



2023-24

ANNUAL REPORT TO THE COMMUNITY



CONTRA COSTA COUNTY
Office of Education
learn • lead • achieve
Lynn Mackey, Superintendent of Schools





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Dear Contra Costa County Residents,

I am pleased to present our Annual Report to the Community, showcasing the programs and services provided by the **Contra Costa County Office of Education (CCCOE)**.

Reflecting on the 2023-24 school year, we continued to prioritize the academic and socio-emotional well-being of students and their families. I am proud of our continued efforts to support schools, school districts, and directly assist students and families with these crucial resources.

This agency's resources cover a broad spectrum, from curriculum and instruction support to early learning programs and literacy initiatives. We offer educational opportunities to young people and adults involved in the justice system and cater to students with intensive special needs. Additionally, we facilitate academic competitions such as Mock Trial and Poetry Out Loud, as well as CTE/ROP programs for high school students in and beyond Contra Costa County.

I invite you to explore the 2023-24 Annual Report to the Community, where you will find detailed information about the services we provide and highlights from the past school year. If you have any questions or suggestions, please do not hesitate to contact me or any member of my team. You can also visit cocoschools.org or follow us on social media ([@cocoschools](https://twitter.com/cocoschools)) to learn more about our organization.

Sincerely,

The county superintendent of schools is elected by the voters of Contra Costa County and is the chief executive officer of the Contra Costa County Office of Education.

She administers all County Office of Education programs and facilitates cooperation among schools, colleges, universities, government, and community organizations. She is responsible for monitoring and approving all school district budgets.

In addition, she serves as an advocate for education with the legislature and the public. She is responsible for all hiring and human resource decisions at the CCCOE.



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CABINET MEMBERS



DANIELA PARASIDIS
Deputy Superintendent,
Business Services



SHANNON ORTLAND
Assistant Superintendent,
Educational Services



HECTOR GALICIA, Ed.D.
Assistant Superintendent,
Human Resources



NICK BERGER
Senior Director, Student
Programs & Services



MARCUS WALTON
Director II, Communications
& Special Projects



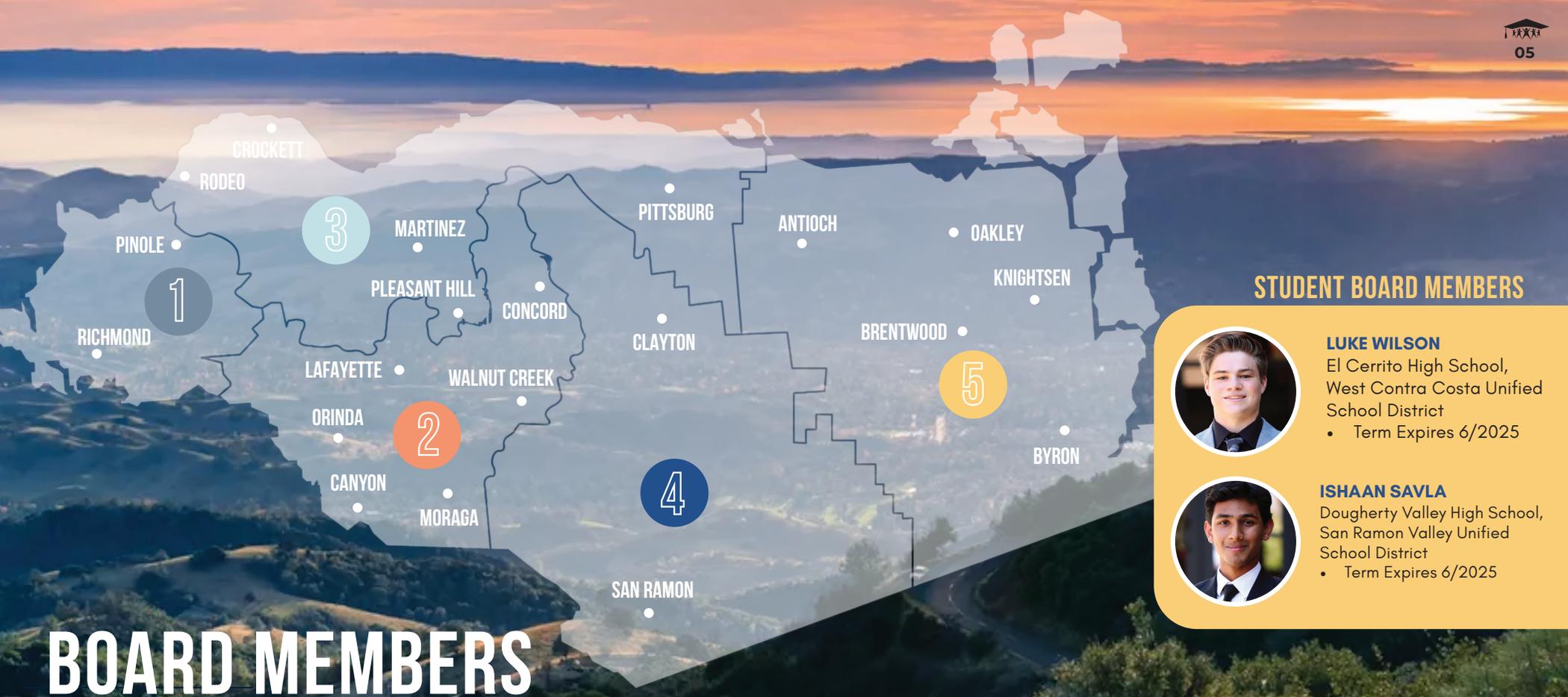
CONTRA COSTA COUNTY BOARD OF EDUCATION

The Contra Costa County Board of Education is the elected Board of Education for the county of Contra Costa. The Board of Education consists of five members elected by trustee district areas to staggered four-year terms. Each board member represents a different area of the county and must be a registered voter in that area. There are two student members, who have preferential votes on many matters brought before the body. In accordance with the California Education Code and certain other rules and laws, the Contra Costa County Board of Education serves as the governing board for the juvenile court schools operated by the County Office of Education.

The Board provides leadership and citizen oversight for the educational programs and services operated by the County Office of Education.

