



RESCUE UNION SCHOOL DISTRICT

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www.rescueusd.org

BOARD OF TRUSTEES REGULAR MEETING MINUTES

Tuesday, June 10, 2025 - 6:30 p.m. Open Session
Rescue District Office Board Room

The Public's health and wellbeing are the top priority for the Rescue Union School District Board of Trustees and all are urged to take all appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting: in person or via Zoom.

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

PLEASE NOTE:

These are provided as summary minutes. The audio recording of the meeting is available for review at:

<http://www.rescueusd.org/School-Board/Agendas-Minutes/index.html>

CALL TO ORDER: Board President called the meeting to order at 5:30 p.m.

ROLL CALL:

- ✓ Michael Gordon, President
- Kim White, Vice President
- ✓ Michelle Bebout, Clerk
- ✓ Jamie Hunter, Member
- Michael Flaherty, Member
- ✓ Jim Shoemake, Superintendent and Board Secretary

PUBLIC COMMENT:

(Closed session agenda items only)

There were no comments concerning items on the Closed Session agenda.

CLOSED SESSION:

The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

Conference with Labor Negotiator - Discussion with the District's Superintendent, Jim Shoemake, and/or labor negotiators, Lisa Donaldson and Dustin Haley, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.

OPEN SESSION:

Convened open session in the Boardroom at 6:30 p.m.

Welcome - The Board President provided an introduction to Board meeting proceedings.

Flag Salute - Board President led the flag salute.

1. Adoption of Agenda

(Consideration for Action)

Trustee Bebout moved and Trustee Hunter seconded to adopt the agenda. Motion passed 3-0.

REPORTS AND COMMUNICATION:

Closed Session Report - The Board president stated there was no action taken in Closed Session.

There were no public comments.

Superintendent's Report - The Superintendent provided a district-related presentation focusing on the RUSD Culture of Excellence. Superintendent Shoemake gave updates on the District's continuous improvement efforts with partner Studer Education which underscore the collective method to better serve students and employee teams as well as individuals at school sites and in all departments. Also highlighted with the continuous improvement theme were commitment to community, fiscal accountability, and facilities management.

There were no public comments.

BUSINESS AND HUMAN RESOURCES:

2. Job Description for Assistant Mechanic, Mechanic, and Lead Mechanic

(Consideration for Action)

The Assistant Superintendent of Business Services, Lisa Donaldson, and the Assistant Superintendent of Curriculum and Instruction, Dustin Haley, provided the report. The Superintendent recommended the Board approve the job descriptions for Assistant Mechanic, Mechanic, and Lead Mechanic.

There were no public comments.

Trustee Hunter motioned and Trustee Bebout seconded to approve the job descriptions for Assistant Mechanic, Mechanic and Lead Mechanic. Motion passed 3-0.

3. AB 1200 Disclosures and Tentative Agreements: RUFT

(Consideration for Action)

The Assistant Superintendent of Business Services, Lisa Donaldson, and the Assistant Superintendent of Curriculum and Instruction, Dustin Haley, provided the report. The Superintendent recommended the Board approve the Tentative Agreements and School District Public Disclosure of Negotiated Agreement AB1200.

There were no public comments.

Trustee Bebout motioned and Trustee Hunter seconded to approve the Tentative Agreements and School District Public Disclosure of Negotiated Agreement AB1200. Motion passed 3-0.

4. AB 1200 Disclosures and Tentative Agreements: Certificated/Classified Management, Confidential

(Consideration for Action)

The Assistant Superintendent of Business Services, Lisa Donaldson, and the Assistant Superintendent of Curriculum and Instruction, Dustin Haley, provided the report. The Superintendent recommended the Board approve the Tentative Agreements and School District Public Disclosure of Negotiated Agreement AB1200.

There were no public comments.

Trustee Hunter motioned and Trustee Bebout seconded to approve the Tentative Agreements and School District Public Disclosure of Negotiated Agreement AB1200. Motion passed 3-0.

GENERAL:

5. Approval of Assistant Superintendent of Curriculum and Instruction Employment Agreement
(Consideration for Action)

The Superintendent, Jim Shoemake, provided the report. The Superintendent recommended the Board take action to approve the Assistant Superintendent of Curriculum and Instruction's Annual Contract Extension. State law requires placement of the item on the regular portion of the agenda.

There were no public comments.

