

**APPENDIX 1 (A)****DUNSMUIR JOINT UNION HIGH SCHOOL DISTRICT CERTIFICATED ANNUAL SALARY SCHEDULE  
2026/27, 2027/28****CLASSIFICATION AND PLACEMENT:**

Placement on the salary schedule is based on an employee's total college units earned and on file. Maximum step placement on Salary Schedule is Step 6 based on 5 years of full time teach experience. Salaries are rounded to the nearest dollar. *Actual monthly salaries may differ in cents.*

<b><i>Certificated Salary Schedule 26/27 and 27/28</i></b>				
Step	Col 1	Col 2	Col 3	Col 4
1	\$ 44,226.00	\$ 45,552.00	\$ 46,920.00	\$ 48,563.00
2	\$ 45,552.00	\$ 46,920.00	\$ 48,563.00	\$ 50,503.00
3	\$ 46,920.00	\$ 48,328.00	\$ 50,261.00	\$ 52,525.00
4	\$ 48,328.00	\$ 49,778.00	\$ 52,021.00	\$ 54,626.00
5	\$ 49,778.00	\$ 51,271.00	\$ 53,841.00	\$ 56,810.00
6	\$ 49,778.00	\$ 52,809.00	\$ 55,725.00	\$ 59,082.00
7	\$ 49,778.00	\$ 54,392.00	\$ 57,675.00	\$ 61,447.00
8	\$ 49,778.00	\$ 54,392.00	\$ 59,695.00	\$ 63,904.00
9	\$ 49,778.00	\$ 54,392.00	\$ 61,784.00	\$ 66,460.00
10	\$ 49,778.00	\$ 54,392.00	\$ 63,947.00	\$ 69,119.00
12	\$ 49,778.00	\$ 54,392.00	\$ 63,947.00	\$ 71,883.00
14	\$ 49,778.00	\$ 54,392.00	\$ 63,947.00	\$ 74,758.00
16	\$ 49,778.00	\$ 54,392.00	\$ 63,947.00	\$ 77,748.00
18	\$ 49,778.00	\$ 54,392.00	\$ 63,947.00	\$ 80,859.00
20	\$ 49,778.00	\$ 54,392.00	\$ 63,947.00	\$ 84,093.00

**ANNIVERSARY INCREMENT:** \$500 per year Anniversary growth after meeting max of column, 10 year with district

**MASTER DEGREE:** Stipend of \$1,200 per year.

**STIPEND:** A \$1,000 stipend will be granted for the completion of a teacher minor in an academic area identified by the Board of Trustees as a "critical area". A teacher desiring to participate in this program must receive prior Board approval.

**LEAD TEACHER/VICE PRINCIPAL:** 5% additional compensation. Lead Teacher/Vice Principal will work two (2) days before the two (2) days after regular staff duty days.

**ATHLETIC DIRECTOR:** the AD will work one (1) day before and one (1) day after the regular staff duty days.

**EDUCATIONAL ENRICHMENT:** SAT/PSAT/ASVAB/GPA/FASFA Setup and test prep as necessary \$5,000 added to base.

**ADULT EDUCATION DIRECTOR/COORDINATOR:** \$10000 added to base

**PAYMENT FOR PREP PERIOD COVERAGE COMPENSATION:** Compensation for such "substitute" service, over and above the allowable carry over (7 1/2 hours), shall be paid at the unit member's regular hourly rate on the June payroll warrant unless time off is granted by the Superintendent.