THE BOARD ALSO:

- Approves selected curriculum for education programs operated by the CCCOE
- Reviews and approves the County Office of Education budget
- Hears appeals on charter school petitions, interdistrict-transfer disputes, and expulsion cases
- Advocates on behalf of education on the local, state, and national levels
- Acts as the County Committee on School District Organization, which reviews changes in school district boundaries



BOARD MEMBERS

STUDENT BOARD MEMBERS



LUKE WILSON
 El Cerrito High School,
 West Contra Costa Unified
 School District
 • Term Expires 6/2025



ISHAAN SAVLA
 Dougherty Valley High School,
 San Ramon Valley Unified
 School District
 • Term Expires 6/2025



TRUSTEE AREA 1
CONSUELO LARA
 El Cerrito, El Sobrante, San Pablo, Pinole, and parts of Kensington and Richmond
 • Elected 2020
 • Term expires 12/2024



TRUSTEE AREA 3
ANAMARIE AVILA FARIAS, Vice President
 Bay Point, Clyde, Crockett, Hercules, Martinez, Pacheco, Pleasant Hill, Pittsburg, Port Costa, Rodeo, and parts of El Sobrante
 • Elected 2020
 • Term expires 12/2024



TRUSTEE AREA 5
ANNETTE LEWIS
 Antioch, Bethel Island, Brentwood, Byron, Discovery Bay, Knightsen, Oakley and parts of Pittsburg
 • Elected 2018
 • Term expires 12/2026



TRUSTEE AREA 2
SARAH BUTLER
 Canyon, Concord, Lafayette, Moraga, Orinda, Walnut Creek, parts of Alamo, El Sobrante and Kensington
 • Elected 2018
 • Term expires 12/2026



TRUSTEE AREA 4
MIKE MAXWELL, President
 Blackhawk, Clayton, Danville, San Ramon, and parts of Alamo and Concord
 • Re-elected 2018
 • Term expires 12/2026

SEATS UP IN 2024

1- LARA 3- FARIAS

SEATS UP IN 2026

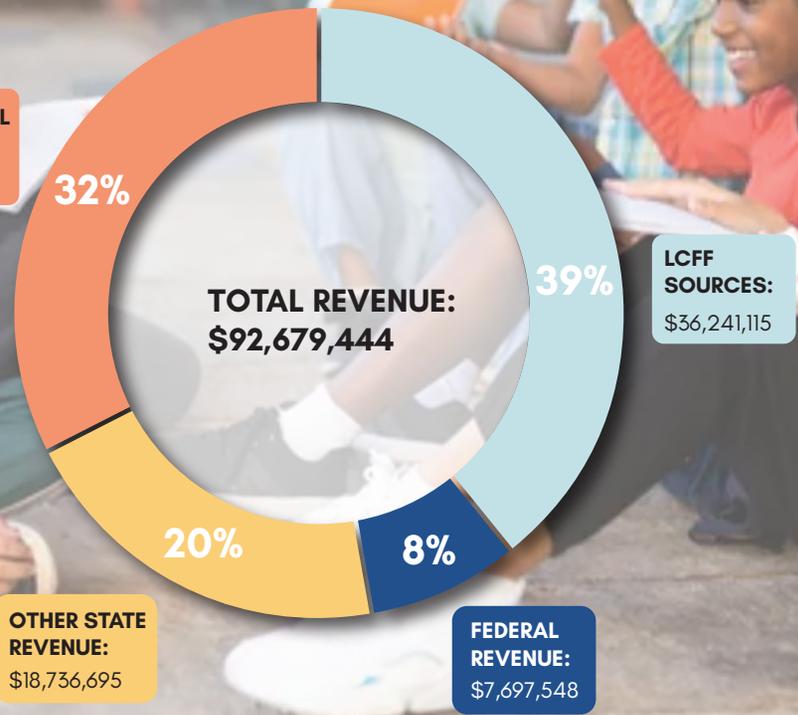
2- BUTLER 5- LEWIS
 3- MAXWELL



MORE
 LEARN

CCCOE 2023-24 BUDGET

OTHER LOCAL REVENUE:
\$30,004,086



OTHER STATE REVENUE:
\$18,736,695

FEDERAL REVENUE:
\$7,697,548



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TYPE OF EXPENDITURE	TOTAL
Certificated Salaries	\$ 17,830,189
Classified Salaries	\$ 21,849,779
Employee Benefits	\$ 24,440,051
Books and Supplies	\$ 1,886,749
Services and Other Operating Expenses	\$ 25,053,788
Capital Outlay	\$ 1,063,668
Other Outgo	\$ 413,729
Transfer of Indirect Cost	\$ (623,150)
Transfer Out	\$ 3,593,735
TOTAL EXPENDITURES	\$ 95,508,538

SCHOOL DISTRICT	General Fund Revenue	General Fund Expenditures
Acalanes Union High	\$94,897,014	\$99,564,762
Antioch Unified	\$284,743,234	\$306,106,760
Brentwood Union Elementary	\$129,601,556	\$130,878,852
Byron Union	\$20,267,818	\$20,447,742
Canyon Elementary	\$1,129,367	\$1,126,121
John Swett Unified	\$23,758,658	\$23,388,968
Knightsen Elementary	\$9,052,362	\$8,470,569
Lafayette	\$53,001,243	\$52,665,913
Liberty Union High	\$126,426,231	\$133,263,492
Martinez Unified	\$58,098,924	\$60,484,595
Moraga	\$27,576,935	\$27,799,738
Mt. Diablo Unified	\$454,224,225	\$460,050,849
Oakley Union Elementary	\$73,181,402	\$75,101,125
Orinda Union	\$42,020,283	\$41,293,443
Pittsburg Unified	\$211,686,558	\$214,744,137
San Ramon Valley Unified	\$447,064,407	\$449,250,566
Walnut Creek	\$48,183,086	\$51,598,480
West Contra Costa Unified	\$482,229,608	\$521,463,284
DISTRICT Total	\$2,587,142,911	\$2,677,699,396
County Office of Education	\$92,679,444	\$95,508,538
County Totals:	\$2,679,822,355	\$2,773,207,934