Trustee Bebout motioned and Trustee Hunter seconded to approve the Assistant Superintendent of Curriculum and Instruction's Annual Contract Extension. Motion passed 3-0.

6. Approval of Assistant Superintendent of Business Services Employment Agreement
(Consideration for Action)

The Superintendent, Jim Shoemake, provided the report. The Superintendent recommended the Board take action to approve the Assistant Superintendent of Curriculum and Instruction's Annual Contract Extension. State law requires placement of the item on the regular portion of the agenda.

There were no public comments.

Trustee Hunter motioned and Trustee Bebout seconded to approve the Assistant Superintendent of Business Services Annual Contract Extension. Motion passed 3-0.

7. Approval of Superintendent's Employment Agreement (Consideration for Action)

The Board President, Michael Gordon, provided the report. The Board President recommended the Board take action to approve the Superintendent's Annual Contract Extension. State Law requires placement of the item on the regular portion of the agenda.

There were no public comments.

Trustee Hunter motioned and Trustee Bebout seconded to approve the Superintendent's Annual Contract Extension. Motion passed 3-0.

8. Public Hearing: Local Control Accountability Plan (LCAP) (Information Only)

The Superintendent, Jim Shoemake, provided the report. The governing board of a school district shall hold a public hearing to solicit comments and input from the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan. The Superintendent recommended the Board of Trustees hold a public hearing on the 2024-2027 Local Control Accountability Plan including the LCAP revisions for 2025-2026.

OPEN PUBLIC HEARING: 7:23 p.m.

CLOSE PUBLIC HEARING: 7:24 p.m.

There were no public comments.

BUSINESS AND FACILITIES:

9. Public Hearing: Proposed 2025-2026 Budget Presentation

(Information Only)

The Assistant Superintendent of Business Services, Lisa Donaldson, will provided the report. Each year the governing board of each school district shall hold a public hearing on the budget to be adopted for the subsequent fiscal year. The Superintendent recommended the Board review and hold a public hearing for comment on the proposed 2025-2026 RUSD Budget, with approval recommended at the June 17 Board meeting.

OPEN PUBLIC HEARING: 7:56 p.m.

CLOSE PUBLIC HEARING: 7:57 p.m.

There were no public comments.

10. Statement of Reasons for Assigned/Unassigned Reserves Above the State Recommended Minimum Level (Information Only)

The Assistant Superintendent of Business Services, Lisa Donaldson, provided the report. The Board will review and discuss Statement of Reasons for Assigned and Unassigned Reserves Above the State Recommended Minimum Level. Per Education Code Section 42127(a)(2)(B) school districts are required to include this statement with the presentation of the adopted budget.

There were no public comments.

CONSENT AGENDA:

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items. The Board President called for public comment on consent agenda items. There were no public comments. Trustee Bebout motioned and Trustee Hunter seconded to approve all consent agenda items 11-20. Motion passed 3-0.

11. Board Meeting Minutes - Minutes of the May 6, 2025 Regular Board Meeting (Materials Provided)

12. Study Session Minutes - Minutes of the May 19, 2025 Board Study Session (Materials Provided)

13. Human Resources - the District's long-range goal is to recruit a diverse, high quality staff with student focused goals and philosophies. Periodically, changes in staffing occur due to need for additional positions, resignations, or leaves of absence. All positions listed are within current budget allocations (Materials Provided)

14. District Expenditure - Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from May 1, 2025 - May 31, 2025 (Materials Provided)

15. District Purchase Orders - Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from May 1, 2025 - May 31, 2025 (Materials Provided)

16. 2025-2026 EDCOE Services MOU: RUSD and the El Dorado County Office of Education - The District has identified the El Dorado County Office of Education as the entity that will provide general school related services. (Materials Provided)

17. Administrative Regulation/Board Policy 5112.1 Update: Exemptions From Attendance (Second Reading Waived per Board Bylaw (BB) 9310: Board Policies) (Materials Provided)

18. Instructional Continuity Plan (Materials Provided)

19. Joint Food Service Director Agreement for the 2024-2025 School Year BUSD/RUSD (Materials Provided)

20. Library Services MOU: RUSD and the El Dorado County Office of Education - The El Dorado County Office of Education will provide general oversight of school library services. (MOU) (Materials Provided)

ADJOURNMENT: Trustee Hunter moved to adjourn the meeting at 8:12 p.m.

Michelle Bebout, Clerk

Date

Michael Gordon, President

Date