

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/25**

Masters \$2,495.95

Doctorate \$2,795.95

| POSITION                                                                | GROUP | CODE      | SCHD | DAYS | RANGE | STEP       |            |            |            |            |
|-------------------------------------------------------------------------|-------|-----------|------|------|-------|------------|------------|------------|------------|------------|
|                                                                         |       |           |      |      |       | 1          | 2          | 3          | 4          | 5          |
| Deputy Superintendent                                                   | MA    | 2017 (CE) | CMA  | 220  | 43    | 224,940.13 | 236,184.55 | 247,994.67 | 260,394.72 | 273,413.42 |
| MONTHLY                                                                 |       | 5043 (CL) | MCM  | 260  | 43    | 18,745.01  | 19,682.05  | 20,666.22  | 21,699.56  | 22,784.45  |
| DAILY                                                                   |       |           | CMD  |      |       | 1,022.46   | 1,073.57   | 1,127.25   | 1,183.61   | 1,242.79   |
| HOURLY                                                                  |       |           | MCH  |      |       | 108.14     | 113.55     | 119.23     | 125.19     | 131.45     |
| Assistant Superintendent, Educational Services <i>(new 2022/23)</i>     | MA    | 2047      | CMA  | 220  | 38    | 185,030.57 | 194,280.17 | 203,990.70 | 214,194.15 | 224,902.64 |
| MONTHLY                                                                 |       |           | CMM  |      |       | 15,419.21  | 16,190.01  | 16,999.23  | 17,849.51  | 18,741.89  |
| DAILY                                                                   |       |           | CMD  |      |       | 841.05     | 883.09     | 927.23     | 973.61     | 1,022.28   |
| Assistant Superintendent, Human Resources                               | MA    | 2021 (CE) | CMA  | 220  | 38    | 185,030.57 | 194,280.17 | 203,990.70 | 214,194.15 | 224,902.64 |
| MONTHLY                                                                 |       | 5047 (CL) | CMM  | 260  |       | 15,419.21  | 16,190.01  | 16,999.23  | 17,849.51  | 18,741.89  |
| DAILY                                                                   |       |           | CMD  |      |       | 841.05     | 883.09     | 927.23     | 973.61     | 1,022.28   |
| Assistant Superintendent, Student Programs <i>(new 2026/27)</i>         | MA    | 2041      | CMA  | 220  | 38    | 185,030.57 | 194,280.17 | 203,990.70 | 214,194.15 | 224,902.64 |
| MONTHLY                                                                 |       |           | CMM  | 260  |       | 15,419.21  | 16,190.01  | 16,999.23  | 17,849.51  | 18,741.89  |
| DAILY                                                                   |       |           | CMD  |      |       | 841.05     | 883.09     | 927.23     | 973.61     | 1,022.28   |
| Sr. Director, Educational Services <i>(title change 04/01/20)</i>       | MA    | 2030      | CMA  | 220  | 37    | 180,585.51 | 189,616.77 | 199,097.94 | 209,057.69 | 219,507.05 |
| MONTHLY                                                                 |       |           | CMM  |      |       | 15,048.79  | 15,801.40  | 16,591.50  | 17,421.47  | 18,292.25  |
| DAILY                                                                   |       |           | CMD  |      |       | 820.84     | 861.89     | 904.99     | 950.26     | 997.76     |
| Sr. Director, Student Programs & Services <i>(new 05/01/18)</i>         | MA    | 2023      | CMA  | 220  | 37    | 180,585.51 | 189,616.77 | 199,097.94 | 209,057.69 | 219,507.05 |
| MONTHLY                                                                 |       |           | CMM  |      |       | 15,048.79  | 15,801.40  | 16,591.50  | 17,421.47  | 18,292.25  |
| DAILY                                                                   |       |           | CMD  |      |       | 820.84     | 861.89     | 904.99     | 950.26     | 997.76     |
| Director III, Administrative Business Services <i>(new 03/01/18)</i>    | MA    | 5034      | MCA  | 260  | 35    | 172,022.91 | 180,626.31 | 189,655.36 | 199,136.53 | 209,097.39 |
| MONTHLY                                                                 |       |           | MCM  |      |       | 14,335.24  | 15,052.19  | 15,804.61  | 16,594.71  | 17,424.78  |
| HOURLY                                                                  |       |           | MCH  |      |       | 82.70      | 86.84      | 91.18      | 95.74      | 100.53     |
| Director III, College and Career Readiness <i>(new 06/01/18)</i>        | MA    | 2032      | CMA  | 220  | 35    | 172,022.91 | 180,626.31 | 189,655.36 | 199,136.53 | 209,097.39 |
| MONTHLY                                                                 |       |           | CMM  |      |       | 14,335.24  | 15,052.19  | 15,804.61  | 16,594.71  | 17,424.78  |
| DAILY                                                                   |       |           | CMD  |      |       | 781.92     | 821.03     | 862.07     | 905.17     | 950.44     |
| Director III, General Services <i>(new 04/01/2021)</i>                  | MA    | 5048      | MCA  | 260  | 35    | 172,022.91 | 180,626.31 | 189,655.36 | 199,136.53 | 209,097.39 |
| MONTHLY                                                                 |       |           | MCM  |      |       | 14,335.24  | 15,052.19  | 15,804.61  | 16,594.71  | 17,424.78  |
| HOURLY                                                                  |       |           | MCH  |      |       | 82.70      | 86.84      | 91.18      | 95.74      | 100.53     |
| Director III, Student Programs <i>(title and range change 11/01/05)</i> | MA    | 2004      | CMA  | 220  | 35    | 172,022.91 | 180,626.31 | 189,655.36 | 199,136.53 | 209,097.39 |

