



Schedule - 5 Classified Instructional Support Employees

2025-26 Salary Schedule

Effective July 1, 2025

RANGE	A	B	C	D	E	F	G	H	I
1	\$ 16.27	\$ 17.08	\$ 17.92	\$ 18.83	\$ 19.77	\$ 20.75	\$ 21.79	\$ 22.90	\$ 24.02
2	\$ 16.66	\$ 17.51	\$ 18.37	\$ 19.29	\$ 20.26	\$ 21.27	\$ 22.33	\$ 23.46	\$ 24.61
3	\$ 17.09	\$ 17.93	\$ 18.84	\$ 19.79	\$ 20.76	\$ 21.80	\$ 22.91	\$ 24.04	\$ 25.23
4	\$ 17.52	\$ 18.40	\$ 19.30	\$ 20.27	\$ 21.29	\$ 22.35	\$ 23.47	\$ 24.63	\$ 25.88
5	\$ 17.95	\$ 18.84	\$ 19.80	\$ 20.78	\$ 21.81	\$ 22.92	\$ 24.05	\$ 25.26	\$ 26.53
6	\$ 18.41	\$ 19.32	\$ 20.27	\$ 21.31	\$ 22.37	\$ 23.48	\$ 24.67	\$ 25.89	\$ 27.18
7	\$ 18.85	\$ 19.81	\$ 20.79	\$ 21.84	\$ 22.93	\$ 24.07	\$ 25.27	\$ 26.54	\$ 27.86
8	\$ 19.33	\$ 20.28	\$ 21.32	\$ 22.38	\$ 23.49	\$ 24.68	\$ 25.90	\$ 27.20	\$ 28.55
9	\$ 19.82	\$ 20.80	\$ 21.85	\$ 22.94	\$ 24.10	\$ 25.30	\$ 26.55	\$ 27.87	\$ 29.28
10	\$ 20.29	\$ 21.33	\$ 22.40	\$ 23.51	\$ 24.69	\$ 25.91	\$ 27.21	\$ 28.57	\$ 30.00
11	\$ 20.81	\$ 21.86	\$ 22.95	\$ 24.11	\$ 25.31	\$ 26.57	\$ 27.89	\$ 29.29	\$ 30.76
12	\$ 21.34	\$ 22.41	\$ 23.53	\$ 24.70	\$ 25.93	\$ 27.22	\$ 28.58	\$ 30.02	\$ 31.53
13	\$ 21.87	\$ 22.97	\$ 24.12	\$ 25.33	\$ 26.58	\$ 27.90	\$ 29.32	\$ 30.77	\$ 32.32
14	\$ 22.42	\$ 23.54	\$ 24.71	\$ 25.95	\$ 27.25	\$ 28.61	\$ 30.04	\$ 31.54	\$ 33.12
15	\$ 22.98	\$ 24.13	\$ 25.34	\$ 26.59	\$ 27.92	\$ 29.33	\$ 30.79	\$ 32.33	\$ 33.95
16	\$ 23.56	\$ 24.73	\$ 25.96	\$ 27.26	\$ 28.62	\$ 30.07	\$ 31.56	\$ 33.14	\$ 34.79
17	\$ 24.14	\$ 25.35	\$ 26.62	\$ 27.94	\$ 29.35	\$ 30.80	\$ 32.35	\$ 33.97	\$ 35.68
18	\$ 24.74	\$ 25.99	\$ 27.28	\$ 28.65	\$ 30.08	\$ 31.58	\$ 33.15	\$ 34.81	\$ 36.54
19	\$ 25.37	\$ 26.63	\$ 27.95	\$ 29.36	\$ 30.83	\$ 32.36	\$ 33.98	\$ 35.70	\$ 37.47
20	\$ 26.00	\$ 27.30	\$ 28.67	\$ 30.09	\$ 31.59	\$ 33.18	\$ 34.84	\$ 36.57	\$ 38.41
21	\$ 26.65	\$ 27.99	\$ 29.38	\$ 30.84	\$ 32.38	\$ 34.01	\$ 35.72	\$ 37.48	\$ 39.37
22	\$ 27.32	\$ 28.68	\$ 30.11	\$ 31.63	\$ 33.20	\$ 34.86	\$ 36.60	\$ 38.43	\$ 40.34
23	\$ 28.00	\$ 29.40	\$ 30.88	\$ 32.40	\$ 34.03	\$ 35.73	\$ 37.51	\$ 39.39	\$ 41.36
24	\$ 28.70	\$ 30.13	\$ 31.64	\$ 33.22	\$ 34.88	\$ 36.63	\$ 38.45	\$ 40.36	\$ 42.41
25	\$ 29.41	\$ 30.89	\$ 32.42	\$ 34.05	\$ 35.75	\$ 37.53	\$ 39.41	\$ 41.38	\$ 43.44
26	\$ 30.15	\$ 31.67	\$ 33.25	\$ 34.89	\$ 36.65	\$ 38.47	\$ 40.39	\$ 42.43	\$ 44.54
27	\$ 30.91	\$ 32.45	\$ 34.08	\$ 35.78	\$ 37.55	\$ 39.43	\$ 41.40	\$ 43.47	\$ 45.66
28	\$ 31.68	\$ 33.26	\$ 34.91	\$ 36.66	\$ 38.49	\$ 40.42	\$ 42.45	\$ 44.57	\$ 46.80
29	\$ 32.47	\$ 34.10	\$ 35.80	\$ 37.60	\$ 39.45	\$ 41.43	\$ 43.49	\$ 45.68	\$ 47.98
30	\$ 33.29	\$ 34.94	\$ 36.68	\$ 38.51	\$ 40.44	\$ 42.47	\$ 44.59	\$ 46.82	\$ 49.18
31	\$ 34.11	\$ 35.81	\$ 37.63	\$ 39.47	\$ 41.45	\$ 43.54	\$ 45.70	\$ 48.00	\$ 50.40
32	\$ 34.95	\$ 36.71	\$ 38.54	\$ 40.48	\$ 42.49	\$ 44.62	\$ 46.86	\$ 49.21	\$ 51.66
33	\$ 35.83	\$ 37.64	\$ 39.51	\$ 41.48	\$ 43.57	\$ 45.74	\$ 48.03	\$ 50.43	\$ 52.95

