Willows Unified School District
Classified Salary Schedule
2026-2027 through 2028-2029

RANGE ↓										3%	6%	9%	12%	15%	
STEP →	1	2	3	4	5	6	7	8	9	12 yrs	16 yrs	20 yrs	24 yrs	28 yrs	RANGE ↓
22	$ 18.78	$ 19.26	$ 19.74	$ 20.23	$ 20.74	$ 21.25	$ 21.79	$ 22.34	$ 22.89	$ 23.57	$ 24.27	$ 24.95	$ 25.64	$ 26.32	**22**
23	$ 19.26	$ 19.74	$ 20.23	$ 20.74	$ 21.25	$ 21.79	$ 22.34	$ 22.89	$ 23.47	$ 24.17	$ 24.87	$ 25.58	$ 26.28	$ 26.99	**23**
24	$ 19.74	$ 20.23	$ 20.74	$ 21.25	$ 21.79	$ 22.34	$ 22.89	$ 23.47	$ 24.07	$ 24.79	$ 25.52	$ 26.23	$ 26.95	$ 27.68	**24**
25	$ 20.23	$ 20.74	$ 21.25	$ 21.79	$ 22.34	$ 22.89	$ 23.47	$ 24.07	$ 24.66	$ 25.40	$ 26.15	$ 26.88	$ 27.63	$ 28.36	**25**
26	$ 20.74	$ 21.25	$ 21.79	$ 22.34	$ 22.89	$ 23.47	$ 24.07	$ 24.66	$ 25.28	$ 26.04	$ 26.80	$ 27.56	$ 28.32	$ 29.07	**26**
27	$ 21.25	$ 21.79	$ 22.34	$ 22.89	$ 23.47	$ 24.07	$ 24.66	$ 25.28	$ 25.91	$ 26.69	$ 27.47	$ 28.25	$ 29.02	$ 29.80	**27**
28	$ 21.79	$ 22.34	$ 22.89	$ 23.47	$ 24.07	$ 24.66	$ 25.28	$ 25.91	$ 26.57	$ 27.36	$ 28.16	$ 28.96	$ 29.76	$ 30.56	**28**
29	$ 22.34	$ 22.89	$ 23.47	$ 24.07	$ 24.66	$ 25.28	$ 25.91	$ 26.57	$ 27.23	$ 28.05	$ 28.86	$ 29.67	$ 30.49	$ 31.31	**29**
30	$ 22.89	$ 23.47	$ 24.07	$ 24.66	$ 25.28	$ 25.91	$ 26.57	$ 27.23	$ 27.91	$ 28.75	$ 29.58	$ 30.42	$ 31.26	$ 32.10	**30**
31	$ 23.47	$ 24.07	$ 24.66	$ 25.28	$ 25.91	$ 26.57	$ 27.23	$ 27.91	$ 28.60	$ 29.46	$ 30.31	$ 31.17	$ 32.04	$ 32.90	**31**
32	$ 24.07	$ 24.66	$ 25.28	$ 25.91	$ 26.57	$ 27.23	$ 27.91	$ 28.60	$ 29.32	$ 30.20	$ 31.08	$ 31.95	$ 32.83	$ 33.72	**32**
33	$ 24.66	$ 25.28	$ 25.91	$ 26.57	$ 27.23	$ 27.91	$ 28.60	$ 29.32	$ 30.05	$ 30.95	$ 31.86	$ 32.76	$ 33.65	$ 34.56	**33**
34	$ 25.28	$ 25.91	$ 26.57	$ 27.23	$ 27.91	$ 28.60	$ 29.32	$ 30.05	$ 30.81	$ 31.73	$ 32.66	$ 33.58	$ 34.50	$ 35.43	**34**
35	$ 25.91	$ 26.57	$ 27.23	$ 27.91	$ 28.60	$ 29.32	$ 30.05	$ 30.81	$ 31.57	$ 32.52	$ 33.46	$ 34.42	$ 35.36	$ 36.31	**35**
36	$ 26.57	$ 27.23	$ 27.91	$ 28.60	$ 29.32	$ 30.05	$ 30.81	$ 31.57	$ 32.35	$ 33.32	$ 34.29	$ 35.26	$ 36.24	$ 37.20	**36**
37	$ 27.23	$ 27.91	$ 28.60	$ 29.32	$ 30.05	$ 30.81	$ 31.57	$ 32.35	$ 33.17	$ 34.17	$ 35.16	$ 36.15	$ 37.15	$ 38.15	**37**
38	$ 27.91	$ 28.60	$ 29.32	$ 30.05	$ 30.81	$ 31.57	$ 32.35	$ 33.17	$ 34.00	$ 35.02	$ 36.04	$ 37.05	$ 38.08	$ 39.10	**38**
39	$ 28.60	$ 29.32	$ 30.05	$ 30.81	$ 31.57	$ 32.35	$ 33.17	$ 34.00	$ 34.86	$ 35.91	$ 36.95	$ 38.00	$ 39.04	$ 40.09	**39**
40	$ 29.32	$ 30.05	$ 30.81	$ 31.57	$ 32.35	$ 33.17	$ 34.00	$ 34.86	$ 35.72	$ 36.79	$ 37.86	$ 38.93	$ 40.01	$ 41.08	**40**
41	$ 30.05	$ 30.81	$ 31.57	$ 32.35	$ 33.17	$ 34.00	$ 34.86	$ 35.72	$ 36.61	$ 37.72	$ 38.81	$ 39.91	$ 41.00	$ 42.11	**41**
42	$ 30.81	$ 31.57	$ 32.35	$ 33.17	$ 34.00	$ 34.86	$ 35.72	$ 36.61	$ 37.53	$ 38.65	$ 39.77	$ 40.91	$ 42.03	$ 43.16	**42**
43	$ 31.57	$ 32.35	$ 33.17	$ 34.00	$ 34.86	$ 35.72	$ 36.61	$ 37.53	$ 38.46	$ 39.62	$ 40.77	$ 41.93	$ 43.08	$ 44.23	**43**
44	$ 32.35	$ 33.17	$ 34.00	$ 34.86	$ 35.72	$ 36.61	$ 37.53	$ 38.46	$ 39.43	$ 40.61	$ 41.79	$ 42.98	$ 44.16	$ 45.34	**44**
45	$ 33.17	$ 34.00	$ 34.86	$ 35.72	$ 36.61	$ 37.53	$ 38.46	$ 39.43	$ 40.41	$ 41.62	$ 42.84	$ 44.05	$ 45.27	$ 46.47	**45**
46	$ 34.00	$ 34.86	$ 35.72	$ 36.61	$ 37.53	$ 38.46	$ 39.43	$ 40.41	$ 41.42	$ 42.66	$ 43.91	$ 45.15	$ 46.39	$ 47.64	**46**
47	$ 34.85	$ 35.73	$ 36.61	$ 37.53	$ 38.46	$ 39.43	$ 40.41	$ 41.42	$ 42.46	$ 43.73	$ 45.01	$ 46.28	$ 47.55	$ 48.84	**47**
48	$ 35.72	$ 36.62	$ 37.53	$ 38.46	$ 39.43	$ 40.41	$ 41.42	$ 42.46	$ 43.52	$ 44.82	$ 46.14	$ 47.44	$ 48.74	$ 50.05	**48**

