

CHIEF BUSINESS OFFICER, CBO	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Chief Business Officer, CBO	225	\$ 195,856.57	\$ 201,211.48	\$ 206,566.39	\$ 211,921.31	\$ 226,510.46	\$ 246,763.33	\$ 257,250.77	\$ 257,250.77
32-CBO	monthly	\$ 16,321.38	\$ 16,767.62	\$ 17,213.87	\$ 17,660.11	\$ 18,875.87	\$ 20,563.61	\$ 21,437.56	\$ 21,437.56

					(5-7)	(8-10)	(11-13)	(14+)	
CLASSIFIED MANAGEMENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Board Certified Behavior Analyst (BCBA)	194	\$ 80,815.44	\$ 84,856.21	\$ 89,089.40	\$ 93,553.49	\$ 98,229.25	\$ 103,135.90	\$ 108,292.70	\$ 113,707.33
33-BCBA	monthly	\$ 7,346.86	\$ 7,714.20	\$ 8,099.04	\$ 8,504.86	\$ 8,929.93	\$ 9,375.99	\$ 9,844.79	\$ 10,337.03
	per diem	\$ 416.57	\$ 437.40	\$ 459.22	\$ 482.23	\$ 506.34	\$ 531.63	\$ 558.21	\$ 586.12
Night Manager - Operations	260	\$ 82,384.22	\$ 86,503.43	\$ 90,828.61	\$ 95,370.00	\$ 100,138.53	\$ 105,145.45	\$ 110,402.72	\$ 115,922.87
33-NMO	monthly	\$ 6,865.35	\$ 7,208.62	\$ 7,569.05	\$ 7,947.50	\$ 8,344.88	\$ 8,762.12	\$ 9,200.23	\$ 9,660.24
	per diem	\$ 316.86	\$ 332.71	\$ 349.34	\$ 366.81	\$ 385.15	\$ 404.41	\$ 424.63	\$ 445.86
Supervisor - Operations, Transportation	260	\$ 88,585.17	\$ 93,016.04	\$ 97,671.65	\$ 102,552.02	\$ 107,657.16	\$ 113,051.25	\$ 118,702.22	\$ 124,642.15
Human Resources Manager,	monthly	\$ 7,382.10	\$ 7,751.34	\$ 8,139.30	\$ 8,546.00	\$ 8,971.43	\$ 9,420.94	\$ 9,891.85	\$ 10,386.85
33-DFS	per diem	\$ 340.71	\$ 357.75	\$ 375.66	\$ 394.43	\$ 414.07	\$ 434.81	\$ 456.55	\$ 479.39
Supervisor - Maintenance & Grounds	260	\$ 97,679.30	\$ 102,563.26	\$ 107,691.42	\$ 113,075.99	\$ 118,729.79	\$ 124,666.28	\$ 130,899.60	\$ 137,444.57
Coordinator	monthly	\$ 8,139.94	\$ 8,546.94	\$ 8,974.28	\$ 9,423.00	\$ 9,894.15	\$ 10,388.86	\$ 10,908.30	\$ 11,453.71
33-SMG	per diem	\$ 375.69	\$ 394.47	\$ 414.20	\$ 434.91	\$ 456.65	\$ 479.49	\$ 503.46	\$ 528.63
Classified Director I	260	\$ 113,051.25	\$ 118,702.22	\$ 124,642.15	\$ 130,903.13	\$ 137,388.89	\$ 144,292.06	\$ 151,452.10	\$ 159,061.60
33-DMOT	monthly	\$ 9,420.94	\$ 9,891.85	\$ 10,386.85	\$ 10,908.59	\$ 11,449.07	\$ 12,024.34	\$ 12,621.01	\$ 13,255.13
	per diem	\$ 434.81	\$ 456.55	\$ 479.39	\$ 503.47	\$ 528.42	\$ 554.97	\$ 582.51	\$ 611.78
Classified Director II	260	\$ 118,672.68	\$ 124,610.75	\$ 130,871.61	\$ 137,354.92	\$ 144,256.63	\$ 151,411.70	\$ 159,019.72	\$ 166,980.88
33-DF&P	monthly	\$ 9,889.39	\$ 10,384.23	\$ 10,905.97	\$ 11,446.24	\$ 12,021.39	\$ 12,617.64	\$ 13,251.64	\$ 13,915.07
	per diem	\$ 456.43	\$ 479.27	\$ 503.35	\$ 528.29	\$ 554.83	\$ 582.35	\$ 611.61	\$ 642.23
Executive Director	260	\$ 126,983.58	\$ 133,332.76	\$ 139,999.41	\$ 146,999.38	\$ 154,349.35	\$ 162,066.80	\$ 170,170.14	\$ 178,678.66