*5% between steps

LONGEVITY: \$840 Year - 10 Years
 \$1,260 Year - 15 Years
 \$1,860 Year - 20 Years

AMERICAN SIGN LANGUAGE: 5% of Employee's normal salary



Schedule - 5 Classified Instructional Support Employees 2025-26 Salary Schedule

Job Title	Range
Assistive Technology Assistant	14
BCOE School Van Driver	14
Braille Transcriber Entry Level	5
Braille Transcriber Level 1	14
Braille Transcriber Level 2	19
Braille Transcriber Level 3	32
Case Manager I	19
Case Manager II	23
Certified Occupational Therapy Assistant	31
Certified Speech-Language Pathology Assistant	31
Early Learning and Care Family Navigator	21
Educational Braille Interpreter	10
Educational Braille Interpreter - Level 1	12
Educational Braille Interpreter - Level 2	18
Educational Braille Interpreter - Level 3	31
Educational Sign Language Interpreter - Entry Level	12
Educational Sign Language Interpreter - Level 1	32
Enrichment Programs and Resource Coordinator	18
Family Support Paraprofessional	19
Food Service Server	3
Garden Coordinator	10
Head Cook for Mobile Kitchen	14
Health Assistant II	22
Instructional Paraprofessional	10
Intervention Specialist - No new hires	31
Job Developer	18
Migrant Education Program Guidance Specialist	31
Migrant Education Recruiter	15
Orientation & Mobility Assistant	14
Parent and Family Engagement Liaison	10
Parent Education Specialist - Migrant Education	31
Registered Behavior Technician	19
School Activity Assistant I	3
School Activity Assistant II (No new hires)	3
School Recreation Assistant	3
Senior Job Developer	22
Student Learning Aide	3
Student Learning Aide II	4
Technical/Occupational Paraprofessional	31
Transition Specialist I	22
Transition Specialist II	24
Wellness Coach I	22