LONGEVITY:	3% longevity increase upon completion of 12 complete years with the District	Up to 5 years of prior California public school (K-14) service may be used to supplement these requirements.
	6% upon completion of 16 complete years with the District, in leiu of the previously awarded 3%	
	9% upon completion of 20 complete years with the District, in leiu of the previously awarded 6%	
	12% upon completion of 24 complete years with the District, in leiu of the previously awarded 9%	
	15% upon completion of 28 complete years with the District, in leiu of the previously awarded 12%	

PROFESSIONAL GROWTH:	Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in equal monthly payments.

Note #	Change / Description:	Board Approved	Effective Date	Date Implemented
08	Reflects 2% increase for 2017-2018; Board Approved 2/2/2017	2/2/2017	7/1/2017	2/2/2017
09	Reflects 2% increase for 2018-2019; Board Approved 2/2/2017	2/2/2017	7/1/2018	7/1/2018
10	Reflects the addition of Range 20 to 23; Board Approved 4/5/2018	4/5/2018		4/5/2018
11	No change for 2019/20	N/A	N/A	N/A
12	All changes retroactive to July 1, 2020: elminate Ranges 20 and 21; set hourly rate of Range 22, Step 1 at $15.00 per hour to comply with minimum wage increases through January 1, 2022; square the salary schedule with increments for Steps 1 through 9 and Ranges 22 through 46 at 2.5%; move positions assigned to Range 20 to Range 22; individuals placed on Range 20 through 24 with prior advanced step placement due to minimum wage requirements will be placed on the appropriate range and step consistent with their position & experience; Secretary 1 incumbent placed at Range 33, Step 9 of Schedule A-2 will be grandfathered to Range 36, Step 9 of this schedule; Secretary II incumbent placed at Range 35, Step 9 of Schedule A-2 will be grandfathered to Range 38, Step 9 of this schedule.	6/23/2021	7/1/2020	6/24/2021
13	Reflects 4% increase to ranges 22 through 46, steps 1 through 9, for 2021-2022 retroactive to 7/1/21	5/5/2022	7/1/2021	6/10/2022
14	Reflects 5% increase to ranges 22 through 46, steps 1 through 9, for 2022-2023 retroactive to 7/1/22	8/3/2023	7/1/2022	8/3/2023
15	Reflects 5% increase to ranges 22 through 46, steps 1 through 9, and addition of ranges 47 and 48 at 2.5% increments for 2023-2024 retroactive to 7/1/23. Custodian Lead (District Wide)/Bus Driver increased from range 36 to range 41 and Mainenance III Lead (District Wide) increased from range 44 to range 48.	9/5/2024	7/1/2023	9/5/2024
16	Reflects 2% increase to ranges 22 through 48, steps 1 through 9, effective 7/1/2024.	9/5/2024	7/1/2024	9/5/2024
17	Reflects 2% increase to ranges 22 through 48, steps 1 through 9, effective 7/1/2025.	9/5/2024	7/1/2025	9/5/2024
18	Reflects 5% increase to ranges 22 through 48, steps 1 through 9, effective 7/1/2026.		7/1/2026	