SCHOOL DISTRICT FUNDING

Data reported by districts, 2023-24 budget

ENROLLMENT

18 School Districts
287 Schools, including CCCOE and Charter Schools

Total County Enrollment: **169,394**

Charter Enrollment: **13,082**

ACALANES UNION HIGH
www.acalanes.k12.ca.us
 5,415

ANTIOCH UNIFIED
www.antiochschools.net
 16,045

BRENTWOOD UNION
www.brentwood.k12.ca.us
 9,751

BYRON UNION
www.byronunionschooldistrict.us
 2,188

CANYON ELEMENTARY
www.canyon.k12.ca.us
 69

JOHN SWETT UNIFIED
www.jsusd.org
 1,220

KNIGHTSEN ELEMENTARY
www.knightsen.k12.ca.us
 596

LAFAYETTE
www.lafsd.k12.ca.us
 3,212

LIBERTY UNION HIGH
www.luhsd.net
 8,241

MARTINEZ UNIFIED
www.martinez.k12.ca.us
 3,771

MORAGA
www.moraga.k12.ca.us
 1,775

MT. DIABLO UNIFIED
www.mdusd.org
 30,010

OAKLEY UNION ELEMENTARY
www.ouesd.k12.ca.us
 5,098

ORINDA UNION
www.orindaschools.org
 2,554

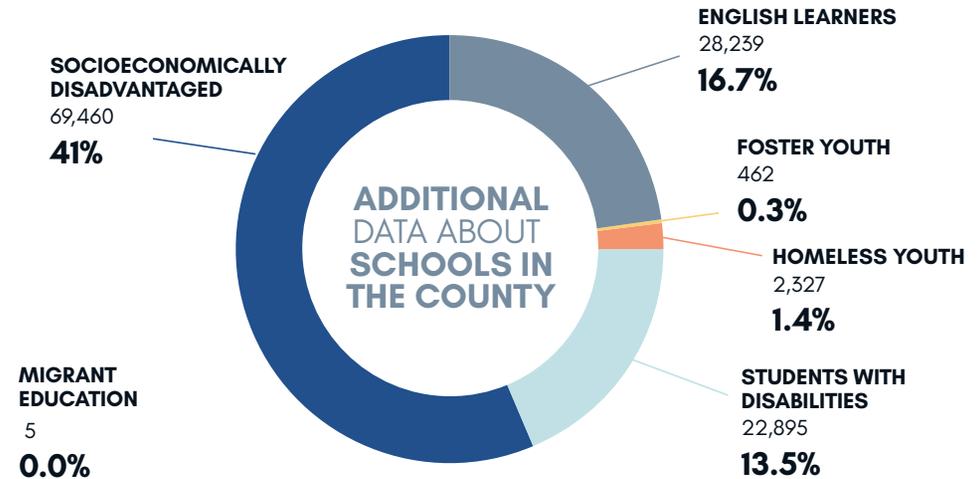
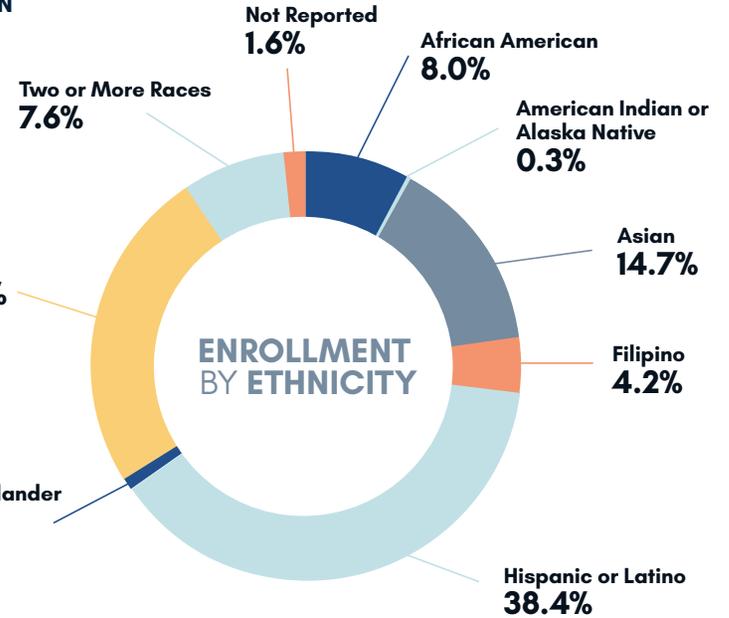
PITTSBURG UNIFIED
www.pittsburg.k12.ca.us
 10,709

SAN RAMON VALLEY UNIFIED
www.srvusd.net
 29,235

WALNUT CREEK
www.walnutcreeksd.org
 3,547

WEST CONTRA COSTA UNIFIED
www.wccusd.net
 29,528

CONTRA COSTA COE
www.cocoschools.org
 6,145



STUDENT RECOGNITIONS

- KIMBERLY HUANG**, Las Lomas High, Walnut Creek
- ALEJANDRA MARTINEZ**, Mt. Diablo High, Concord
- GRACE PASTOR**, Independence High, Brentwood
- ARIANA SALVADOR**, Pinole Valley High, Pinole
- BROOKE SANDERS**, San Ramon Valley High, Danville
- ADRI WALKER**, College Now, Pleasant Hill



POETRY OUT LOUD

Ariana Salvador, a senior at Pinole Valley High School, won Contra Costa County's 2024 Poetry Out Loud contest. With dramatic and expressive recitations of poems by Tanaya Winder and Roisin Kelly, Salvador became the county champion during the annual event and went on to compete at the state level. Second place in the county competition was awarded to Brooke Sanders, a senior at San Ramon Valley High School.

The 2024 Contra Costa County Poetry Out Loud event was hosted by Contra Costa County Office of Education and Contra Costa County, serving as the countywide culmination of the 1,200 students who participated in Poetry Out Loud at their respective schools and districts. Six participants faced off at the event.

MOCK TRIAL

For the seventh-consecutive year, California High School won the Contra Costa County Mock Trials championship. California High School, led by Coach Brian Barr, defeated Campolindo High in the final trial and represented Contra Costa County at the California Mock Trial Finals in March. Deer Valley High school placed third after defeating Miramonte High School in the consolation trial.

Courthouse. Some 17 schools from across Contra Costa County and more than 140 judges, local attorneys, and volunteers signed up to preside over and score trials or serve as courtroom coordinators.

Acalanes High School, Alhambra High School, Campolindo High School, Carondelet High School, Clayton Valley High School, De Anza High School, Dougherty Valley High School, El Cerrito High School, Hercules High School, Heritage High School, Las Lomas High School, Monte Vista High School, Richmond High School, and San Ramon Valley High School also participated in this year's Mock Trial competition.

Hosted by CCCOE, the 43rd annual Mock Trial competition consisted of 44 separate trials that took place in-person at the A.F Bray



8th Grader Spells His Way to 2nd Place at State Spelling Bee



SPELLING BEE

Dhruv Subramanian, an eighth grader at Windemere Ranch Middle School, earned second place at the California State Junior High Spelling Bee.