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| POSITION                                                                           | GROUP     | CODE        | SCHD       | DAYS       | RANGE     | STEP              |                   |                   |                   |                   |
|------------------------------------------------------------------------------------|-----------|-------------|------------|------------|-----------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                                                                                    |           |             |            |            |           | 1                 | 2                 | 3                 | 4                 | 5                 |
| MONTHLY                                                                            |           |             | CMM        |            |           | 14,335.24         | 15,052.19         | 15,804.61         | 16,594.71         | 17,424.78         |
| DAILY                                                                              |           |             | CMD        |            |           | 781.92            | 821.03            | 862.07            | 905.17            | 950.44            |
| <b>Director III, Student Programs (Court and Community Schools) (new 05/01/18)</b> | <b>MA</b> | <b>2024</b> | <b>CMA</b> | <b>220</b> | <b>35</b> | <b>172,022.91</b> | <b>180,626.31</b> | <b>189,655.36</b> | <b>199,136.53</b> | <b>209,097.39</b> |
| MONTHLY                                                                            |           |             | CMM        |            |           | 14,335.24         | 15,052.19         | 15,804.61         | 16,594.71         | 17,424.78         |
| DAILY                                                                              |           |             | CMD        |            |           | 781.92            | 821.03            | 862.07            | 905.17            | 950.44            |
| <b>Director III, Technology Systems (new 04/01/18)</b>                             | <b>MA</b> | <b>5036</b> | <b>MCA</b> | <b>260</b> | <b>35</b> | <b>172,022.91</b> | <b>180,626.31</b> | <b>189,655.36</b> | <b>199,136.53</b> | <b>209,097.39</b> |
| MONTHLY                                                                            |           |             | MCM        |            |           | 14,335.24         | 15,052.19         | 15,804.61         | 16,594.71         | 17,424.78         |
| HOURLY                                                                             |           |             | MCH        |            |           | 82.70             | 86.84             | 91.18             | 95.74             | 100.53            |
| <b>Director II, Communications and Special Projects (new 08/14/20)</b>             | <b>MA</b> | <b>5045</b> | <b>MCA</b> | <b>260</b> | <b>33</b> | <b>163,862.79</b> | <b>172,060.40</b> | <b>180,661.60</b> | <b>189,696.17</b> | <b>199,177.33</b> |
| MONTHLY                                                                            |           |             | MCM        |            |           | 13,655.23         | 14,338.37         | 15,055.13         | 15,808.01         | 16,598.11         |
| HOURLY                                                                             |           |             | MCH        |            |           | 78.78             | 82.72             | 86.86             | 91.20             | 95.76             |
| <b>Director II, General Services (title change 11/01/05)</b>                       | <b>MA</b> | <b>5006</b> | <b>MCA</b> | <b>260</b> | <b>33</b> | <b>163,862.79</b> | <b>172,060.40</b> | <b>180,661.60</b> | <b>189,696.17</b> | <b>199,177.33</b> |
| MONTHLY                                                                            |           |             | MCM        |            |           | 13,655.23         | 14,338.37         | 15,055.13         | 15,808.01         | 16,598.11         |
| HOURLY                                                                             |           |             | MCH        |            |           | 78.78             | 82.72             | 86.86             | 91.20             | 95.76             |
| <b>Director I, Curriculum and Instruction (new 06/01/20)</b>                       | <b>MA</b> | <b>2036</b> | <b>CMA</b> | <b>220</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |
| MONTHLY                                                                            |           |             | CMM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| DAILY                                                                              |           |             | CMD        |            |           | 709.53            | 745.00            | 782.24            | 821.35            | 862.43            |
| <b>Director I, District &amp; School Support (new 01/01/22)</b>                    | <b>MA</b> | <b>2046</b> | <b>CMA</b> | <b>220</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |
| MONTHLY                                                                            |           |             | CMM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| DAILY                                                                              |           |             | CMD        |            |           | 709.53            | 745.00            | 782.24            | 821.35            | 862.43            |
| <b>Director I, Human Resources (new 05/03/22)</b>                                  | <b>MA</b> | <b>5506</b> | <b>MCA</b> | <b>260</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |
| MONTHLY                                                                            |           |             | MCM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| HOURLY                                                                             |           |             | MCH        |            |           | 75.05             | 78.80             | 82.74             | 86.87             | 91.22             |
| <b>Director I, Internal Business Services (new 07/01/18)</b>                       | <b>MA</b> | <b>5040</b> | <b>MCA</b> | <b>260</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |
| MONTHLY                                                                            |           |             | MCM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| HOURLY                                                                             |           |             | MCH        |            |           | 75.05             | 78.80             | 82.74             | 86.87             | 91.22             |
| <b>Director I, External District Business Services (new 07/01/18)</b>              | <b>MA</b> | <b>5039</b> | <b>MCA</b> | <b>260</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |

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|-------------------------------------------------------------------------------------------|-----------|-------------|------------|------------|-----------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                                                                                           |           |             |            |            |           | 1                 | 2                 | 3                 | 4                 | 5                 |
| MONTHLY                                                                                   |           |             | MCM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| HOURLY                                                                                    |           |             | MCH        |            |           | 75.05             | 78.80             | 82.74             | 86.87             | 91.22             |
| <b>Director I, Program Support</b> <i>(new 08/01/18)</i>                                  | <b>MA</b> | <b>2026</b> | <b>CMA</b> | <b>220</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| DAILY                                                                                     |           |             | CMD        |            |           | 709.53            | 745.00            | 782.24            | 821.35            | 862.43            |
| <b>Director I, Regional Preschl Inst Network</b> <i>(new 11/01/05)</i>                    | <b>MA</b> | <b>2009</b> | <b>CMA</b> | <b>220</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| DAILY                                                                                     |           |             | CMD        |            |           | 709.53            | 745.00            | 782.24            | 821.35            | 862.43            |
| <b>Director I, Youth Services</b> <i>(new 02/01/22)</i>                                   | <b>MA</b> | <b>5050</b> | <b>MCA</b> | <b>260</b> | <b>31</b> | <b>156,096.35</b> | <b>163,899.18</b> | <b>172,092.38</b> | <b>180,697.99</b> | <b>189,734.77</b> |
| MONTHLY                                                                                   |           |             | MCM        |            |           | 13,008.03         | 13,658.27         | 14,341.03         | 15,058.17         | 15,811.23         |
| HOURLY                                                                                    |           |             | MCH        |            |           | 75.05             | 78.80             | 82.74             | 86.87             | 91.22             |
| <b>Administrator, Special Education, Court and Community</b> <i>(new 06/01/20)</i>        | <b>MA</b> | <b>2035</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                                     |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Administrator, Student Programs</b> <i>(title change 11/01/05, range change 07/06)</i> | <b>MA</b> | <b>2005</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                                     |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Administrator, District &amp; School Support</b> <i>(new 02/01/2022)</i>               | <b>MA</b> | <b>2045</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                                     |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator</b> <i>(title change 11/01/05, rate change 07/06)</i>                      | <b>MA</b> | <b>2001</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                                     |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, Assessment, Research and Evaluation</b> <i>(new 09/01/18)</i>             | <b>MA</b> | <b>2027</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                                     |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, California Preschool Instructional Network</b> <i>(new 03/01/20)</i>      | <b>MA</b> | <b>2034</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                                   |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |

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|-------------------------------------------------------------------------|-----------|-------------|------------|------------|-----------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                                                                         |           |             |            |            |           | 1                 | 2                 | 3                 | 4                 | 5                 |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, Charter School Oversight</b> <i>(new 02/01/21)</i>      | <b>MA</b> | <b>2037</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, College and Career Readiness</b> <i>(new 08/01/19)</i>  | <b>MA</b> | <b>2033</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, Educational Services</b> <i>(new 08/01/2021)</i>        | <b>MA</b> | <b>2043</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, ELA/ELD/Literacy</b> <i>(new 08/01/2021)</i>            | <b>MA</b> | <b>2042</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, English Learner Specialist</b> <i>(new 11/01/18)</i>    | <b>MA</b> | <b>2029</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, Grant Coordinator, Mathematics</b> <i>(new 10/2022)</i> | <b>MA</b> | <b>2048</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, Preschool-3rd Grade Alignment</b> <i>(new 12/2022)</i>  | <b>MA</b> | <b>2049</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, Social/Emotional Support</b> <i>(new 09/01/18)</i>      | <b>MA</b> | <b>2028</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |
| <b>Coordinator, STEAM</b> <i>(updated 07/01/19)</i>                     | <b>MA</b> | <b>2015</b> | <b>CMA</b> | <b>220</b> | <b>29</b> | <b>148,691.59</b> | <b>156,126.12</b> | <b>163,931.16</b> | <b>172,127.67</b> | <b>180,733.28</b> |
| MONTHLY                                                                 |           |             | CMM        |            |           | 12,390.97         | 13,010.51         | 13,660.93         | 14,343.97         | 15,061.11         |
| DAILY                                                                   |           |             | CMD        |            |           | 675.87            | 709.66            | 745.14            | 782.40            | 821.51            |

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/25**

**Masters \$2,495.95**

**Doctorate \$2,795.95**

| POSITION                                                                     | GROUP | CODE | SCHD | DAYS | RANGE | STEP       |            |            |            |            |
|------------------------------------------------------------------------------|-------|------|------|------|-------|------------|------------|------------|------------|------------|
|                                                                              |       |      |      |      |       | 1          | 2          | 3          | 4          | 5          |
| <b>Coordinator, Teacher Induction Program</b> <i>(new 02/13/19)</i>          | MA    | 2031 | CMA  | 220  | 29    | 148,691.59 | 156,126.12 | 163,931.16 | 172,127.67 | 180,733.28 |
| MONTHLY                                                                      |       |      | CMM  |      |       | 12,390.97  | 13,010.51  | 13,660.93  | 14,343.97  | 15,061.11  |
| DAILY                                                                        |       |      | CMD  |      |       | 675.87     | 709.66     | 745.14     | 782.40     | 821.51     |
| <b>Grant Coordinator, CPT</b>                                                | MA    | 5028 | MCA  | 260  | 29    | 148,691.59 | 156,126.12 | 163,931.16 | 172,127.67 | 180,733.28 |
| MONTHLY                                                                      |       |      | MCM  |      |       | 12,390.97  | 13,010.51  | 13,660.93  | 14,343.97  | 15,061.11  |
| HOURLY                                                                       |       |      | MCH  |      |       | 71.49      | 75.06      | 78.81      | 82.75      | 86.89      |
