Eureka Union School District
Classified Salary Schedule
2026 - 2027

Classification	Range	Step A	Step B	Step C	Step D**	Step E	Step F	Step G
Temp Seasonal Worker / Detention Aide / Intramural Aide / Crossing Guard / Instructional Aide	18	17.24	18.11	19.01	19.96	20.96	22.01	23.11
Noon Duty Aide / PE Aide I	20	17.33	18.20	19.11	20.06	21.07	22.12	23.23
PE Aide II / Study Hall (Step A only)	22	17.93	18.83	19.78	20.77	21.80	22.89	24.03
Intervention Aide / Generalist Aide / Math Lab (Step A only)	24	18.67	19.60	20.58	21.61	22.69	23.82	25.01
Assist. Groundskeeper Instruct. Para-Special Education	26	19.74	20.72	21.76	22.84	23.99	25.19	26.45
Instruct. Aide-Sign Language Interpreter I / Health Assistant /Office Clerk / Interpreter / Instructional Aide - Spanish Content / Driver / Generalist Aide – Bilingual /Bilingual Liaison	28	20.70	21.74	22.82	23.96	25.16	26.43	27.74
Night Custodian / Library-Media Clerk / District Registrar/Enrollment Specialist	30	21.69	22.78	23.91	25.11	26.37	27.68	29.07
Instruct. Aide-Sign Language Interpreter II / Operations Clerk / **School Van Driver**	32	22.82	23.96	25.16	26.42	27.74	29.13	30.58
Day Custodian	33	23.34	24.51	25.73	27.02	28.37	29.79	31.28
Bus Driver	34	23.98	25.19	26.44	27.76	29.16	30.61	32.14
School Secretary / Certified OT Assist.	35	24.55	25.79	27.07	28.42	29.85	31.34	32.90
Groundskeeper / Health Assist II / District Utility Worker	36	25.28	26.54	27.86	29.26	30.73	32.26	33.87
Bus Driver Trainer	37	25.87	27.16	28.52	29.94	31.44	33.02	34.67
Skilled Maintenance Worker I	38	26.51	27.83	29.23	30.68	32.22	33.83	35.52
Trans. Dispatcher / Trainer Bus Mechanic I	40	27.83	29.23	30.68	32.22	33.83	35.52	37.29
Skilled Maintenance Worker II	42	29.19	30.64	32.18	33.79	35.48	37.25	39.12
Bus Mechanic II Technology Technician	43	29.94	31.44	33.01	34.66	36.40	38.21	40.12
Assistant Tech Coordinator Speech & Lang. Path Assist.	45	31.53	33.11	34.76	36.50	38.32	40.24	42.25

SALARY PLACEMENT: New employees are given credit for up to a total of 3 years (no more than Step D).

HOLIDAYS: All legal school holidays on the school calendar.

FRINGE BENEFITS: The district provides Health and Welfare benefits including life / accidental death / dismemberment insurance. The District contribution is capped at $10,045 per year for full time employees and pro-rated for eligible part time employees. Participating employees must select medical and life/AD&D insurance, with the option to add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and fees required.

ANNIVERSARY INCREMENT

Years of Service	% on base salary
Start of 10th yr.	+2% of base
Start of 15th yr.	additional 2% = 4%
Start of 20th yr.	additional 2% = 6%
Start of 25th yr.	additional 2% = 8%

VACATION

Duty Days	1-5	6	7	8	9	10	11	12	13-15	16-20	21+
189 or less	8	9	10	11	12	13	14	15	16	17	18
190-199	9	10	11	12	13	14	15	16	17	18	19
200-220	11	12	13	14	15	16	17	18	19	20	21
221 or more	12	13	14	15	16	17	18	19	20	22	23