This is not Dhruv's first foray into high stakes spelling. He placed fifth in the 2023 Scripps National Spelling Bee.

Dhruv competed against 44 spellers in seventh through ninth grade at the competition hosted by the San Joaquin County Office of Education in April.

- 1st - CALIFORNIA HIGH SCHOOL** (San Ramon Valley Unified School District)
- 2nd - CAMPOLINDO HIGH SCHOOL** (Acalanes Union High School District)
- 3rd - DEER VALLEY HIGH SCHOOL** (Antioch Unified School District)
- 4th - MIRAMONTE HIGH SCHOOL** (Acalanes Union High School District)

SCHOOL RECOGNITIONS



BLUE RIBBON SCHOOL

Middle College High School (MCHS) in the West Contra Costa Unified School District was **one of 33 schools in California selected as one of the 2023 National Blue Ribbon Schools.**

The award honors public and private elementary, middle, and high schools that close achievement and opportunity gaps and where students achieve

high learning standards. The award is determined by a school's overall academic performance or progress in closing opportunity gaps among student subgroups.

Middle College High School, located on the campus of Contra Costa College in San Pablo, is among the state's highest performing schools based on all student scores, subgroup student scores, and graduation rates.



PATH TO SUCCESS

Seven schools in Contra Costa County earned the title of 2024 California Distinguished Schools.



Acalanes and Miramonte high schools in the Acalanes Union High School District, M.H. Stanley Middle School in the Lafayette Elementary School, Martinez Junior High School in the Martinez Unified School District, Diablo View Middle School in the Mt. Diablo Unified School District, Pine Valley Middle School in the San Ramon Valley Unified School District, and Middle College High School in the West Contra Costa Unified School District are among 293 middle schools and high schools throughout the state selected for the prestigious award.

Schools are recognized for exceptional student performance based on achieving exemplary performance in English Language Arts (ELA) and math, reducing suspensions, and demonstrating high graduation rates (high schools only).



BLACK DIAMOND HIGH SCHOOL in Pittsburg was named a 2024 California Model Continuation High School.

Black Diamond is among 31 schools throughout the state selected for the award. It is the third time the school has received the **Model Continuation High School** distinction, following its recognition in 2020 and 2017.

Black Diamond High School was selected as a Model Continuation School based on a comprehensive and competitive application process, incorporating assessments, data analysis, and an onsite evaluation conducted by a peer review panel.

SPECIAL EDUCATION

Student Programs provide direct special education instructional programs and a variety of support services for students enrolled in CCCOE schools, as well as students throughout the county.

CCCOE provides a full range of services designed to meet the learning needs of students with disabilities from birth to age 22. In the 2023-24 school year, we served 192 students in 27 special education classrooms throughout the county.

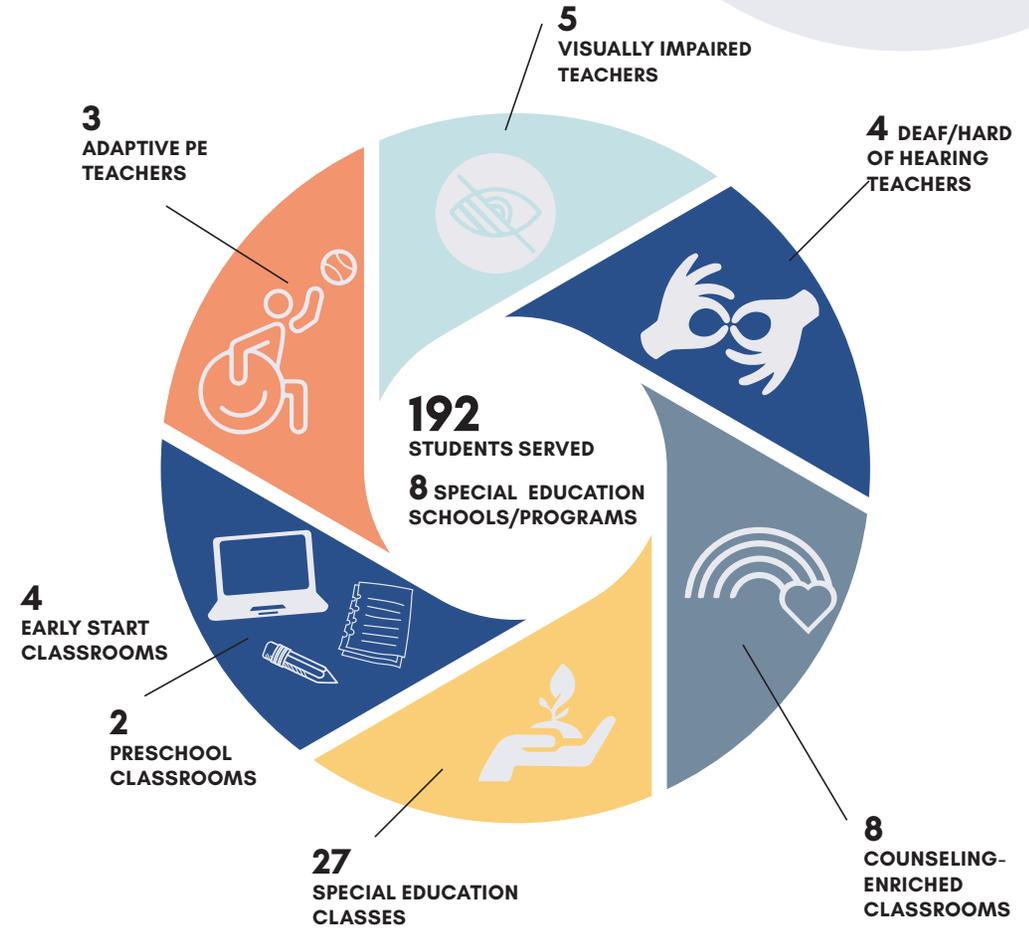
- **KREY ELEMENTARY**, Brentwood, CA - **Special Day Classes**
- **TURNER ELEMENTARY**, Antioch, CA - **Special Day Classes**
- **MARCHUS SCHOOL**, Concord, CA - **Counseling and Education Program**
- **MAUZY SCHOOL**, Alamo, CA - **Special Day Classes**
- **LIBERTY HIGH**, Brentwood, CA - **Special Day Classes**
- **HERITAGE HIGH**, Brentwood, CA - **Special Day Classes**
- **O'HARA PARK**, Oakley, CA - **Special Day Classes**
- **DIABLO VISTA**, Antioch, CA - **Special Day Classes**



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WE SERVE:

- Early Start + Preschool students
- Students with Autism
- Students with Emotional Disabilities
- Students with Severe + Multiple Disabilities
- Students with Visual + Auditory Impairments
- Students transitioning into adulthood





GOLDEN GATE COMMUNITY SCHOOL,

operated by the Contra Costa County Office of Education, is an alternative education charter school that caters to students referred by their local school district due to expulsion or other school-related issues, as well as those whose families believe they would benefit from a smaller, supportive environment. The school features small class sizes and offers extensive socio-emotional resources to support each student's unique needs.



