

WPOSTED: Friday, November 14, 2025

## REGULAR MEETING OF THE BOARD OF TRUSTEES

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT  
2454 Nicolaus Avenue, Nicolaus, CA 95659

**Monday, November 17, 2025**

**6:00 p.m. Closed Session**

**6:45 p.m. Open Session**

**Closed Session to follow**

Meeting to be held in the East Nicolaus High School Spartan Success Center

### PROCEDURES TO BE USED IN THE CONDUCT OF REGULAR BOARD OF TRUSTEES MEETINGS:

1. There is a "Community Input" section of each Board agenda allowing any member of the community to make suggestions, comments or express concerns regarding items not on agenda. Please fill out the blue form located on the counter at the back of the library and submit it to the Board Secretary (Superintendent). All remarks must be kept to a maximum of five (5) minutes. *Please note:* complaints about district operations or personnel may be submitted in accordance with district complaint policies and procedures. Please contact the Superintendent for information about the complaint process. *Please note: Community Input is welcome, but does not necessarily constitute the opinion or endorsement of the Board of Trustees.*
2. Any individual who would like the opportunity to speak before the Board of Trustees on a specific agenda item, commencing with the Consent Calendar, or who would like to request any item be placed on the next regular meeting, is invited to fill out the blue form located on the table at the back of the Board room and submit it to the Board Secretary (Superintendent). All remarks must be kept to a maximum of five (5) minutes per person and twenty (20) minutes on a given topic. *Government Code 54954.2*

#### 1. CALL TO ORDER

Time: \_\_\_\_\_

#### 2. PUBLIC SESSION—ROLL CALL FOR

Tom Engler (President)  
Jill Bramhill (Clerk)  
David Fales  
Jeff Moore  
Erin VanDyke

Present      Absent

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

#### 3. CLOSED SESSION

Time \_\_\_\_\_

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LABOR NEGOTIATORS - *Government Code Section 54957.6*  
Designated agency representatives: Neil Stinson, Maria Foster  
Employee Organization: ENTA

#### 4. PLEDGE OF ALLEGIANCE

#### 5. APPROVAL OF AGENDA

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_ Abstentions \_\_\_\_\_

#### 6. PUBLIC COMMENTS

This is the time for members of the public to address the Board of Trustees on any matters of general interest within the Board's jurisdiction that are not on the agenda. In accordance with provisions of the Ralph M. Brown Act, the Board may refer to the Administration any matters that are brought before them at this time, and the matter may be placed on a future agenda. Please note that the Board Members may

ask limited questions for clarification on a subject not on the agenda, but may not discuss the subject or take any action. All remarks must be kept to a maximum of five minutes per person and 20 minutes on a given topic. *Government Code 54954.2*

**7. PUBLIC HEARING**

PUBLIC HEARING AND PUBLIC COMMENT REGARDING THE DISTRICT'S AND ENTA'S INITIAL PROPOSALS REGARDING THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATIONS 2026-2029.

**8. REPORTS / UPDATES**

- 8.1 Activities Director/Student Rep -
- 8.2 Athletic Director - Updates
- 8.3 Director of Guidance - Updates
- 8.4 Board of Trustees –
- 8.5 Superintendent/Principal updates –

**9. PRESENTATION / DISCUSSION**

- 9.1 Draft of 2026 Board Meeting Dates
- 9.2 .500 Rule/Playoffs – Coaches Handbook
- 9.3 2025 California Dashboard Report

**10. CONSENT AGENDA**

The following items on the Consent Agenda may be acted upon through one motion. Board Members may request that individual items be withdrawn from the Consent Agenda for separate action.

10.1 Certification of Warrants and Expenditures (October, 2025) - \$192,778.94

10.2 Approval of Regular Board Meeting Minutes – October 13, 2025

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_ Abstentions \_\_\_\_\_

**11. ACTION ITEMS**

11.1 Review and Approve Annual Reorganizational Meeting (December 15, 2025)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_ Abstentions \_\_\_\_\_

11.2 Review and Approve Monthly Personnel Report

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_ Abstentions \_\_\_\_\_

11.3 Review and Approve Freshman Baseball Team 2025-26 SY

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_ Abstentions \_\_\_\_\_

11.4 Review and Adopt District's Initial Proposals Regarding the Collective Bargaining Agreement Negotiations 2026-2029

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_ Abstentions \_\_\_\_\_

11.5 Review and Approve Overnight Trip {Girls' Basketball/CVT Tourney, Redding-Dec. 18-20<sup>th</sup>}

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_ Abstentions \_\_\_\_\_

**12. FUTURE BOARD AGENDA ITEMS**

- 12.1 Sutter Pointe
- 12.2 Board Policy on spending limits without prior Board approval
- 12.3 Research/Board Policy on Candidate's Statements and Tie Votes
- 12.4 Annual Board Reorganization
- 12.5 2025-26 1<sup>st</sup> Interim
- 12.6 2024-25 Annual Audit Report
- 12.7 2026 Annual Board Meeting Calendar
- 12.8 2026-2027 Academic Calendar

### 13. **PUBLIC COMMENT**

This is the time for members of the public to address the Board of Trustees on any matters of general interest within the Board's jurisdiction that are not on the agenda. In accordance with provisions of the Ralph M. Brown Act, the Board may refer to the Administration any matters that are brought before them at this time, and the matter may be placed on a future agenda. Please note that the Board Members may ask limited questions for clarification on a subject not on the agenda, but may not discuss the subject or take any action. All remarks must be kept to a maximum of five minutes per person and 20 minutes on a given topic.  
*Government Code 54954.2*

