



HARTLAND CONSOLIDATED SCHOOLS

Charles Hughes, Superintendent

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September 9, 2026

HCS District Staff Retirements Announced for First Semester

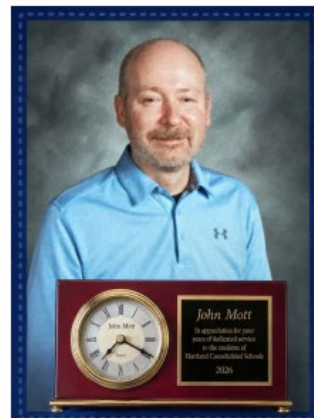
2026-27 HCS Teacher Retirements



Laura Rumble, CE 25 Years



Beth Woodbury, CE 25 Years



John Mott, FIS 26 Years

**Congratulations
and Thank You!
Best wishes
in retirement!**



Jennifer Droelle, FIS 30 Years

**EAGLES
FOREVER**

2026-27 HCS Administrators and Support Staff Retirements **CONGRATULATIONS**



Jen Grabowski, Adm. Asst. C & I 16 Years

**An EAGLE
FOREVER**

One Last Reminder: Vaccinations or Vaccination Waivers

The district has been notified that we are below the minimum threshold for students with up-to-date vaccinations or waivers on file. State law requires a 5% (\$2.5 million) deduction in foundation allowance for districts failing to meet the standard of 90% vaccination or waiver coverage in the fall and 95% by February. Under the law, districts may exclude students from attending school without either up-to-date vaccinations or a waiver on file. We have no choice but to notify parents that we will be excluding their children if vaccination records are not up to date and in compliance. This notice gives you plenty of time to make all necessary arrangements with doctors or the Livingston County Health Department to obtain a waiver. The district has set the date of September 18, 2026, to either have your child's vaccination records up to date or a waiver on file.



Hartland Students Performance Shines

The district is happy to see that the students did well in demonstrating their academic skills on the Spring 2026 State Assessments. While we have some work to do in a few areas, overall students and staff should be proud of this success. The goal is to always improve or get “BETTER”!

Hartland Schools Spring 2026 State Assessment Proficiency Scores with Comparisons

Elementary	3rd Math	3rd ELA	4th Math	4th ELA				
District Spring 2026	71%	68%	71%	69%				
County Spring 2026	56%	51%	58%	55%				
State Spring 2026	43%	38%	39%	41%				
Intermediate	5th Math	5th ELA	5th S.S.	5th Science	6th Math	6th ELA		
Farms Intermediate 2026	67%	69%	60%	74%	58%	65%		
County Spring 2026	51%	58%	42%	54%	47%	53%		
State Spring 2026	32%	44%	28%	40%	32%	38%		
Middle School	7th Math	7th ELA	8th PSAT Math	8th PSAT ELA	8th S.S.	8th Science		
Ore Creek MS Spring 2026	63%	60%	56%	78%	75%	56%		
County Spring 2026	50%	50%	48%	77%	65%	54%		
State Spring 2026	33%	38%	33%	65%	50%	39%		
High School	9th PSAT Math	9th PSAT ELA	10th PSAT Math	10th PSAT ELA	11th SAT Math	11th SAT ELA	11th S.S.	11th Science
Hartland High School 2026	57%	77%	52%	81%	38%	68%	67%	61%
County 2026	48%	74%	44%	72%	34%	63%	55%	43%
State 2026	34%	63%	32%	58%	27%	52%	43%	35%

Early Learning Parent Meeting

The following opportunity is being provided to help parents learn about their child's brain development and how they can support the reading process with their children. Every child will receive a free book. Please consider signing up for this opportunity

Neuroscience of Reading and Resilience

**Parent, Caregiver, and
Early Childhood Provider
Workshop
Tuesday, September 15**

We are excited to bring back parent workshops and will host the Neuroscience of Reading and Resilience presented by Horacio Sanchez, President and CEO at Resiliency Inc. Learn about the connection between neuroscience, resilience, behavior, and literacy.

Dinner and child care (limited slots) will be provided with your registration along with a children's book for families to take home for their home libraries.
Focus - families with children ages 0 - 5 years old.

Dinner & Childcare - 5
p.m. start
Class - 5:30 - 7 p.m.

Livingston Educational
Service Agency



Register here:



HARTLAND CONSOLIDATED SCHOOLS

SINKING FUND REPLACEMENT IS ON THE BALLOT

What Is It?

On Tuesday, November 3, 2026, voters will be asked to replace the current 0.5 mill sinking fund millage that is set to expire in 2026 and extend the levy from 2027-2036. This levy provides approximately \$900,000 annually to fund

- Facility & Infrastructure Improvements
- Safety and Security Measures
- Technology Devices and Infrastructure
- Student Transportation & Utility Vehicles



Why Is This Important?

The State of Michigan does not provide funding for school building construction or repair. Instead, school facility upgrades are funded through voter-approved millages. The sinking fund millage ensures:

- Facilities Remain Safe & Up to Date
- Emergency Repairs Can Be Addressed Without Disrupting Instructional Budgets
- Maintaining Infrastructure Protects the Community's Prior Investment in School Buildings
- Students & Staff Benefit from High-Quality Learning Environments

How Has the Existing Sinking Fund Been Spent?

Since initially approved in 2016, the sinking fund has provided the resources necessary to make critical infrastructure improvements while preserving the general fund for direct educational purposes.

Building Improvements:

- HVAC/Electrical/Mechanical Upgrades
- Pool Upgrades
- Paving
- Exterior & Interior Doors
- Building Signage

Safety:

- Fire Alarm at Middle School
- Exterior Wall Replacement at Lakes Elementary
- Pool Stairs
- Fencing

Why Does the Ballot Reference an Increase & Not a Renewal?

The law changed in 2017 and 2023 to expand the allowable use of sinking funds to include security, technology and vehicle upgrades. In order to take advantage of the expanded use of funds, the ballot language legally must reference an increase of 0.5 mills, because technically we are putting a different proposal on the ballot rather than 'renewing' the existing sinking fund.

Questions?

Chuck Hughes, Superintendent – 810-626-2100

ChuckHughes@hartlandschools.us

Rachel Bois, Chief Financial Officer – 810-626-2124

RachelBois@hartlandschools.us



Vote for The Hartland Living Volunteer of the Year

Volunteer of the Year voting is open until September 11, 2026. There are five outstanding nominees for the Volunteer of the Year, and now we need your vote! Public voting takes place August 31 - September 11, 2026 at bit.ly/VOYvoting2026. One nominee will be highlighted each day on the Hartland Living Facebook page. Read about each one and cast your vote carefully, as only one vote per voter is allowed. Voting is not anonymous (your email address verifies your one vote).



Bus Drivers Still Needed

We are working hard to recruit bus drivers. Right now, we are short route drivers and looking to fill all positions. We are at times able to create morning and afternoon positions with district work in the middle of the day for individuals looking for more hours. Please see the flyer at the end of this Weekly Update and contact the Transportation Supervisor to discuss possibilities. We need you!

REMINDER: Chain of Command When A Concern Arises

Each year, I remind parents to reach out to school personnel in the order noted below (chain of command) when there is a concern. Often individuals contact me directly about their concerns. In most cases, I send them back to the individuals who can best help them. Please refer to the following chart for whom to contact:

Classroom Concern:

Teacher
Counselor/Asst. Principal
Building Principal
Superintendent

Athletic Concern:

Coach
Athletic Director
Building Principal
Assistant Superintendent
of Student Services
Superintendent

Student Nutrition Concern:

Student Nutrition Director
Building Principal
Chief Financial Officer
Superintendent

Transportation Concern:

Bus Driver
Transportation Supervisor
Chief Financial Officer
Superintendent

Child Care Concern:

Child Care Teacher
Child Care Director
Director of Community Education
Assistant Superintendent of Curriculum & Instruction
Superintendent

Where Eagles Soar,

Chuck Hughes

“Look back and be grateful, look ahead and be hopeful, look around and be helpful.”

Anonymous

Notice of Web Accessibility: In order to remain compliant with web accessibility when sharing this Weekly Update, any public service announcement shared with me must be forwarded with a link that I can include in the text for people to view information if they choose to do so.

HARTLAND TRANSPORTATION NOW HIRING BUS DRIVERS

Join a team that values family, flexibility, and making a difference every day.



HEAR FROM OUR DRIVERS



“

Tara Minton

Hartland Driver • 3 Years

I love working with kids. Seeing them every day and being part of their routine is the best part of my job. The schedule matches my own kids' schedules perfectly, allowing me to be present for my family. I also get to work alongside great people who make coming to work enjoyable and who I know I can count on.

”



“

Harvey Archer

Hartland Driver • 2 Years

I truly enjoy the students on the bus and being a part of the community. This job is perfect for anyone looking for a fulfilling role after retirement or for someone looking for a full-time position. The office staff is top-notch, and my fellow drivers are a pleasure to work with as well.

”



“

Bill Kreeger

Hartland Driver • 2 Years

The best thing about being a driver is getting to know the kids and hearing how their day is going. It keeps me in tune with the schools and the community.

”



UP TO

\$5,000

SIGN ON
BONUS!



FULL-TIME POSITIONS

- Starting wages of \$21.30 up to \$23.65 per hour.
- Paid Health Benefits or \$5,000 Cash In-Lieu
- Paid Holidays, Personal Days & Sick Days
- Drivers are guaranteed minimum 20 hours with the options to get up to 40 hours a week.



PART-TIME POSITIONS

- Flexible days available
- Starting wage at \$21.30/hr.
- \$10 for each AM and or PM route driven.
- Up to \$2,000 attendance bonus starting in the 2nd year driving with Hartland.



GIVE US A CALL TODAY

*to see how
bus driving would
fit in your life!*



**HARTLAND
TRANSPORTATION**

Come Drive With Us!



810-626-2175



livingstonesa.org