MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, NOVEMBER 4, 2025

Adopted

MEMBERS PRESENT: Michael Vargas, Board President; Sean Yang, Board Clerk; Beth Albiani, Jennifer Ballerini, Delia Baulwin, Susan Davis, Heidi Moore; Absent: Zi Zhong, Student Board Member

OTHERS PRESENT: Christopher R. Hoffman, Superintendent; Kristen Coates, Ed.D. and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Jenifer Avey and Chad Sweitzer, Assistant Superintendents; Corrie Buckmaster, Chief Human Resources Officer; Amreek Singh, Travis Collier, Ed.D., Lisa Levasseur, Executive Directors; Amari Watkins, Chief Financial Officer; Todd Barber, Chief Technology Officer

OPEN SESSION: Mr. Vargas called the meeting to order at 9:00 a.m., provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

I. **EGUSD Land Acknowledgement/Pledge of Allegiance** – Board Member Jennifer Ballerini led the pledge of allegiance.

II. **Overview of the Day** – Superintendent Hoffman provided an overview of the day.

III. **Budget Priority Recommendations and Discussion** – Superintendent Hoffman shared information about the Budget Priority Process that has been in place for 10 years which is used to optimally identify student needs, determine staffing and/or material resources needed, and acquire those resources in a fiscally responsible manner. The Budget Priority process is informed by engaging our educational partners, including students, parents/guardians, and staff input/feedback opportunities as well as through the District's LCAP development process.

    Public Comment:
    Bryn Lum shared her concerns about the impact the recommended cuts will have on staff and students.

    Diane Campbell thanked everyone for their hard work during the LCAP Collaborative to save as many positions as possible.

    Crystal McGee shared her concerns about the lack of funding for transportation positions.

    Board members held a discussion and thanked stakeholders for their input.

IV. **Consent Agenda – Action -** Motion No. 47, 2025-26, Motion by Mr. Yang, seconded by Ms. Albiani and carried unanimously by an affirmative vote of all board members present that items 1 – 4 on the consent agenda be approved.

    Public Comment: Kim H. voiced support for academic intervention teachers and highlighted the important work they do to help both students and teachers thrive.

    1. **Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

2. **Revised Job Descriptions** – Approved the job descriptions as reflected below:
   - The Finance and School Support department is realigning the duties of fiscal staff to better meet the operational needs of the department. Part of that realignment is a recommendation to add a new position, Accounting Technician III.
   - The district's growth and the passage of Measure N require expanded leadership in Facilities and Planning. The Facilities and Planning department is reinstating and revising the Director- Construction job description to reflect current operational needs.
   - The Technology Services department has renamed the position of Information Security Specialist to Cybersecurity Specialist and has revised the duties.
   - The Food and Nutrition Services department has revised the job description for Food and Nutrition Services Assistant II. This revision serves to clarify the work location and duties for this position as compared to the Food and Nutrition Services Assistant I job classification and the Food Processing Center Assistant.

3. **Revised Salary Schedules** – Approved the following salary schedules: 2025-26 EGTEAMS Administrative Support #26 and #27 has been updated to reflect the classification title change from Information Security Specialist to Cybersecurity Specialist, 2025-26 EGTEAMS Management #18 and #28 has been updated to include the job description of Director I - Facilities Construction, and 2025-26 AFSCME #21 has been updated to include the new position of Accounting Technician III.

4. **Approval and/or Ratification of Contracts, Memorandums of Understanding (MOUs) and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.

V. **Recess into Closed Session**: At 11:06 a.m., Mr. Vargas announced that the Board would recess to lunch and then meet in closed session to address Items 1 and 2 on the closed session portion of the agenda and called for public comment on these items; there were no public comments for the following items:

   I. **Government Code Section 54957:** Public Employee Discipline/ Dismissal/ Release/ Complaint

   II. **Government Code Section 54957.6:** Conference with Labor Negotiators

OPEN SESSION

I. **Report Out/Adjournment:** At 11:47 a.m., Mr. Vargas called the meeting back to order, announced that the Board of Education met in closed session, no action was taken, and adjourned the meeting.

Submitted by Christopher R. Hoffman, Superintendent

Approved by: ______________________________
Michael Vargas, Board President