

UNADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
October 21, 2025

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President David Del Rio in the Ponderosa High School Cafeteria

As there were no requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (*GC 54957.7, 54954.5*):

- a. Consider Approval of Four Stipulations for Expulsion*
- b. Consider Approval of One Graduation Requirement Waiver Request*
- c. Consider Approval of One Algebra 1 Waiver Request*
- d. Discuss Actions for Certificated and Classified Personnel Listed in the Consent Agenda Related to Personnel Action (*GC 54954.5, 54957*)
- e. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (*GC22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488*)
- f. Superintendent: Goals and Objectives

* Any action will be taken in Open Session. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (*EC 35146, 48918[c]*)

2. The Board reconvened Open Session at 5:34 p.m. in the Ponderosa High School Cafeteria.

3. Pledge of Allegiance

4. Attendance

Board Members

David J. Del Rio
Brooke B. Van Komen
Lori M. Veerkamp
Jessica K. Rodgers
Timothy M. Cary

D.O. Staff

Mike Kuhlman, Superintendent/Secretary to the Board
Tony DeVille, Deputy Superintendent
Robert Whittenberg, Assistant Superintendent
Leslie Redkey, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Julianne Pereira, Executive Assistant to the Superintendent

Student Board Member

Agamya Rao

Association Representatives

Teri Whiting
Eric Larsen

5. Requests to change the agenda and approval of agenda.

Mrs. Rodgers moved to approve the agenda. Mrs. Van Komen seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

6. Consent Agenda

Mr. Cary moved to approve the consent agenda with the exception of consent items 9, 11, 12, 13, 14 and 15. These items will be addressed at a future meeting. Mrs. Rodgers seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

1. Approval of Minutes of September 9, 2025 Board Meeting
2. Approval of Minutes of September 23, 2025 Special Board Study Session
3. Approval of Commercial Warrants Report (copy for viewing available at District Office)
4. Approval of Routine Certificated Personnel Action
5. Approval of Routine Classified Personnel Action
6. Approval/Ratification of Various Contracts 9/3/25-10/12/25
7. Ratification of Budget Transfers 7/1/25 through 10/16/25
8. SyTech Solutions Records Management Agreement
- ~~9. Project Wayfinder Master Services Agreement~~
10. Williams Act Uniform Complaint Procedures Quarterly Report (July 1, 2025 – September 30, 2025)
- ~~11. First Read of Board Policies and Administrative Regulations 5141.4, 6178.1~~
- ~~12. First Read of Revised Board Policy 6158~~
- ~~13. First Read of Revised Administrative Regulation 5144.2~~
- ~~14. First Read of Revised Administrative Regulation 0420.4~~
- ~~15. First Read of Revised Board Bylaw 9011~~
16. El Dorado Union High School District's 2025-26 Career and Technical Education Advisory Committee Member List
17. Agricultural Career Technical Education Incentive Grant 2025-26 Application for Funding
18. Limited Open Enrollment 2026-2027
19. Union Mine High School Overnight Instructional Trip Request; Varsity Boys Basketball Game, Redding, CA, December 12-13, 2025

20. El Dorado High School Overnight Instructional Trip Request; The Forestry Challenge, Leoni Meadows, Grizzly Flats, CA, October 22-25, 2025
21. El Dorado High School Overnight Instructional Trip Request; AVID University Tour, Sonoma, San Francisco, Berkeley, CA, October 7-8, 2025
22. Oak Ridge High School Overnight Instructional Trip Request; UCA National High School Cheerleading Championship, Orlando, FL, February 4-9, 2026
23. Oak Ridge High School Overnight Instructional Trip Request; WBA Championships, Fresno, CA, November 22-24, 2025
24. Oak Ridge High School Overnight Instructional Trip Request; The Forestry Challenge, Leoni Meadows, Grizzly Flats, CA, October 22-25, 2025
25. Oak Ridge High School Overnight Instructional Trip Request; Women's Basketball SoCal Holiday Prep Classic, San Diego, CA, December 26-30, 2025
26. Oak Ridge High School Overnight Instructional Trip Request; Cross Country Meet, Fresno, CA, October 10-11, 2025
27. Oak Ridge High School Overnight Instructional Trip Request; Cross Country Meet, Fresno, CA, November 28-29, 2025
28. Oak Ridge High School Overnight Instructional Trip Request; Clovis West Basketball Invitational, Fresno, CA, December 4-6, 2025
29. Oak Ridge High School Overnight Instructional Trip; UCA National High School Cheerleading Championship, Orlando, FL, February 4-9-2026
30. Oak Ridge High School Overnight Instructional Trip Request; Men's Basketball Damien Holiday Classic Tournament, December 26-31, 2025
31. El Dorado High School Overnight Instructional Trip Request; Holiday Bowl Band Event, San Diego, CA, December 30, 2025-January 3, 2026
32. Ponderosa High School Overnight Instructional Trip Request; California State CIF Cross Country Meet, Clovis, CA, November 28-29, 2025
33. Union Mine High School Overnight Instructional Trip Request; Cross Country Meet, Fresno, CA, October 9-10, 2025