| <b>Principal, Student Programs*</b> <i>(title and range change 07/06)</i>    | MA    | 2002 | CMA  | 220  | 29    | 148,691.59 | 156,126.12 | 163,931.16 | 172,127.67 | 180,733.28 |
| MONTHLY                                                                      |       |      | CMM  |      |       | 12,390.97  | 13,010.51  | 13,660.93  | 14,343.97  | 15,061.11  |
| DAILY                                                                        |       |      | CMD  |      |       | 675.87     | 709.66     | 745.14     | 782.40     | 821.51     |
| <b>Project Manager, Youth Services</b> <i>(title change 08/20)</i>           | MA    | 5003 | MCA  | 260  | 27    | 141,640.82 | 148,723.02 | 156,158.10 | 163,967.55 | 172,165.16 |
| MONTHLY                                                                      |       |      | MCM  |      |       | 11,803.40  | 12,393.59  | 13,013.18  | 13,663.96  | 14,347.10  |
| HOURLY                                                                       |       |      | MCH  |      |       | 68.10      | 71.50      | 75.08      | 78.83      | 82.77      |
| <b>Assistant Principal, Student Programs</b> <i>(new 11/01/13)</i>           | MA    | 2019 | CMA  | 220  | 25    | 134,925.26 | 141,671.70 | 148,756.66 | 156,187.87 | 164,000.63 |
| MONTHLY                                                                      |       |      | CMM  |      |       | 11,243.77  | 11,805.98  | 12,396.39  | 13,015.66  | 13,666.72  |
| DAILY                                                                        |       |      | CMD  |      |       | 613.30     | 643.96     | 676.17     | 709.94     | 745.46     |
| <b>Board Certified Behavior Analyst</b> <i>(new 03/16/23)</i>                | MA    | 5055 | MCA  | 260  | 25    | 134,925.26 | 141,671.70 | 148,756.66 | 156,187.87 | 164,000.63 |
| MONTHLY                                                                      |       |      | MCM  |      |       | 11,243.77  | 11,805.98  | 12,396.39  | 13,015.66  | 13,666.72  |
| HOURLY                                                                       |       |      | MCH  |      |       | 64.87      | 68.11      | 71.52      | 75.09      | 78.85      |
| <b>Manager, District Business and Payroll Services</b> <i>(new 09/01/18)</i> | MA    | 5038 | MCA  | 260  | 25    | 134,925.26 | 141,671.70 | 148,756.66 | 156,187.87 | 164,000.63 |
| MONTHLY                                                                      |       |      | MCM  |      |       | 11,243.77  | 11,805.98  | 12,396.39  | 13,015.66  | 13,666.72  |
| HOURLY                                                                       |       |      | MCH  |      |       | 64.87      | 68.11      | 71.52      | 75.09      | 78.85      |
| <b>Manager, External Business</b> <i>(new 02/01/22)</i>                      | MA    | 5052 | MCA  | 260  | 25    | 134,925.26 | 141,671.70 | 148,756.66 | 156,187.87 | 164,000.63 |
| MONTHLY                                                                      |       |      | MCM  |      |       | 11,243.77  | 11,805.98  | 12,396.39  | 13,015.66  | 13,666.72  |
| HOURLY                                                                       |       |      | MCH  |      |       | 64.87      | 68.11      | 71.52      | 75.09      | 78.85      |
| <b>Manager, Internal Business</b> <i>(new 02/01/22)</i>                      | MA    | 5051 | MCA  | 260  | 25    | 134,925.26 | 141,671.70 | 148,756.66 | 156,187.87 | 164,000.63 |
| MONTHLY                                                                      |       |      | MCM  |      |       | 11,243.77  | 11,805.98  | 12,396.39  | 13,015.66  | 13,666.72  |
| HOURLY                                                                       |       |      | MCH  |      |       | 64.87      | 68.11      | 71.52      | 75.09      | 78.85      |
| <b>Manager, Technology Systems</b> <i>(new 06/01/18)</i>                     | MA    | 5037 | MCA  | 260  | 25    | 134,925.26 | 141,671.70 | 148,756.66 | 156,187.87 | 164,000.63 |