COMMUNITY SCHOOLS



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HIGHLIGHTS

- Four students participated in Concurrent Enrollment during the 2023-2024 school year, **earning 30 high school credits.**
- Through the support of our transition specialists, **25 students have secured employment.**
- During the 2023-2024 school year, **52% of the 212 students we served** received counseling services.

- Out of **68 expelled students, 58 have cleared their expulsion, transferred, or graduated, resulting in an 85% clearance rate.** Several students are awaiting consideration by their school boards this summer, which may increase this percentage.

GRADUATES

Golden Gate ROAR	9
Golden Gate Richmond	1
Golden Gate Pittsburg	11
Golden Gate Brentwood	12

GRADUATION AND POST-GRADUATE SERVICES DETAILS:

- **Total Graduates: 33**
- **Employed: 17**
- **Attending College** (Community/State/University College): **7**
- **Supported by Pathways to College: 8**
- **Supported by Youth Services: 14**
- **Received Apprenticeship/Internship/Certification: 1**
- **Received Scholarships: 1**

212
STUDENTS
SERVED AT ALL
CAMPUSES



MT. MCKINLEY, also known as the Court School, provides educational services to students who are incarcerated in juvenile detention facilities. Students throughout Contra Costa County are served at the facility in Martinez.

191
STUDENTS SERVED

12
GRADUATES IN 2024

- **Mt. McKinley celebrated the graduation of 12 students.** As part of the student and family involvement goal the school has been working towards, all graduations had family involvement.
- This school year, **53 students enrolled in community college classes.** There were 15 students enrolled in Fall, 16 in Winter, and 22 in the Spring. In total, they have taken 80 classes and have completed or are currently enrolled in 237 credits towards their Associate's degrees **with an average GPA of 3.6.**
- The high school program features University of California A-G approved curriculum. During the 2023-24 school year, two students were dually enrolled, earning college and high school credits at the same time.
- Utilizing Alternatives to Suspension, **none of the high school students experienced a day of suspension during the 2023-24 school year.**

MAKING AN IMPACT

One major role played by CCCOE is to provide educational and personal development opportunities to youth and adults who are incarcerated or under the jurisdiction of the probation department.

There are two major programs that serve justice-involved students: Mt. McKinley School and Contra Costa Adult School.



CONTRA COSTA ADULT SCHOOL (CCAS) is a WASC-accredited educational program that serves almost 1,400 incarcerated adults through the Office of Sheriff Inmate Services. Students can take advantage of college and career readiness opportunities and take grade-appropriate academic course work and address basic skill needs.

Students can earn high school and college credits, a high school diploma, a high school equivalency certificate, and participate in career technical education, personal development classes, and transition and employment services.

15
GRADUATES IN 2024

1,379
STUDENTS SERVED

Marsh Creek Detention Facility	212
Martinez Detention Facility	316
West County Detention Facility	851

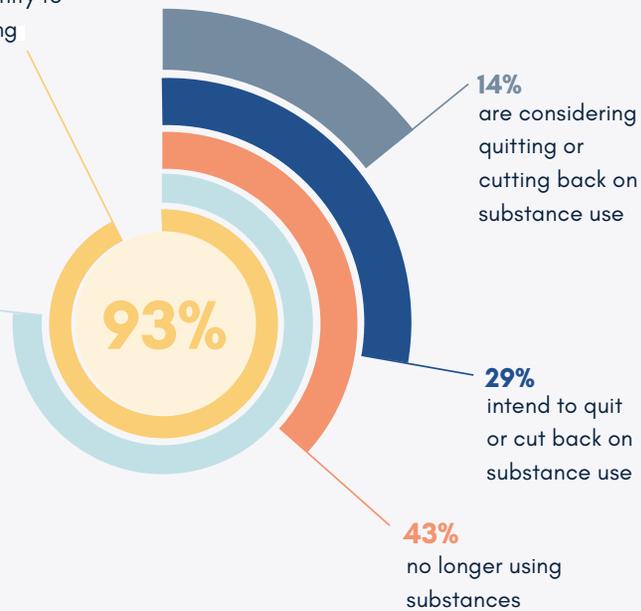
COLLEGE AND CAREER/ROP



TOBACCO USE PREVENTION EDUCATION

93% of students who participated in an alternative-to-suspension program for tobacco/vaping reported that they had the opportunity to identify alternatives to using

Upon completion, **76% of students** who participated in an alternative-to-suspension program for tobacco/vaping **self-reported that they are no longer using**



The Tobacco Use Prevention Education (TUPE)

program in Contra Costa County made significant strides in the 2023-24 academic year. The program was implemented across 78 middle, high, and non-traditional schools, including 11 new schools. Through the efforts of 546 peer educators, TUPE delivered substance abuse prevention education to 5,584 students. The program's alternative-to-suspension initiative for tobacco and vaping proved particularly impactful with 93% of participating students reporting they had the opportunity to identify alternatives to substance use. Additionally, 76% of these students reported a commitment to change, with 43% no longer using substances, 29% intending to quit or cut back, and 14% considering doing so.



In 2023, the Contra Costa County Regional Occupational Program (ROP), in collaboration with Earn & Learn, organized two significant events—Manufacturing Day and Contra Costa Trades Day—that provided local high school students with valuable insights into various career paths. Manufacturing Day, held in October, saw more than 400 students tour nine East Bay companies and three community colleges. The event highlighted career pathways in manufacturing that offer competitive wages without requiring a college degree. Companies such as Bishop Wisecarver and Ramar Foods showcased the specific skills needed for these jobs, many of which offer on-the-job training or vocational school opportunities.

Similarly, Contra Costa Trades Day offered more than 130 students a chance to explore careers in construction, engineering and other skilled trades. Hosted by CCCOE and Earn & Learn, in partnership with several community organizations and industry leaders, the event featured booths from companies like Overaa Construction and Tesla. Students from various high schools across the county had the opportunity to interact with professionals, try out equipment and learn about well-paying jobs that do not necessarily require a college degree.



8,565
ROP STUDENTS

368
ROP COURSES

398
WORK-BASED
LEARNING
ACTIVITIES

7,900
WBL ACTIVITIES +
EVENTS SERVING
STUDENTS

30
SCHOOLS
HOSTED ROP
CLASSES



YOUTH SERVICES



COLLEGE TOURS FOR FOSTER YOUTH

During the 2023-24 school year, Youth Services organized Fall and Spring College Tours aimed at inspiring and encouraging foster youth to set and achieve their educational goals. These tours provided students with a firsthand experience of college life, helping to demystify the college application process and showcase the wide range of academic and social opportunities available. Additionally, the tours highlighted the various support systems in place for foster youth in higher education.

In Fall 2023, a group of 21 foster youth from East and West Contra Costa County participated in a college tour to UC Santa Cruz. **As a result of this experience, 62% of the students believed they would go to college, and 66% reported that they could envision themselves as college students.** The students expressed that college represented new possibilities,

such as independence, furthering their education, and experiencing life beyond their current circumstances.

In Spring 2024, the program expanded with 34 foster youth touring San Jose State University. This tour had a significant impact with **68% of participants stating that they believed they would attend college and 74% reporting they could picture themselves as college students.** The students shared their thoughts on college as a transformative experience, a starting point for their careers, and an opportunity to shape their future and be true to themselves.

YOUTH WELLNESS SUMMIT FOR FOSTER YOUTH AWARENESS MONTH

In recognition of Foster Youth Awareness Month and Mental Health Awareness Month in May, a Youth Wellness Summit was organized to provide foster youth with a supportive and empowering environment to

2023-24
COUNTY DATA



A TOTAL OF
792
FOSTER
YOUTH

A TOTAL OF
3,376
HOMELESS
YOUTH

2023-24
WORKFORCE PROGRAMS

\$18
MINIMUM WAGE

5
LOCAL BUSINESS
PARTNERS

127
YOUTH PLACED
25,395.89
HOURS
WORKED

\$444,927
WAGES EARNED

address their mental health needs. Collaborating with school districts and community partners, the summit featured workshops, activities, and resources focused on mental well-being, resilience, and personal growth. The event created a space for youth to connect with peers, share experiences and learn holistic approaches to wellness to help them navigate the unique challenges they face.

A total of 54 students attended the Youth Wellness Summit and the post-event survey reflected positive outcomes. Student feedback highlighted the importance of support, the acknowledgment of shared experiences and the realization that they are not alone in their journey.

WORKFORCE PROGRAMS FOR YOUTH

In the 2023-24 school year, 127 youth were placed in employment programs through the **Youth Services Workforce Programs.** These programs provided valuable job experience, with participants collectively working 25,395.89 hours and earning \$444,927 in wages. Recognizing the importance of pay equity, all Workforce Programs increased their wages to \$18 an hour as of August 2023, surpassing the minimum wage. There are plans to continue adjusting wages in alignment with future minimum wage increases, ensuring that Opportunity Youth earn a fair wage that supports their financial independence.

Five local businesses and organizations partnered with workforce programs to provide employment opportunities to these youth. These partners included the Antioch Community Center, Battlefit Gym, Grocery Outlet (locations in Brentwood and Concord), East Bay Regional Park District and White Pony Express. These collaborations offered participants a diverse range of work experiences, contributing to their personal and professional growth.

The Youth Services Workforce Programs encompass several initiatives, including the Transition Partnership Program, We Can Work, WorkAbility I, and the Workforce Innovation and Opportunity Act. These programs offer educational and career guidance, along with year-round paid work experiences for eligible youth aged 16-24. Focused on supporting Opportunity Youth—such as foster youth, justice-involved individuals and those experiencing homelessness—these programs provide targeted resources and personalized assistance. By bridging the gap between education and meaningful employment, the programs foster self-sufficiency and prepare participants for successful careers.



EDUCATIONAL SERVICES

The Educational Services department provides leadership and support to school districts through professional development, curriculum/instruction development, assessment and accountability, and district/school improvement services. Educational Services conducts seminars and workshops for K-12 teachers and administrators and supports the development of each of the 18 school districts' Local Control Accountability Plans (LCAP).

Part of the work done by the Educational Services team is offering Differentiated Assistance (DA) to school districts and charter schools throughout the county. DA is part of California's System of Support designed to help Local Educational Agencies (LEA) and their schools meet the needs of each student they serve, with a focus on building local capacity to sustain improvement and to effectively address disparities in opportunities and outcomes.

Differentiated Assistance is designed to address identified performance issues, including significant disparities in performance among student groups. Educational Services served 10 districts in 2023 and seven in 2024. Five charter schools also received DA support.

In addition, Educational Services leads three grants for California: the Comprehensive Literacy State Development Grant, the Reading Instruction and Intervention Grant and the California Collaborative of Learning Acceleration Grant.

Partnering with other county offices of education, CCCOE uses the grants to help improve instruction statewide by providing professional development opportunities to educators and serving as a resource for planning and implementing evidence-based strategies.



COMPREHENSIVE LITERACY STATE DEVELOPMENT GRANT

Highlights for the CLSD grant include: training 123 Oakley Union Elementary School District educators in the CORE Online Learning Academy; hosting Dyslexia Communities of Practice with Oakley and Oceanside school districts and other educators in Contra Costa and San Diego counties; facilitating literacy leadership team strategic planning meetings, and professional learning for teachers and paraeducators; supporting literacy events in partnership with the Contra Costa County Library; distributing thousands of books to students; and hosting professional learning sessions with award-winning library media specialist Deb Salyer for library staff in both counties.



READING INSTRUCTION AND INTERVENTION GRANT (PROJECT ARISE)

Highlights for the RII grant include: enrolling over 1,500 educators across the state in our free online, self-paced 5-course series designed to lay the foundation for strong evidence-based literacy instruction; hosting statewide Fall/Spring Workshops facilitated by our content experts at The Center for Whole Child Education, TNTP and National Center on Intensive Intervention; facilitating a two-part Dyslexia Simulation and Resource Workshop series for county partner educators; facilitating an Implementation Network for district and school leaders in Contra Costa, Glenn and San Diego counties; providing the opportunity for six RII leaders to complete the Dyslexia Teacher Training Program at La Verne University; and presenting at numerous statewide conferences to share the no-cost reading instruction and intervention resources available to all California educators.



