

QUESTIONS & ANSWERS

How many hours do students work a week in their Co-op jobs?

Students are required to work a minimum of 30 hours per week, during their technical program week.

How do students find a co-op Placement position?

The Vocational Office will help students determine if they are qualified and then move them through the co-op program. Students may also independently seek out employment

Are students paid on co-op?

Yes, the Cooperative program is paid employment. What the student earns is based on that particular trade and the skills of the student.

When participating in co-op, does the student have to come into school?

No, the student only attends school on academic weeks; for the other alternating week the student goes to his/her Co-op placement job.

What kinds of grades do you need to have to be qualified for the Cooperative Placement Program?

If a senior is interested in the Cooperative Placement Program, he/she must have a minimum grade of a "C" in all academic courses and must maintain a "B" average in their technical program.

How do the students get graded while working in the Cooperative Placement Program?

Students will be graded by their shop teacher, who will evaluate their weekly employer-approved work log and provided feedback.



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ASSABET VALLEY RTHS
COOPERATIVE PLACEMENT PROGRAM

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OUR MISSION


The Cooperative Placement (co-op) Program at Assabet provides students an opportunity to get real-world experience in their chosen field. This program is approved by the Commonwealth and allows for students to not only accumulate hours and experience, but also to earn money.

EMPLOYER STANDARDS

1. Employers must follow Massachusetts Child Labor laws and also must pay at a rate similar to those in entry-level positions of their working field. W2 withholding is required.
2. The employer is required to provide weekly feedback on the students productivity and performance as well as total hours worked.
3. Employers agree to assist the cooperative students in obtaining trade related skills and knowledge under close supervision by qualified personnel.
4. Employers must provide the school with a Certificate of Liability of their Workers Compensation Insurance Policy.
5. Criminal Offender Record Information (CORI) check on any individual who will be working with our students on a one-to-one basis.
6. If for any reason the employer decides to terminate the placement, the employer must notify the school in writing.

STUDENT STANDARDS

1. The student must be able to provide his/her own transportation to work.
2. The student will follow all necessary work safety procedures required by employer.
3. Students participating in co-op must maintain a minimum grade of 70 in each academic course and a minimum grade of 80 in their technical program throughout the duration of their co-op.
4. Employers of Assabet Valley's Cooperative program take great notice in their worker's focus and dedication; therefore, when applying for the co-op program, students must maintain a professional and mature attitude towards their cooperative position. Their attitude and actions reflect upon Assabet Valley and will affect future placements.
5. Students are required to document their co-op experience by completing a daily work log for each week worked. These logs must be approved by the employer.

 **750,000**

On average, Assabet co-op students earn more than **three quarters of a million dollars** each year!

100

On average, Assabet partners with **100** local businesses to employ students!



 **125+**

Each year, more than **125** juniors and seniors gain valuable work experience through the Assabet co-op program!