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/25**

**Masters \$2,495.95**

**Doctorate \$2,795.95**

| POSITION                                                                                                  | GROUP     | CODE        | SCHD       | DAYS       | RANGE     | STEP              |                   |                   |                   |                   |
|-----------------------------------------------------------------------------------------------------------|-----------|-------------|------------|------------|-----------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                                                                                                           |           |             |            |            |           | 1                 | 2                 | 3                 | 4                 | 5                 |
| MONTHLY                                                                                                   |           |             | MCM        |            |           | 11,243.77         | 11,805.98         | 12,396.39         | 13,015.66         | 13,666.72         |
| HOURLY                                                                                                    |           |             | MCH        |            |           | 64.87             | 68.11             | 71.52             | 75.09             | 78.85             |
| <b>Program Specialist, Student Programs</b> <i>(new 07/01/21)</i>                                         | <b>MA</b> | <b>2039</b> | <b>CMA</b> | <b>220</b> | <b>25</b> | <b>134,925.26</b> | <b>141,671.70</b> | <b>148,756.66</b> | <b>156,187.87</b> | <b>164,000.63</b> |
| MONTHLY                                                                                                   |           |             | CMM        |            |           | 11,243.77         | 11,805.98         | 12,396.39         | 13,015.66         | 13,666.72         |
| DAILY                                                                                                     |           |             | CMD        |            |           | 613.30            | 643.96            | 676.17            | 709.94            | 745.46            |
| <b>Literacy Instructional Lead</b> <i>(new 11/2021)</i>                                                   | <b>MA</b> | <b>2040</b> | <b>CMA</b> | <b>220</b> | <b>23</b> | <b>128,526.19</b> | <b>134,951.73</b> | <b>141,701.47</b> | <b>148,785.33</b> | <b>156,225.36</b> |
| MONTHLY                                                                                                   |           |             | CMM        |            |           | 10,710.52         | 11,245.98         | 11,808.46         | 12,398.78         | 13,018.78         |
| DAILY                                                                                                     |           |             | CMD        |            |           | 584.21            | 613.42            | 644.10            | 676.30            | 710.12            |
| <b>Manager, Budget and Accounting</b> <i>(range change 09/01/16)</i>                                      | <b>MA</b> | <b>5021</b> | <b>MCA</b> | <b>260</b> | <b>23</b> | <b>128,526.19</b> | <b>134,951.73</b> | <b>141,701.47</b> | <b>148,785.33</b> | <b>156,225.36</b> |
| MONTHLY                                                                                                   |           |             | MCM        |            |           | 10,710.52         | 11,245.98         | 11,808.46         | 12,398.78         | 13,018.78         |
| HOURLY                                                                                                    |           |             | MCH        |            |           | 61.79             | 64.88             | 68.13             | 71.53             | 75.11             |
| <b>Manager, Educational Services</b> <i>(range change 01/01/15)</i>                                       | <b>MA</b> | <b>5002</b> | <b>MCA</b> | <b>260</b> | <b>22</b> | <b>125,440.79</b> | <b>131,711.95</b> | <b>138,297.38</b> | <b>145,214.73</b> | <b>152,470.61</b> |
| MONTHLY                                                                                                   |           |             | MCM        |            |           | 10,453.40         | 10,976.00         | 11,524.78         | 12,101.23         | 12,705.88         |
| HOURLY                                                                                                    |           |             | MCH        |            |           | 60.31             | 63.32             | 66.49             | 69.81             | 73.30             |
| <b>Manager, Tech/Curr Integration</b> <i>(title change 11/01/05, range change 07/06)</i>                  | <b>MA</b> | <b>5004</b> | <b>MCA</b> | <b>260</b> | <b>22</b> | <b>125,440.79</b> | <b>131,711.95</b> | <b>138,297.38</b> | <b>145,214.73</b> | <b>152,470.61</b> |
| MONTHLY                                                                                                   |           |             | MCM        |            |           | 10,453.40         | 10,976.00         | 11,524.78         | 12,101.23         | 12,705.88         |
| HOURLY                                                                                                    |           |             | MCH        |            |           | 60.31             | 63.32             | 66.49             | 69.81             | 73.30             |
| <b>Manager, Technology Project</b> <i>(title change 11/01/05, range change 07/06)</i>                     | <b>MA</b> | <b>5011</b> | <b>MCA</b> | <b>260</b> | <b>22</b> | <b>125,440.79</b> | <b>131,711.95</b> | <b>138,297.38</b> | <b>145,214.73</b> | <b>152,470.61</b> |
| MONTHLY                                                                                                   |           |             | MCM        |            |           | 10,453.40         | 10,976.00         | 11,524.78         | 12,101.23         | 12,705.88         |
| HOURLY                                                                                                    |           |             | MCH        |            |           | 60.31             | 63.32             | 66.49             | 69.81             | 73.30             |
| <b>Manager, Safety</b> <i>(new 12/01/2023)</i>                                                            | <b>MA</b> | <b>5059</b> | <b>MCA</b> | <b>260</b> | <b>22</b> | <b>125,440.79</b> | <b>131,711.95</b> | <b>138,297.38</b> | <b>145,214.73</b> | <b>152,470.61</b> |
| MONTHLY                                                                                                   |           |             | MCM        |            |           | 10,453.40         | 10,976.00         | 11,524.78         | 12,101.23         | 12,705.88         |
| HOURLY                                                                                                    |           |             | MCH        |            |           | 60.31             | 63.32             | 66.49             | 69.81             | 73.30             |
| <b>Manager, Maintenance Operations Projects</b> <i>(title change 01/01/2024, range change 01/01/2024)</i> | <b>MA</b> | <b>5058</b> | <b>MCA</b> | <b>260</b> | <b>22</b> | <b>125,440.79</b> | <b>131,711.95</b> | <b>138,297.38</b> | <b>145,214.73</b> | <b>152,470.61</b> |
| MONTHLY                                                                                                   |           |             | MCM        |            |           | 10,453.40         | 10,976.00         | 11,524.78         | 12,101.23         | 12,705.88         |
| HOURLY                                                                                                    |           |             | MCH        |            |           | 60.31             | 63.32             | 66.49             | 69.81             | 73.30             |