CALIFORNIA COLLABORATIVE OF LEARNING ACCELERATION GRANT

The CCLA grant is for English Language Arts/Language Development and Mathematics. **Highlights for the CCLA grant include:** expanding free online course offerings to include paraeducator courses in each content area; facilitating statewide Communities of Practice in ELA and Math; providing professional learning and follow-up coaching to local partner districts; and hosting a workshop by Dr. Nicki Newton, author of *Accelerating K-8 Math Instruction*.



SUPPORTING SERVICES

Certificated Job Fair

142

PROSPECTIVE
CERTIFICATED
EMPLOYEES

23

SCHOOL DISTRICTS
AND CHARTER
SCHOOLS

CCCOE HR On-Boarded

109

NEW CCCOE HIRES
DURING THE 2023-24
SCHOOL YEAR

HUMAN RESOURCES

The Human Resources Department (HR) services school districts by:

- Ensuring all Contra Costa teachers are credentialed and assigned to teach appropriate subjects
- Coordinating teacher and substitute job fairs to recruit staff for school districts and CCCOE programs
- Providing legal updates for school district personnel
- Providing fingerprinting services for agencies throughout Contra Costa County
- Classified Employee of the Year recognition program for Contra Costa County
- Coordinating Contra Costa County Personnel Administrators' Consortium



BUSINESS SERVICES

The Business, Administrative and Technology Services teams work to support and assist district partners, as well as CCCOE schools and programs by offering training and support.

For District Partners:

- Financial advisory services and supports
- Assistance in interpretation of legislation and regulations relevant to school business
- Support for Budget Development, Payroll and Retirement Compliance
- Centralized Check Printing
- Electronic Services for vendor payments, W2s, 1099s, and 1095-Cs
- Year-end Closing
- Consortium pricing for Learning Management
- System and Cybersecurity tools

CCCOE Sites and Programs:

- Provide ongoing training in emergency safety measures
- Work with county and state health authorities to implement health and safety guidance
- Budget and Accounting support for programs
- Provide training for technology used throughout the agency



COMMUNICATIONS

The Communications Office provides a wide variety of communications and public relations services to county school districts and CCCOE school sites and programs, including, but not limited to:

- Award-winning communications and public relations materials including writing, photography, and graphic and web design
- Resources including facts and statistics, calendars, new resident information, etc.
- Media relations, publicity, and crisis communication support
- Public relations and marketing training and consultation
- Academic events such as Mock Trial, Model United Nations, National History Day and Poetry Out Loud

CCCOE EMPLOYEE RECOGNITIONS





Each year, the Contra Costa County Office of Education recognizes the exceptional employees who support the agency's mission.

Nicole Grimshaw, Testing and Transcript Evaluator at Contra Costa Adult School and Roxanne Peacock, Instructional Assistant, Special Education at Mt. McKinley School were the agency's representatives in the county Classified Employee of the Year competition.

The Classified School Employees of the Year (CSEY) Program highlights contributions of classified school employees who support the education of students throughout Contra Costa County. The CSEY Program pays tribute to the tireless efforts of outstanding classified school employees. From school bus drivers to cafeteria workers to instructional aides, these employees are the unsung heroes who play key roles in creating a school environment that contributes to the whole child by promoting student achievement, safety, and health.

2023-24 CCCOE CLASSIFIED SCHOOL EMPLOYEE NOMINEES

ANGELO ABREA

Technology Support Technician
Contra Costa Adult School

ROBIN HOLLIBAUGH

Instructional Assistant, Behavior Support
Marchus School



CLASSIFIED EMPLOYEE OF THE YEAR
ROXANNE PEACOCK
Instructional Assistant, Special Education at Mt. McKinley School

2023-24 CCCOE TEACHER OF THE YEAR NOMINEES

ASHLEY ALFARO

Registered Credentialed School Nurse
Student Programs - East County

DENNIS FRESE

Independent Study Teacher
Contra Costa Adult School

YUKO NIIKURA

MSN, RN
Liberty Transition

MONIKA OLSEN

Adult Education DEUCE
Contra Costa Adult School

TERA UPSTAD

Teacher
Mt. McKinley School

LISA ZAMORA

Teacher
O'Hara Park Middle School



CLASSIFIED EMPLOYEE OF THE YEAR
NICOLE GRIMSHAW
Testing and Transcript Evaluator at Contr Costa Adult School



TEACHER OF THE YEAR
ANDREA MADSEN
Education Specialist at the Liberty Transition Program



THE 2023-24 CONTRA COSTA COUNTY CLASSIFIED EMPLOYEES OF THE YEAR ARE AS FOLLOWS:



MICHELLE KEYS
Food Services Manager
John Swett Unified School District



JIMMY NGO
Custodian
Lafayette School District



JOJO MIGUEL
Electro-Mechanical Technician
Mt. Diablo Unified School District



VERONICA CARRILLO
Office Manager
Walnut Creek School District



ROXANNE PEACOCK
Instructional Assistant
Special Education
Contra Costa County Office of Education



ALAN WRIGHT
Senior Network/Systems Administrator
Mt. Diablo Unified School District



ARAMIS HEGLER
Security Operations Worker
Mt. Diablo Unified School District



LIBERATO CAPARAS
School Bus Driver
Mt. Diablo Unified School District

COUNTY CLASSIFIED RECOGNITIONS

Each year, the Contra Costa County Office of Education celebrates classified employees from school districts throughout the county who are integral parts of their school communities. For the 2023-24 school year, eight school employees represented the county in the State of California Classified School Employees of the Year (CSEY) program.

The winners were among 26 nominees honored at the Contra Costa County Classified School Employees of the Year event hosted by the Contra Costa County Office of Education.

The CSEY program shines a spotlight on exemplary school staff whose dedication significantly contributes to student success and well-being across California's public schools, spanning preschool through 12th grade.

THANK YOU!

