



**Tehama County Department of Education
Classified School Employees Association
(CSEA)
2026-2027**

<u>Range</u>	<u>Position</u>
22	Braille Transcriber - Entry Level Car Driver
25	Deaf Mentor Paraeducator - Alternative Education
27	Day Custodian/Light Maintenance Paraprofessional - Special Education
28	Educational Sign Language Interpreter - Entry Level Night Custodian/Light Maintenance
30	Bus Driver
32	Braille Transcriber I Educational Sign Language Interpreter I
35	Braille Transcriber II Educational Sign Language Interpreter II
36	Intensive Behavior Interventionist Intervention Assistant - Adapted PE Skilled Maintenance Worker
40	Licensed Vocational Nurse (LVN)
43	Heating, Ventilation & Air Conditioning (HVAC) Mechanic
46	Braille Transcriber III Certified Occupational Therapy Assistant Educational Sign Language Interpreter III Speech-Language Pathologist Assistant
48	Lead Interpreter
49	Mechanic



**Tehama County Department of Education
Classified School Employees Association (CSEA)
2026-2027 Salary Schedule**

Hourly Range	STEP																
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
22	\$17.42	\$17.86	\$18.31	\$18.76	\$19.23	\$19.71	\$20.21	\$20.71	\$21.23	\$21.76	\$22.41	\$23.09	\$23.78	\$24.49	\$25.23	\$25.98	\$26.76
23	\$17.86	\$18.31	\$18.76	\$19.23	\$19.70	\$20.20	\$20.70	\$21.22	\$21.75	\$22.29	\$22.96	\$23.65	\$24.36	\$25.09	\$25.84	\$26.62	\$27.42
24	\$18.31	\$18.76	\$19.22	\$19.71	\$20.20	\$20.70	\$21.22	\$21.75	\$22.29	\$22.85	\$23.65	\$24.36	\$25.09	\$25.84	\$26.62	\$27.42	\$28.24
25	\$18.76	\$19.23	\$19.70	\$20.20	\$20.71	\$21.23	\$21.76	\$22.30	\$22.86	\$23.43	\$24.14	\$24.86	\$25.61	\$26.38	\$27.17	\$27.98	\$28.82
26	\$19.23	\$19.70	\$20.19	\$20.71	\$21.22	\$21.75	\$22.29	\$22.85	\$23.42	\$24.00	\$24.72	\$25.47	\$26.23	\$27.02	\$27.83	\$28.66	\$29.52
27	\$19.70	\$20.19	\$20.71	\$21.22	\$21.76	\$22.30	\$22.86	\$23.43	\$24.02	\$24.62	\$25.35	\$26.11	\$26.90	\$27.71	\$28.54	\$29.39	\$30.27
28	\$20.19	\$20.71	\$21.21	\$21.75	\$22.30	\$22.85	\$23.43	\$24.01	\$24.61	\$25.23	\$25.98	\$26.76	\$27.57	\$28.39	\$29.24	\$30.12	\$31.03
29	\$20.71	\$21.21	\$21.75	\$22.29	\$22.84	\$23.41	\$24.00	\$24.60	\$25.21	\$25.84	\$26.62	\$27.42	\$28.24	\$29.09	\$29.96	\$30.86	\$31.78
30	\$21.21	\$21.75	\$22.30	\$22.85	\$23.43	\$24.01	\$24.61	\$25.23	\$25.86	\$26.50	\$27.30	\$28.12	\$28.96	\$29.83	\$30.72	\$31.65	\$32.60
31	\$21.75	\$22.28	\$22.84	\$23.42	\$23.98	\$24.58	\$25.20	\$25.83	\$26.47	\$27.14	\$27.95	\$28.79	\$29.65	\$30.54	\$31.46	\$32.40	\$33.37
32	\$22.28	\$22.83	\$23.42	\$23.99	\$24.59	\$25.20	\$25.83	\$26.48	\$27.14	\$27.82	\$28.66	\$29.51	\$30.40	\$31.31	\$32.25	\$33.22	\$34.22
