

Professional Development Program (PDP)

2026-2027



CONTRA COSTA COUNTY
Office of Education

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Lynn Mackey, Superintendent of Schools

CONTRA COSTA PROFESSIONAL DEVELOPMENT PROGRAM (PDP)

**2026-2027
FOR
EARLY CARE EDUCATORS**

July 1, 2026 - May 31, 2027



Overview

- Welcome
- Introductions
- Eligibility
- Participation Goals
- Important Dates
- Communications



ABOUT THE PROFESSIONAL DEVELOPMENT PROGRAM (PDP)

Stipends For Early Care Educators in Contra Costa County

**Continued Education
Degree Attainment
Professional Development**



Who can apply to PDP?

Applicant must:

- Be currently employed in a licensed /licensed exempt childcare facility in Contra Costa County, regardless of type (Center, public or private, FCCH) and funding source.
- Be working directly with children ages 0-5 years of age (Not in a Transitional Kindergarten(TK) setting).
- Have been employed 20 hours a week or more with the same childcare employer for nine (9) months preceding a stipend request.



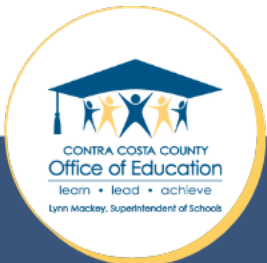
Which Pathway will you choose?

You may only choose one Pathway.

1. **College Coursework** - a minimum of six (6) college semester degree-applicable units completed after July 1, 2026 and toward ECE-related degree, or Child Development Permit - \$1500.

Degree Attainment - Completion of degree in early childhood education during 2026-2027 PDP year - \$1000.

2. **Professional Development Training** - minimum of 21 hours of professional development training - \$500.



PDP Advising Sessions

- Efficient and comprehensive advising
- Virtual ZOOM advising Sessions
- September 2026 and November 2026 – February 2027

NO OCTOBER ADVISING SESSIONS

Terrissa Hein: thein@cccoe.k12.ca.us



Planning Documents are Required

We recommend that you do this NOW!

The Plan will be due by February 15, 2027.

- Education Plans developed with a college education advisor after Fall 2025.
- Professional Development Plans are created with an advisor to guide your training and support your growth.



College Coursework Pathway Education Requirement

An Education Plan developed with a college education advisor

- Must include **a minimum of six (6) college units** planned to be **completed** 7/01/2026 - 5/31/2027.
- Units may be either ECE or general education towards Permit or degree in early childhood education.
- Units must appear on transcript with grade of “C” or better.



Professional Development Training Pathway - Requirements

A Professional Development Plan must include:

- Clearly stated goals; at least two (2) goals.
- A minimum of 2-3 professional development training opportunities.
- A minimum **of 21 hours of professional development training** defined on the plan.
- Planned activities must be completed between 7/1/2026 -5/31/2027.



Stipends – How to be Eligible

- Applications completed in the PDP Portal by January 15, 2027
 - **Only one Pathway may be selected.**
- Education or Professional Development Plans uploaded to the PDP Portal by February 15, 2027
- Upload to the PDP Portal all required and final documents, including the Stipend Request/Employment Verification Form, by May 31, 2027.

Stipend payments are not mailed until the end of July 2027



How Do You Apply?

- Visit the PDP Padlet for all your documents and information
- Complete a PDP application and upload to the PDP Portal by Jan. 15, 2027



Important Dates

January 15, 2027

- Application must be uploaded to the PDP Portal
- Late applications will not be accepted.

February 15, 2027

- Education Plan must be completed with college education advisor and uploaded to the PDP Portal.
- A Professional Growth Plan and Record or alternate planning document for professional development must be uploaded to the PDP Portal



Important Dates

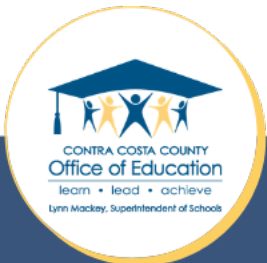
April 2027

- Professional Development Training Narrative will be available, and you are encouraged to reflect on professional development training activities.
- Stipend Request/Employment Verification, PD Training Narrative forms will be available in the PDP Padlet. These are required to be uploaded to the PDP Portal by 5/31/2027.



Important Dates – May 31, 2027

- Educational Requirement must be completed with a grade of “C” or better and transcript **must be uploaded to the PDP Portal** before May 31, 2027.
- Stipend Request/Employment Verification Form must be uploaded to the PDP Portal on or before **May 31, 2027**.
- All supporting documents must be uploaded to the PDP Portal on or before **May 31, 2027**.
 - **Late documents will not be accepted.**



Communications

Terrissa Hein

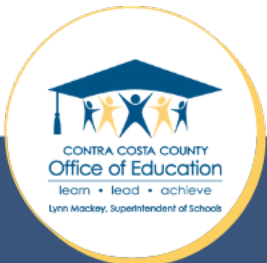
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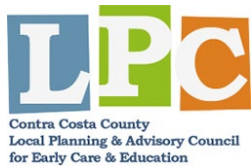
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Resources

Find the following resources on the PDP Padlet:

- Participation Tracker
- Frequently Asked Questions
- Professional Development Plan Tutorial

Thank you!

The application period will
open soon.

Watch for announcements.

Apply before January 15, 2027.



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