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/25**

**Masters \$2,495.95**

**Doctorate \$2,795.95**

| POSITION                                                                                  | GROUP | CODE | SCHD | DAYS | RANGE | STEP       |            |            |            |            |
|-------------------------------------------------------------------------------------------|-------|------|------|------|-------|------------|------------|------------|------------|------------|
|                                                                                           |       |      |      |      |       | 1          | 2          | 3          | 4          | 5          |
| <b>Manager, Maintenance Operations</b> (title change 01/01/2024, range change 01/01/2024) | MA    | 5057 | MCA  | 260  | 22    | 125,440.79 | 131,711.95 | 138,297.38 | 145,214.73 | 152,470.61 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 10,453.40  | 10,976.00  | 11,524.78  | 12,101.23  | 12,705.88  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 60.31      | 63.32      | 66.49      | 69.81      | 73.30      |
| <b>Network Engineer</b> (title and range change 11/01/05)                                 | MA    | 5000 | MCA  | 260  | 21    | 122,432.58 | 128,551.56 | 134,977.09 | 141,727.94 | 148,811.79 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 10,202.72  | 10,712.63  | 11,248.09  | 11,810.66  | 12,400.98  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 58.86      | 61.80      | 64.89      | 68.14      | 71.54      |
| <b>Technology Systems Engineer</b> (new 12/01/18)                                         | MA    | 5041 | MCA  | 260  | 21    | 122,432.58 | 128,551.56 | 134,977.09 | 141,727.94 | 148,811.79 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 10,202.72  | 10,712.63  | 11,248.09  | 11,810.66  | 12,400.98  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 58.86      | 61.80      | 64.89      | 68.14      | 71.54      |
| <b>Database Administrator</b>                                                             | MA    | 5019 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |
| <b>Manager, Projects, Educational Services</b> (TUPE and After School Programs)           | MA    | 5017 | MCA  | 260  | 22    | 125,440.79 | 131,711.95 | 138,297.38 | 145,214.73 | 152,470.61 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 10,453.40  | 10,976.00  | 11,524.78  | 12,101.23  | 12,705.88  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 60.31      | 63.32      | 66.49      | 69.81      | 73.30      |
| <b>Manager, Projects, Wellness in Schools Program (WISP)</b> (new 08/01/2021)             | MA    | 5049 | MCA  | 260  | 22    | 125,440.79 | 131,711.95 | 138,297.38 | 145,214.73 | 152,470.61 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 10,453.40  | 10,976.00  | 11,524.78  | 12,101.23  | 12,705.88  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 60.31      | 63.32      | 66.49      | 69.81      | 73.30      |
| <b>Supervisor, Business Services</b> (new 02/01/21)                                       | MA    | 5046 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |
| <b>Supervisor, District Payroll Services</b> (range change 09/01/16)                      | MA    | 5022 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |
| <b>Supervisor, Medi-Cal Programs</b> (title change 05/21/09, range change 12/18)          | MA    | 5015 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |
| <b>Supervisor, Credential Services</b> (new 01/01/20)                                     | MA    | 5044 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                   |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                    |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/25**