33	\$22.83	\$23.42	\$23.99	\$24.59	\$25.20	\$25.83	\$26.48	\$27.14	\$27.82	\$28.52	\$29.37	\$30.25	\$31.16	\$32.10	\$33.06	\$34.05	\$35.07
34	\$23.42	\$23.99	\$24.60	\$25.20	\$25.83	\$26.48	\$27.14	\$27.82	\$28.51	\$29.23	\$30.10	\$31.01	\$31.94	\$32.90	\$33.88	\$34.90	\$35.95
35	\$23.99	\$24.59	\$25.20	\$25.85	\$26.48	\$27.14	\$27.82	\$28.52	\$29.23	\$29.96	\$30.86	\$31.78	\$32.74	\$33.72	\$34.73	\$35.77	\$36.85
36	\$24.59	\$25.20	\$25.85	\$26.48	\$27.16	\$27.83	\$28.53	\$29.24	\$29.97	\$30.72	\$31.65	\$32.59	\$33.57	\$34.58	\$35.62	\$36.69	\$37.79
37	\$25.20	\$25.85	\$26.48	\$27.16	\$27.83	\$28.53	\$29.24	\$29.97	\$30.72	\$31.49	\$32.44	\$33.41	\$34.41	\$35.44	\$36.51	\$37.60	\$38.73
38	\$25.85	\$26.48	\$27.16	\$27.83	\$28.53	\$29.24	\$29.97	\$30.72	\$31.49	\$32.28	\$33.25	\$34.24	\$35.27	\$36.33	\$37.42	\$38.54	\$39.70
39	\$26.48	\$27.16	\$27.83	\$28.53	\$29.24	\$29.97	\$30.72	\$31.49	\$32.28	\$33.09	\$34.08	\$35.10	\$36.15	\$37.24	\$38.36	\$39.51	\$40.69
40	\$27.16	\$27.83	\$28.53	\$29.24	\$29.98	\$30.73	\$31.50	\$32.29	\$33.10	\$33.92	\$34.94	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51	\$41.72
41	\$27.83	\$28.53	\$29.24	\$29.97	\$30.72	\$31.49	\$32.28	\$33.09	\$33.91	\$34.76	\$35.80	\$36.88	\$37.98	\$39.12	\$40.30	\$41.51	\$42.75
42	\$28.53	\$29.24	\$29.97	\$30.72	\$31.49	\$32.28	\$33.09	\$33.91	\$34.76	\$35.63	\$36.70	\$37.80	\$38.93	\$40.10	\$41.30	\$42.54	\$43.82
43	\$29.23	\$29.97	\$30.72	\$31.49	\$32.28	\$33.09	\$33.91	\$34.76	\$35.63	\$36.52	\$37.62	\$38.74	\$39.91	\$41.10	\$42.34	\$43.61	\$44.92
44	\$29.97	\$30.72	\$31.49	\$32.28	\$33.09	\$33.91	\$34.76	\$35.63	\$36.52	\$37.43	\$38.56	\$39.71	\$40.90	\$42.13	\$43.40	\$44.70	\$46.04
45	\$30.72	\$31.49	\$32.28	\$33.09	\$33.91	\$34.76	\$35.63	\$36.52	\$37.43	\$38.37	\$39.52	\$40.71	\$41.93	\$43.19	\$44.48	\$45.82	\$47.19
46	\$31.49	\$32.28	\$33.08	\$33.90	\$34.77	\$35.64	\$36.53	\$37.44	\$38.38	\$39.34	\$40.52	\$41.73	\$42.98	\$44.27	\$45.60	\$46.97	\$48.38
47	\$32.28	\$33.08	\$33.91	\$34.77	\$35.62	\$36.51	\$37.42	\$38.36	\$39.32	\$40.30	\$41.51	\$42.75	\$44.04	\$45.36	\$46.72	\$48.12	\$49.56
48	\$33.08	\$33.90	\$34.75	\$35.63	\$36.50	\$37.42	\$38.35	\$39.31	\$40.29	\$41.30	\$42.54	\$43.81	\$45.13	\$46.48	\$47.88	\$49.31	\$50.79
49	\$33.91	\$34.77	\$35.62	\$36.51	\$37.43	\$38.36	\$39.32	\$40.30	\$41.31	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09	\$50.56	\$52.08
50	\$34.76	\$35.62	\$36.51	\$37.43	\$38.37	\$39.32	\$40.31	\$41.32	\$42.35	\$43.41	\$44.71	\$46.05	\$47.43	\$48.86	\$50.32	\$51.83	\$53.39

\$ 300.00 A.A.
\$ 500.00 B.A.
Stipends* \$1,250.00 M.A.
\$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded.

TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Approved and Effective: 07/01/2026

Official: