35.73	\$37.50	\$37.50	\$37.50	\$37.50	\$39.39	\$39.39	\$39.39	\$39.39	\$39.39	\$41.35	\$41.35	\$41.35	\$41.35	\$41.35	\$45.62
	23	\$30.11	\$31.61	\$33.21	\$34.86	\$36.65	\$36.65	\$36.65	\$36.65	\$36.65	\$38.45	\$38.45	\$38.45	\$38.45	\$40.38	\$40.38	\$40.38	\$40.38	\$40.38	\$42.40	\$42.40	\$42.40	\$42.40	\$42.40	\$46.74
	24	\$30.89	\$32.41	\$34.07	\$35.74	\$37.52	\$37.52	\$37.52	\$37.52	\$37.52	\$39.42	\$39.42	\$39.42	\$39.42	\$41.39	\$41.39	\$41.39	\$41.39	\$41.39	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$47.87
	25	\$31.64	\$33.23	\$34.87	\$36.66	\$38.46	\$38.46	\$38.46	\$38.46	\$38.46	\$40.39	\$40.39	\$40.39	\$40.39	\$42.42	\$42.42	\$42.42	\$42.42	\$42.42	\$44.55	\$44.55	\$44.55	\$44.55	\$44.55	\$49.12
	26	\$32.76	\$34.43	\$36.14	\$37.92	\$39.83	\$39.83	\$39.83	\$39.83	\$39.83	\$41.82	\$41.82	\$41.82	\$41.82	\$43.91	\$43.91	\$43.91	\$43.91	\$43.91	\$46.12	\$46.12	\$46.12	\$46.12	\$46.12	\$50.83
	27	\$33.95	\$35.64	\$37.40	\$39.28	\$41.26	\$41.26	\$41.26	\$41.26	\$41.26	\$43.28	\$43.28	\$43.28	\$43.28	\$45.47	\$45.47	\$45.47	\$45.47	\$45.47	\$47.73	\$47.73	\$47.73	\$47.73	\$47.73	\$52.61
	28	\$35.11	\$36.87	\$38.71	\$40.64	\$42.69	\$42.69	\$42.69	\$42.69	\$42.69	\$44.84	\$44.84	\$44.84	\$44.84	\$47.09	\$47.09	\$47.09	\$47.09	\$47.09	\$49.41	\$49.41	\$49.41	\$49.41	\$49.41	\$54.48
	29	\$36.36	\$38.16	\$40.09	\$42.09	\$44.19	\$44.19	\$44.19	\$44.19	\$44.19	\$46.41	\$46.41	\$46.41	\$46.41	\$48.74	\$48.74	\$48.74	\$48.74	\$48.74	\$51.17	\$51.17	\$51.17	\$51.17	\$51.17	\$56.38
E	30	\$37.64	\$39.51	\$41.50	\$43.55	\$45.74	\$45.74	\$45.74	\$45.74	\$45.74	\$48.01	\$48.01	\$48.01	\$48.01	\$50.44	\$50.44	\$50.44	\$50.44	\$50.44	\$52.97	\$52.97	\$52.97	\$52.97	\$52.97	\$58.40
	45	\$54.50	\$57.24	\$60.08	\$63.11	\$66.25	\$66.25	\$66.25	\$66.25	\$66.25	\$69.56	\$69.56	\$69.56	\$69.56	\$73.04	\$73.04	\$73.04	\$73.04	\$73.04	\$76.71	\$76.71	\$76.71	\$76.71	\$76.71	\$80.52

Schedule A-2, 5.46% increase eff 7/1/2026

Additional 0.61% increase eff 10/1/2026, retro to 7/1/2026; BOE approved 10/21/2026