33-CMED	monthly	\$ 10,581.97	\$ 11,111.06	\$ 11,666.62	\$ 12,249.95	\$ 12,862.45	\$ 13,505.57	\$ 14,180.84	\$ 14,889.89
	per diem	\$ 488.40	\$ 512.82	\$ 538.46	\$ 565.38	\$ 593.65	\$ 623.33	\$ 654.50	\$ 687.23
CONFIDENTIAL	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Human Resources Specialist	260	\$ 67,763.34	\$ 71,151.49	\$ 74,709.08	\$ 78,444.54	\$ 82,366.74	\$ 86,485.09	\$ 90,809.35	\$ 95,349.81
34-HRSP	monthly	\$ 5,646.94	\$ 5,929.29	\$ 6,225.76	\$ 6,537.05	\$ 6,863.89	\$ 7,207.09	\$ 7,567.45	\$ 7,945.82
	hourly	\$ 32.58	\$ 34.21	\$ 35.92	\$ 37.71	\$ 39.60	\$ 41.58	\$ 43.66	\$ 45.84
Human Resources Analyst	260	\$ 72,013.85	\$ 75,614.53	\$ 79,395.27	\$ 83,365.02	\$ 87,533.29	\$ 91,909.96	\$ 96,505.45	\$ 101,330.71
Administrative Assistant	monthly	\$ 6,001.15	\$ 6,301.21	\$ 6,616.27	\$ 6,947.09	\$ 7,294.44	\$ 7,659.16	\$ 8,042.12	\$ 8,444.23
34-HRAN	hourly	\$ 34.62	\$ 36.35	\$ 38.17	\$ 40.08	\$ 42.08	\$ 44.19	\$ 46.40	\$ 48.72
Executive Assistant to the Superintendent and Governing Board	260	\$ 74,935.44	\$ 78,682.21	\$ 82,616.35	\$ 86,747.15	\$ 91,084.51	\$ 95,638.73	\$ 100,420.66	\$ 105,441.70
34-EASB	monthly	\$ 6,244.62	\$ 6,556.85	\$ 6,884.70	\$ 7,228.93	\$ 7,590.38	\$ 7,969.89	\$ 8,368.39	\$ 8,786.81
	hourly	\$ 36.03	\$ 37.83	\$ 39.72	\$ 41.71	\$ 43.79	\$ 45.98	\$ 48.28	\$ 50.69
Senior Human Resource Analyst	260	\$ 78,495.10	\$ 82,419.84	\$ 86,540.85	\$ 90,867.88	\$ 95,411.29	\$ 100,181.85	\$ 105,190.94	\$ 110,450.48
34-SHRA	monthly	\$ 6,541.26	\$ 6,868.32	\$ 7,211.74	\$ 7,572.32	\$ 7,950.94	\$ 8,348.49	\$ 8,765.91	\$ 9,204.21
	hourly	\$ 37.74	\$ 39.62	\$ 41.61	\$ 43.69	\$ 45.87	\$ 48.16	\$ 50.57	\$ 53.10

*1.5 % increase over the 2018-19 Salary schedule effective 7/1/2019

*0.375% COLA increase effective 7/1/2019

*1% increase over the 2020-21 salary schedule effective 7/1/2020

*3% increase over the 2021-22 salary schedule effective 7/1/2021 (Excludes CBO)

*4% increase over the 2021-22 salary schedule effective 7/1/2022 (Excludes CBO)

*3% increase over the 2022-23 salary schedule effective 7/1/2023 (Excludes CBO)

*4.5% increase over the 2023-24 salary schedule effective 7/1/2024 (Excludes CBO)

*4.5% increase over the 2024-25 salary schedule effective 7/1/2025 (Excludes CBO)

\$1000 annual stipend for Masters

\$1000 annual stipend for Doctorate

Longevity Stipend for CBO @ years 8-10 consecutive administrative experience in the District = \$1500

Longevity Stipend for CBO @ years 11-13 consecutive administrative experience in the District = \$2500

Longevity Stipend for CBO @ years 14 - ongoing consecutive administrative experience in the District = \$3500

Board Approved:

7/24/2025