

**Solano County Office of Education
Annual Classified Directors Salary Schedule
260 Days
Annual Incentives:
\$630.00 Associate's - \$1,260.00 Bachelor's
\$1,900.00 Master's - \$1,900.00 Doctoral
Effective 7-1-25**

STEP	1	2	3	4	5
RANGE					
1	\$144,734.00	\$148,352.00	\$152,061.00	\$155,863.00	\$159,760.00
2	\$151,971.00	\$155,770.00	\$159,664.00	\$163,656.00	\$167,747.00
3	\$159,570.00	\$163,559.00	\$167,648.00	\$171,839.00	\$176,135.00
4	\$167,549.00	\$171,738.00	\$176,031.00	\$180,432.00	\$184,943.00
5	\$175,926.00	\$180,324.00	\$184,832.00	\$189,453.00	\$194,189.00

All new employees will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

2.75% Increase over 2024-2025
Approved by the Solano County Superintendent of Schools on 4-29-26.

Approved: _____
County Superintendent of Schools

Range	Title
1	No Current Positions
2	Director, Facilities, Maintenance and Operations
3	No Current Positions
4	Director, Assessment, Research, Evaluation, and Continuous Improvement Director, Human Resources Director, Information Services and Technology
5	Director of Behavioral Health Services Director, District Business Services Director, Internal Business Services