Masters \$2,495.95

Doctorate \$2,795.95

| POSITION                                                                                        | GROUP | CODE | SCHD | DAYS | RANGE | STEP       |            |            |            |            |
|-------------------------------------------------------------------------------------------------|-------|------|------|------|-------|------------|------------|------------|------------|------------|
|                                                                                                 |       |      |      |      |       | 1          | 2          | 3          | 4          | 5          |
| <b>Supervisor, System Support Trainer</b> <i>(new 06/15/23)</i>                                 | MA    | 5507 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |
| <b>Special Olympics Program Manager</b> <i>(new 10/1/2025)</i>                                  | MA    | 5060 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |
| <b>Executive Assistant to the Superintendent &amp; Board</b> <i>(range change 07/01/18)</i>     | CO    | 5504 | MCA  | 260  | 18    | 113,823.65 | 119,514.78 | 125,494.82 | 131,764.87 | 138,354.72 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,485.30   | 9,959.57   | 10,457.90  | 10,980.41  | 11,529.56  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 54.72      | 57.46      | 60.33      | 63.35      | 66.52      |
| <b>Manager, College and Career Readiness</b> <i>(new 03/01/20)</i>                              | PA    | 6013 | MCA  | 260  | 18    | 113,823.65 | 119,514.78 | 125,494.82 | 131,764.87 | 138,354.72 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,485.30   | 9,959.57   | 10,457.90  | 10,980.41  | 11,529.56  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 54.72      | 57.46      | 60.33      | 63.35      | 66.52      |
| <b>Manager, Youth Services, Special Projects</b> <i>(new 04/28/23)</i>                          | PA    | 5056 | MCA  | 260  | 18    | 113,823.65 | 119,514.78 | 125,494.82 | 131,764.87 | 138,354.72 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,485.30   | 9,959.57   | 10,457.90  | 10,980.41  | 11,529.56  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 54.72      | 57.46      | 60.33      | 63.35      | 66.52      |
| <b>Project Supervisor, Early Learning Quality Improvement Initiatives</b> <i>(new 10/26/16)</i> | MA    | 5032 | MCA  | 260  | 18    | 113,823.65 | 119,514.78 | 125,494.82 | 131,764.87 | 138,354.72 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,485.30   | 9,959.57   | 10,457.90  | 10,980.41  | 11,529.56  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 54.72      | 57.46      | 60.33      | 63.35      | 66.52      |
| <b>Payroll &amp; Accounting Support Analyst</b> <i>(new position eff 12/05/19)</i>              | PA    | 6012 | MCA  | 260  | 16    | 108,425.85 | 113,847.92 | 119,540.14 | 125,519.09 | 131,792.44 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,035.49   | 9,487.33   | 9,961.68   | 10,459.92  | 10,982.70  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 52.13      | 54.73      | 57.47      | 60.35      | 63.36      |
| <b>Supervisor, Youth Development Services</b> <i>(new 07/15/15, range change 10/1/2025)</i>     | MA    | 5029 | MCA  | 260  | 20    | 119,490.53 | 125,466.15 | 131,738.41 | 138,323.84 | 145,238.99 |
| MONTHLY                                                                                         |       |      | MCM  |      |       | 9,957.54   | 10,455.51  | 10,978.20  | 11,526.99  | 12,103.25  |
| HOURLY                                                                                          |       |      | MCH  |      |       | 57.45      | 60.32      | 63.34      | 66.50      | 69.83      |
| <b>Curriculum Specialist (Tobacco Use Prevention Education)</b> <i>(new 07/01/15)</i>           | PA    | 2503 |      | 220  | 14    | 103,283.88 | 108,449.01 | 113,872.18 | 119,562.20 | 125,542.24 |
| MONTHLY                                                                                         |       |      | CMA  |      |       | 8,606.99   | 9,037.42   | 9,489.35   | 9,963.52   | 10,461.85  |
| DAILY                                                                                           |       |      | CMD  |      |       | 469.47     | 492.95     | 517.60     | 543.46     | 570.65     |

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2025/2026 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/25**

Masters \$2,495.95

Doctorate \$2,795.95

| POSITION                                                                          | GROUP | CODE | SCHD | DAYS | RANGE | STEP       |            |            |            |            |
|-----------------------------------------------------------------------------------|-------|------|------|------|-------|------------|------------|------------|------------|------------|
|                                                                                   |       |      |      |      |       | 1          | 2          | 3          | 4          | 5          |
| <b>Executive Assistant</b> <i>(range change 07/01/18)</i>                         | CO    | 5505 | MCA  | 260  | 14    | 103,283.88 | 108,449.01 | 113,872.18 | 119,562.20 | 125,542.24 |
| MONTHLY                                                                           |       |      | MCM  |      |       | 8,606.99   | 9,037.42   | 9,489.35   | 9,963.52   | 10,461.85  |
| HOURLY                                                                            |       |      | MCH  |      |       | 49.66      | 52.14      | 54.75      | 57.48      | 60.36      |
| <b>Financial System Support/Trainer</b> <i>(new 12/01/13)</i>                     | PA    | 6008 | MCA  | 260  | 14    | 103,283.88 | 108,449.01 | 113,872.18 | 119,562.20 | 125,542.24 |
| MONTHLY                                                                           |       |      | MCM  |      |       | 8,606.99   | 9,037.42   | 9,489.35   | 9,963.52   | 10,461.85  |
| HOURLY                                                                            |       |      | MCH  |      |       | 49.66      | 52.14      | 54.75      | 57.48      | 60.36      |
| <b>Technology Support Liaison</b> <i>(title change 07/05, range change 07/06)</i> | PA    | 6004 | MCA  | 260  | 9     | 91,470.46  | 96,044.53  | 100,847.97 | 105,891.81 | 111,185.96 |
| MONTHLY                                                                           |       |      | MCM  |      |       | 7,622.54   | 8,003.71   | 8,404.00   | 8,824.32   | 9,265.50   |
| HOURLY                                                                            |       |      | MCH  |      |       | 43.98      | 46.18      | 48.48      | 50.91      | 53.45      |

\*Effective July 1, 2023, a five percent (5%) yearly stipend will be in effect for eligible management employees that hold the position of "Principal, Student Programs" and provide direct supervision to more than fifty (50) CCCOE certificated and classified staff; or supervise multiple CCCOE school sites. Stipend eligibility will be re-determined every school year, five percent (5%) will be based off of the employee's base salary, and the maximum yearly stipend that any one employee could qualify for is five percent (5%).