B. SUPERINTENDENT'S OPENING UPDATES

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs

El Dorado High School Representative was unable to attend this meeting.

Oak Ridge High School representative, Abigail Nieporte, reported on student activities.

Ponderosa High School representative, Josiah Fajardo, reported on student activities.

Union Mine High School representative, Morgan Williamson, reported on student activities.

Alternative Schools representative was unable to attend this meeting.

2. Teaching and Learning: Recognizing Link Crew Leaders

Senior Director of Student Success Pam Bartlett introduced the Link Crew staff leaders and shared messages of appreciation from school sites recognizing their dedication and positive impact. Several Link Crew leaders also spoke about the program, highlighting its role in helping students transition to high school through activities such as freshman orientation, study nights, and peer mentorship. The program fosters connection, confidence, and culture by pairing incoming students with upperclassmen mentors, creating a supportive environment from the start.

3. Supporting Students: Recognizing Plant Supervisors and Maintenance Teams

Assistant Superintendent Bob Whittenberg introduced members of the Facilities and Maintenance team who were able to attend. He recognized their dedication to ensuring campus safety, cleanliness, and functionality, noting their pride of ownership and consistent “can-do” attitude despite limited resources. Mr. Whittenberg emphasized that their efforts directly impact student safety and the overall appearance of district campuses.

Mrs. Van Komen expressed her appreciation for the team’s broad skill set and expertise, while Mrs. Veerkamp commended their outstanding work in maintaining schools that consistently look exceptional.

E. INVITATION TO ADDRESS THE BOARD (GC54954.3)

1. Faculty Association Leadership Comments

Eric Larsen, Faculty Association President, shared that the first quarter is progressing well and highlighted a recent symposium featuring local speakers, noting the value of the expertise within the community. He acknowledged the hard work of both maintenance staff and teachers, emphasizing the challenges of doing more with limited resources. Mr. Larsen encouraged the District to focus on sustaining existing programs and to continue valuing the diversity of programs and students that make the District strong.

2. California School Employees Association Comments

Teri Whiting, CSEA President, congratulated the maintenance staff on their recognition and acknowledged that they are feeling stretched thin. She noted that the District is still addressing the impacts of staffing changes while working to meet operational and employee needs. Ms. Whiting shared that progress was made in negotiations and expressed appreciation for being included on the Budget Advisory Committee.

3. Public Comments

No public comments were made at this meeting.

F. SUPERINTENDENT’S – ACTION/DISCUSSION ITEMS

1. Proposed Options for the 2026-2027 Student Calendar

At the September Board meeting, the Board requested that staff survey parents and employees regarding their preferences for the student calendar. Superintendent Kuhlman reviewed the survey results, highlighting areas of consensus between parents and staff, as well as common themes reflected in the narrative responses.

Superintendent Kuhlman then presented two calendar options developed to incorporate the feedback received: one option that included a mid-winter break more closely aligned with the Buckeye Union School District calendar, and another option without a mid-winter break. He shared that his recommendation was to move forward with the option without a mid-winter break.

Mrs. Van Komen expressed appreciation for conducting the survey and the input received, noting that while the District strives to align where possible, it is not always feasible to match another district's calendar.

Mrs. Veerkamp stated that the survey results validated what the District had been hearing from the community and shared that she preferred Option C.

Mr. Cary commented that aligning with one feeder district could cause misalignment with others, and emphasized the importance of considering families who need daytime care for children during breaks.

Mr. Del Rio shared that after discussing the options with his family, who are also part of the District, they collectively preferred Option C.