2024 COUNTY CLASSIFIED SCHOOL EMPLOYEES OF THE YEAR NOMINEES

CLERICAL + ADMINISTRATIVE SERVICES

ERICA SCHLEPP

Staff Secretary and Registrar
John Swett Unified School District

JULIE WEBB

Office Manager
Martinez Unified School District

MELANIE MOSELEY

College and Career Technician
Pittsburg Unified School District

NICOLE GRIMSHAW

Testing and Transcript Evaluator
Contra Costa County Office of Education

SHEILA BERGUM

College and Career Advisor
Mt. Diablo Unified School District

VERONICA CARRILLO

Office Manager
Walnut Creek School District

CUSTODIAL + MAINTENANCE

DALE RAEURN

Groundskeeper/Gardener
Pittsburg Unified School District

JIMMY NGO

Custodian
Lafayette School District

MARIA ESPARZA

Custodian
John Swett Unified School District

SANDRA SOLIS

Custodian
Mt. Diablo Unified School District

FOOD + NUTRITION SERVICES

AMANDA CONKLIN - FUENTES

Child Nutrition Assistant II
Pittsburg Unified School District

CECILY MELENDEZ

Food Service Lead II
Brentwood Union School District

ELAINE ESGUERRA

Child Nutrition Manager
San Ramon Valley Unified School District

MICHELLE KEYS

Food Services Manager
John Swett Unified School District

SANDRA REEDER

Lead Food Service Worker III
Mt. Diablo Unified School District

PARAPROFESSIONAL SERVICES

CAROL ANN LENZI

Paraeducator
John Swett Unified School District

FAUSTINA DOLAN

Afterschool Childcare Leader
Orinda Union School District

JUSTIN THOMPSON

Paraprofessional
Liberty Union High School District

MARI NIST

Special Education Assistant I
Mt. Diablo Unified School District

ROXANNE PEACOCK

Instructional Assistant, Special Education
Contra Costa County Office of Education

TRACY WEBB

Special Education Aide
Pittsburg Unified School District

SECURITY SERVICES

ARAMIS HEGLER

Security Operations Worker
Mt. Diablo Unified School District

CHUN MEI VEASY

Campus Supervisor
Martinez Unified School District

TRANSPORTATION SERVICES

LIBERATO CAPARAS

School Bus Driver
Mt. Diablo Unified School District

TECHNICAL SERVICES

ALAN WRIGHT

Senior Network/Systems Administrator
Mt. Diablo Unified School District

SKILLED TRADES

JOJO MIGUEL

Electro-Mechanical Technician
Mt. Diablo Unified School District

HONORING THE COUNTY'S EXEMPLARY TEACHERS

Pittsburg High School music teacher and band director **Jennifer Martinez** from the Pittsburg Unified School District and Bidwell Continuation High School English and Leadership teacher **Nicole Vicknair** from the Antioch Unified School District were the 2024-25 Teachers of the Year for Contra Costa County.

There were 22 educators from 17 school districts, the Contra Costa Community College District, and the County Office of Education honored at the annual Teacher of the Year event held at the Leshner Center in Walnut Creek.

Thanks to the generosity of donors, each of the honored teachers received classroom grants of at least \$1,200.

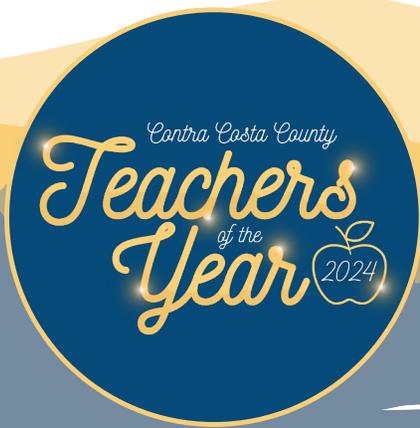
2024-25 CONTRA COSTA COUNTY TEACHERS OF THE YEAR



Pittsburg High School music teacher and band director **Jennifer Martinez** from the Pittsburg Unified School District.



Nicole Vicknair, an English and Leadership teacher at Bidwell Continuation High School in the Antioch Unified School District.





2024-2025 CONTRA COSTA COUNTY TEACHER OF THE YEAR NOMINEES:

KATIE WATSON

Acalanes Union High School District
Miramonte High School

NICOLE VICKNAIR

Antioch Unified School District
Bidwell Continuation High School

PATTY BARBOSA

Brentwood Union School District
Mary Casey Black Elementary School

ANDREA KANAZEH

Byron Union School District
Timber Point Elementary School

MARILOU BIBAT

John Swett Unified School District
Carquinez Middle School

KAREN O'LEARY

Knightsen Elementary School District
Old River Elementary School

STEPHANIE TOMPKINS

Lafayette School District
Happy Valley Elementary School

JOSHUA CAULEY

Liberty Union High School District
Heritage High School

SAMANTHA GROESS

Martinez Unified School District
Alhambra High School

VIRGINIA VU

Moraga School District
Joaquin Moraga Intermediate School

MIA CARELLA

Mt. Diablo Unified School District
Walnut Acres Elementary School

INGRID WRIGHT

Mt. Diablo Unified School District
Bancroft Elementary School

KIMBERLY CHARLSON

Oakley Union Elementary School District
Vintage Parkway Elementary School

MICHELLE GOODE

Orinda Union Elementary School District
Del Rey Elementary School

JENNIFER MARTINEZ

Pittsburg Unified School District
Pittsburg High School

KRISTY CANDELARIA

San Ramon Valley Unified School District
John Baldwin Elementary School

TORI WITTY

San Ramon Valley Unified School District
Iron Horse Middle School

KERRY WILSON

Walnut Creek School District
Walnut Heights Elementary School

PILAR ALVARADO

West Contra Costa Unified School District
Lincoln Elementary School

AKINWALE SEAN AJAYI

West Contra Costa Unified School District
Lincoln Elementary School

SCOTT CABRAL

Contra Costa Community College District
Los Medanos College

ANDRIA MADSEN

Contra Costa County Office of Education
Liberty Transition School



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**COUNTY SUPERINTENDENT
OF SCHOOLS
LYNN MACKEY**

BOARD OF EDUCATION

- **CONSUELO LARA**, AREA 1
- **SARA G. BUTLER**, AREA 2
- **ANAMARIE AVILA FARIAS**, AREA 3
- **MIKE MAXWELL**, AREA 4
- **ANNETTE LEWIS**, AREA 5

STUDENT BOARD MEMBERS

- **LUKE WILSON**, El Cerrito High School
- **ISHAAN SAVLA**, Dougherty Valley High School