

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT  
SCHOOL NURSE AND SPEECH THERAPIST  
CERTIFICATED SALARY SCHEDULE  
2025-2026**

Step	Column I AB Degree	Column II AB Degree Plus 30 Sem. Units	Column III AB Degree Plus 45 Sem. Units	Column IV AB Degree Plus 60 Sem. Units or MA	Column V AB Degree Plus 75 Sem. Units or MA Plus 15 Sem. Units	Step
1	68,000	68,664	69,336	70,016	70,703	1
2	68,664	69,336	70,016	70,703	75,055	2
3	69,336	70,016	70,703	75,055	79,410	3
4	70,016	70,703	75,055	79,410	83,764	4
5	70,703	75,055	79,410	83,764	88,122	5
6	75,055	79,410	83,764	88,122	92,476	6
7	79,410	83,764	88,122	92,476	96,827	7
8	79,410	83,764	89,811	93,927	98,284	8
9	79,410	83,764	95,308	96,065	101,524	9
10	79,410	83,764	96,065	96,827	102,745	10
11	79,410	83,764	96,827	98,284	105,227	11
12	79,410	83,764	97,586	99,736	107,072	12
13	79,410	83,764	98,349	101,190	108,941	13
14	79,410	83,764	99,107	102,644	110,934	14
15	79,410	83,764	99,866	104,093	112,855	15
16	79,410	83,764	101,045	105,548	114,052	16
17	79,410	83,764	102,499	106,996	116,034	17
18	79,410	83,764	103,950	108,446	118,045	18
19	79,410	83,764	105,405	109,894	123,116	19
20	79,410	83,764	105,405	109,894	128,406	20
21	79,410	83,764	105,405	109,894	129,134	21
22	79,410	83,764	105,405	109,894	129,861	22
23	79,410	83,764	105,405	109,894	130,590	23
24	79,410	83,764	105,405	109,894	131,319	24
25	79,410	83,764	105,405	109,894	138,669	25

Based on 194 day contract. (1.2 index)

3.5% Increase Effective 7/1/25 (Board Approved 2/5/26)

3% Increase Effective 7/1/24 (Board Approved 9/26/24)

4% Increase Effective 7/1/23 (Board Approved 6/30/22)

6% Increase Effective 7/1/22 (Board Approved 6/30/22)

1.5% Increase Effective 7/1/21 (Board Approved 6/24/21)

Nurses & Speech Therapist Index Increase from 1.15 to 1.2 Effective 7/1/21 (Board Approved 6/24/21)

1.75% Increase Effective 7/1/20 (Board Approved 6/24/21)

Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)