Mrs. Veerkamp inquired whether the calendar is discussed at the Superintendents' Council. Mr. Kuhlman confirmed that it is, but that each superintendent must ultimately meet the needs of their own community. Mrs. Veerkamp expressed hope that there could be greater countywide alignment in the future to better support students and staff.

Mrs. Rodgers offered to bring the topic to the El Dorado County School Boards Association and share the survey feedback, and she also expressed her preference for Option C.

Mrs. Veerkamp made a motion to adopt Option C as the 2026-27 Student Calendar. Mrs. Van Komen seconded. Motion carried (5-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Buckeye Mandarin Immersion Program Transition

Assistant Superintendent Leslie Redkey provided an overview of the Buckeye Union Mandarin Immersion (BUMI) program, which began in kindergarten and now, eight years later, is preparing students to transition into Oak Ridge High School. She described the program's focus on teaching academic content through language instruction, helping students build both language proficiency and literacy skills.

Mrs. Redkey outlined the proposed high school pathway, current enrollment, and the benefits of expanding BUMI to enhance career and college opportunities. The principal of BUMI and a parent also shared positive experiences with the program and expressed appreciation for the District's support.

The next step will be to move forward with an MOU with the Buckeye Union School District to offer one section next year.

2. Geometry Update

Assistant Superintendent Leslie Redkey provided an update on the geometry graduation requirement. She reviewed the changes adopted in April 2022 establishing a three-year math requirement beginning with the Class of 2025, and the December 2022 Board approval adding geometry as a requirement beginning with the Class of 2027.

Mrs. Redkey presented data on the first cohort of students subject to the geometry requirement and discussed current progress and potential challenges.

Senior Director of Student Success Pam Bartlett shared how the requirement affects students with IEPs and explained the use of geometry waivers to support realistic goal setting while maintaining high expectations. She highlighted the pilot of an applied geometry course at Ponderosa High School, which meets the geometry graduation requirement, noting that Union Mine High School has also adopted the course and El Dorado High School is exploring implementation.

Mr. Cary inquired whether geometry could be offered during intersession, and Mrs. Redkey confirmed that it is available for students needing to improve their grades from a failing grade to passing.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Mello-Roos Potential Projects and Cost Analysis

Assistant Superintendent Bob Whittenberg thanked California Design West and Oak Ridge High School Principal Aaron Palm for their work on the conceptual plans. He emphasized that the designs are preliminary and intended to help the Board visualize potential projects, including a cafeteria and kitchen redesign, performing arts center, and PE classroom remodel.

Mr. Whittenberg noted that the cafeteria project would add covered and enclosed seating for year-round use. He clarified that the Mello Roos committee may provide input, but the Board holds full authority over funding decisions, and the district could also explore state modernization funding to extend available dollars.

Assistant Superintendent Tony DeVille and Mrs. Veerkamp expressed that Oak Ridge has long operated with modest facilities and that this represents a rare opportunity to provide students with high-quality, lasting improvements. Mrs. Van Komen emphasized that the Serrano community's Mello Roos funding sunsets in 2032, and that this is a once-in-a-lifetime opportunity to address space limitations on campus.

Mr. Cary noted that available funding will ultimately define the project scope. Discussion followed regarding construction logistics and ADA compliance.

The Board reached consensus that the cafeteria project should be the first priority. Superintendent Kuhlman will return with a recommendation for the Board to authorize more detailed drawings and work with the architect at a future meeting.

J. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission. (GC54954.5[h]; C 35146, 48918[c])

Mrs. Veerkamp moved to approve the stipulated expulsion of students 25-1, 25-2, 25-3, and 25-4. Mrs. Rodgers seconded. Motion carried (5-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

F. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Proposed New Position AR 4319.3-46

Mrs. Veerkamp moved to approve proposed new position AR 4319.3-46; Mrs. Van Komen seconded. Motion carried (5-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

K. OTHER – ACTION/DISCUSSION ITEMS

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

This session was not needed.

M. CLOSED SESSION

N. OPEN SESSION

1. Report Closed Session action. (GC54957.1)

Mrs. Veerkamp moved to approve the request for one graduation requirement exemption request. Mrs. Rodgers seconded. Motion carried (5-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>

Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

Mrs. Veerkamp moved to approve the request for one Algebra 1 Waiver Request. Mrs. Rodgers seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

O. ADJOURNMENT:

There being no further business, Mr. Del Rio adjourned the meeting at 7:53 p.m.

Mike Kuhlman
Secretary to the Board of Trustees