

**Solano County Office of Education
Annual Teachers Salary Schedule
184 Days
\$1,900.00 Master's Incentive - \$1,900.00 Doctoral Incentive
Effective 7-1-25**

Range	No Bachelor's (1)	Bachelor's (2)	Bachelor's +30 units (3)	Bachelor's +45 units (4)	Bachelor's +60 units (5)	Bachelor's +75 units (6)
Years of Service Step						
1	\$58,463.00	\$62,915.00	\$65,997.00	\$67,268.00	\$69,560.00	\$71,866.00
2	\$61,384.00	\$63,155.00	\$68,918.00	\$70,189.00	\$72,481.00	\$74,787.00
3	\$64,305.00	\$66,076.00	\$71,839.00	\$73,110.00	\$75,402.00	\$77,708.00
4	\$67,226.00	\$68,997.00	\$74,760.00	\$76,031.00	\$78,323.00	\$80,629.00
5	\$70,147.00	\$71,918.00	\$77,681.00	\$78,952.00	\$81,244.00	\$83,550.00
6	\$73,068.00	\$74,839.00	\$80,602.00	\$81,873.00	\$84,165.00	\$86,471.00
7	\$75,989.00	\$77,760.00	\$83,523.00	\$84,794.00	\$87,086.00	\$89,392.00
8	\$78,910.00	\$80,681.00	\$86,444.00	\$87,715.00	\$90,007.00	\$92,313.00
9	\$81,831.00	\$83,602.00	\$89,365.00	\$90,636.00	\$92,928.00	\$95,234.00
10	\$84,752.00	\$86,523.00	\$92,286.00	\$93,557.00	\$95,849.00	\$98,155.00
11	\$87,673.00	\$89,444.00	\$95,207.00	\$96,478.00	\$98,770.00	\$101,076.00
12		\$92,365.00	\$98,128.00	\$99,399.00	\$101,691.00	\$103,997.00
13			\$101,049.00	\$102,320.00	\$104,612.00	\$106,918.00
14					\$107,533.00	\$109,839.00
15					\$110,454.00	\$112,760.00

All new members will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

Additional Rates per SCEA Master Contract

- Article 6.2.12 Extensive Support Needs (ESN) or equivalent credential, Early Childhood Special Education (ECSE) credential, or a Deaf and Hard of Hearing (DHH) credential stipend \$1,156.00
- Article 6.5.1 ESY/Summer \$281.79 daily (4.5 hours) \$62.62 hourly
- Article 6.5.2 JCCS Flex \$313.10 daily (5 hours)
- Article 6.5.3 Extra Duty Rate \$48.09 hourly
- Article 6.5.4 Professional Support Options rate \$60.68 hourly up to 44 hours

2.75% Increase over 2024-2025
Approved by the Solano County Superintendent on 4-29-26.

Approval: _____
County Superintendent of Schools