

**FRANKLIN ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED EMPLOYEE SALARY SCHEDULE  
2024-2025**

**Salary Increase =**

1.00%

Board Approved: 6/18/2025

|                                |              |               |        |        |        |        |        |        | Longevity |          |          |          |
|--------------------------------|--------------|---------------|--------|--------|--------|--------|--------|--------|-----------|----------|----------|----------|
|                                |              |               |        |        |        |        |        |        | 10 Years  | 15 Years | 20 Years | 25 Years |
|                                |              |               |        |        |        |        |        |        | 5%        | 5%       | 5%       | 5%       |
| FULL TIME CLASSIFIED           | DAY PER YEAR | HOURS PER DAY | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7    | Step 8   | Step 9   | Step 10  |
| Fiscal Services Manager        | 260          | 8             | 34.54  | 35.94  | 37.37  | 38.85  | 40.41  | 42.03  | 44.14     | 46.33    | 48.65    | 51.09    |
| Technology Coordinator         | 260          | 8             | 30.00  | 31.21  | 32.44  | 33.74  | 35.10  | 36.50  | 38.33     | 40.27    | 42.26    | 44.37    |
| School Sec/Food Svc Supervisor | 260          | 8             | 30.17  | 31.38  | 32.63  | 33.95  | 35.29  | 36.70  | 38.53     | 40.47    | 42.48    | 44.60    |
| Maintenance/Custodian Lead     | 260          | 8             | 25.38  | 26.40  | 27.46  | 28.55  | 29.69  | 30.89  | 32.43     | 34.06    | 35.74    | 37.54    |
| Custodian II                   | 260          | 8             | 23.87  | 24.82  | 25.81  | 26.85  | 27.92  | 28.47  | 29.90     | 31.39    | 32.97    | 34.61    |
| Custodian I                    | 260          | 8             | 21.43  | 22.29  | 23.17  | 24.11  | 25.07  | 26.07  | 27.37     | 28.74    | 30.19    | 31.69    |
| Cafeteria Cook                 | 185          | 8             | 20.92  | 21.76  | 22.62  | 23.53  | 24.46  | 25.44  | 26.72     | 28.05    | 29.48    | 30.93    |
| Secretary I                    | 201          | 8             | 20.92  | 21.76  | 22.62  | 23.53  | 24.46  | 25.44  | 26.72     | 28.05    | 29.48    | 30.93    |
| Office Clerk                   | 180          | 7             | 18.79  | 19.53  | 20.32  | 21.14  | 21.98  | 22.86  | 24.00     | 25.20    | 26.46    | 27.80    |

|                                      |               |               |        |        |        |        |        |        | Longevity |          |          |          |
|--------------------------------------|---------------|---------------|--------|--------|--------|--------|--------|--------|-----------|----------|----------|----------|
|                                      |               |               |        |        |        |        |        |        | 10 Years  | 15 Years | 20 Years | 25 Years |
|                                      |               |               |        |        |        |        |        |        | 5%        | 5%       | 5%       | 5%       |
| PART TIME CLASSIFIED                 | DAYS PER YEAR | HOURS PER DAY | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7    | Step 8   | Step 9   | Step 10  |
| Special Ed Transportation/Custodian  | 180           | 3.5           | 22.95  | 23.87  | 24.82  | 25.81  | 26.85  | 27.92  | 29.31     | 30.77    | 32.32    | 33.94    |
| Music Coordinator                    | 180           | 6.5           | 32.83  | 34.14  | 35.50  | 36.93  | 38.40  | 39.94  | 41.94     | 44.04    | 46.24    | 48.55    |
| Positive Attendance Community Liason | varies        | varies        | 75.75  | 75.75  | 75.75  | 75.75  | 75.75  | 75.75  | 75.75     | 75.75    | 75.75    | 75.75    |
| Instructional Aide                   | 140           | 3             | 17.88  | 18.26  | 19.00  | 19.76  | 20.54  | 21.37  | 22.43     | 23.55    | 24.73    | 25.98    |
| Library Aide                         | 144           | 4.75          | 17.88  | 18.26  | 19.00  | 19.76  | 20.54  | 21.37  | 22.43     | 23.55    | 24.73    | 25.98    |
| Computer Lab Aide                    | 140           | 3             | 18.24  | 18.96  | 19.73  | 20.50  | 21.33  | 22.19  | 23.29     | 24.46    | 25.69    | 26.97    |
| Playground Supervisor II             | 180           | 3.5           | 17.88  | 18.22  | 18.95  | 19.71  | 20.49  | 21.32  | 22.39     | 23.50    | 24.68    | 25.91    |
| Cafeteria Worker II                  | 185           | 4             | 17.88  | 18.25  | 18.95  | 19.71  | 20.49  | 21.32  | 22.39     | 23.51    | 24.68    | 25.91    |
| Part-Time Night Custodian            | 180           | 4             | 19.61  | 20.40  | 21.21  | 22.06  | 22.94  | 23.86  | 25.05     | 26.30    | 27.61    | 29.01    |
| Intervention Lab Lead                | 140           | 2             | 28.03  | 29.14  | 30.31  | 31.52  | 32.78  | 34.09  | 35.79     | 37.59    | 39.47    | 41.45    |
| Lead Coordinator of ASP              | 195           | 4             | 28.03  | 29.14  | 30.31  | 31.52  | 32.78  | 34.09  | 35.79     | 37.59    | 39.47    | 41.45    |
| Secondary Lead Coord of ASP          | 185           | 3             | 18.79  | 19.53  | 20.32  | 21.14  | 21.98  | 22.86  | 24.01     | 25.20    | 26.46    | 27.80    |
| ASP Aide                             | 180           | 3             | 17.88  | 18.22  | 18.95  | 19.71  | 20.49  | 21.32  | 22.39     | 23.50    | 24.68    | 25.91    |

\*MONTHLY FULL TIME CLASSIFIED SALARY SCHEDULES BASED ON 8 HOURS DAY/260 days per year, less unpaid Local Holidays.

\*Administrative Secretary = 8 non-paid Local Holidays

\*Attendance/Office Secretary = 8 non-paid Local Holidays

\*Lead Custodian = 4 non-paid Local Holidays

\*Night Custodian = 4 non-paid Local Holidays

\*Cook/Custodian = 4 non-paid Local Holidays

\*\*Any classified employee that works outside of their contracted position will be paid at their contracted rate of pay.