### 14. **CLOSED SESSION**

Time\_\_\_\_\_

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LEGAL COUNSEL- (*Government code 54956.9*)  
Existing Litigation (*Government code 54956.9(d)(1)*)  
Sutter County Case No. CVCS23-0000492
- PUBLIC EMPLOYEE'S DISCIPLINE/DISMISSAL/RELEASE pursuant to *Government code 54957*
- CONFERENCE WITH LABOR NEGOTIATORS - *Government Code Section 54957.6*  
Designated agency representatives: Neil Stinson, Maria Foster  
Employee Organization: ENTA

### **RECONVENE – CLOSED SESSION REPORT OUT**

Time\_\_\_\_\_

Action taken:\_\_\_\_\_

### 15. **ADJOURNMENT**

Time\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Vote\_\_\_\_\_ Abstentions\_\_\_\_\_

# East Nicolaus High School

2025-2026

## Active Students by Grade

11/14/2025

### Regular Program

Grade	Female	Male	Other Gender	Total
9	37	47	1	85
10	25	46	0	71
11	31	40	0	71
12	39	40	0	79
<hr/>				
Grand Total:	132	173	1	306

### Breakdown of Inter-District and District of Choice students:

Inter-District (44) .....	14.4%
District of Choice (163) .....	53.2%
<hr/>	
TOTALS (207) .....	67.6%

# **TENTATIVE ENHS 2026 BOARD MEETINGS**

<b>Month</b>	<b>Days</b>
January	Monday, January 12, 2026
February	Monday, February 9, 2026
March	Monday, March 9, 2026
April	Monday, April 13, 2026
May	Monday, May 11, 2026
June	Monday, June 8, 2026 (LCAP/Budget Public Hearing)
June	Thursday, June 11, 2026 (LCAP/Budget Approval)
July	NO MEETING IN JULY
August	Monday, August 10, 2026
September	Monday, September 14, 2026
October	Monday, October 12, 2026
November	Monday, November 16, 2026
December	Monday, December 14, 2026

**Meetings are typically held on the 2nd Monday of each month at 6 p.m. in the Spartan Success Center; subject to change.**

Board Approved: \_\_\_\_\_

# TENTATIVE ENHS 2026 BOARD MEETINGS

*Check date of MLK day prior to scheduling  
(1/19/26)*

*President's Day holiday Feb 16, 2026*

*Typically do not hold a July mtg*

← JULY

*Must be held on or before the 15th*

← SEPTEMBER

*Check for conflict with Veteran's Holiday*

← NOVEMBER

*Re-org must fall between Dec 9-23  
Interim must be Board approved  
before Dec 15*

*1st  
on or*

← DECEMBER

Board Approved: \_\_\_\_\_

## Coaches Handbook- Board Approved July 2024

**Post-Season Play Requirements:** In order for a ENHS team to be eligible to compete in the NSCIF post season playoffs in Team Sports (Football, Volleyball, Basketball, Baseball, and Softball) the team must meet a minimum requirement in at least one of the three criteria prior to the NSCIF opt out date determined for each sport season. (This is typically a couple days prior to the seeding committee meeting and may be before the last scheduled contest).

- a. Win at least half of their overall matches (excluding league matches against higher division opponents).
- b. Win at least half of their league matches.
- c. Win at least half of their division matches.

\*\* This policy at one time matched the Northern Section Playoff criteria that was in place for a majority of sports except boys basketball. Currently Northern Section Playoff qualification criteria differ from sport to sport. Here are the current guidelines for the sports we offer;

**Football-** 3 wins are required to qualify as playoff eligible. From the teams that qualify the top 8 in Div 4 will be selected and put into playoff bracket.

**Basketball-** Each division will have a 16-team bracket regardless of number of schools in the division. All schools will qualify regardless of record.

**Baseball/Softball-** For the first time, the criteria for baseball and softball match each other.

### I. DIVISIONS

- Division II will constitute the top 8 teams
- Division III will constitute the next 8 teams
- Division IV will constitute the next 10 teams
- Division V will constitute the next 10 teams
- Division VI will constitute all remaining teams
- Division VII will constitute teams opting out of Division 6 who meet Division VII criteria.\*\*

Division II will be a 6 team playoff bracket

Division III will be a 6 team playoff bracket

Division IV will be an 8 team playoff bracket

Division V will be an 8 team playoff bracket

Division VI will be an 8 team playoff bracket

**Volleyball**- In order to qualify for section playoffs, teams must meet one of the following three criteria:

- a. Win at least half of their overall matches (excluding league matches against higher division opponents).
- b. Win at least half of their league matches.
- c. Win at least half of their division matches.

The NSCIF Volleyball brackets will be flexible: If a school qualifies with the above criteria, then they will be seeded into the playoff bracket.

Common Northern Section Guideline that exists in all team sports guidelines.

The basic premise for all divisions is that the League finish is the most important part of the regular season for any team. Therefore, teams will not be seeded out of their league finish (e.g., a third place team will not be seeded ahead of a second place team from the same league, however, a 2nd place team from one league may be seeded below a 4th place team from another league).

**\*\***In regards to the school policy of a .500 record to qualify for playoffs, the ENJUHSD board determined that the decision whether to allow a team who currently does not meet .500 requirements by the opt out date is a decision determined by the coach, athletic director and Principal/Superintendent based on factors as potential for reaching .500 by playoffs and consideration of factors such as injuries, trend of competitiveness, potential seeding expectations, strength or lack of division/league/non-league scheduling etc.



DISTRICT PERFORMANCE OVERVIEW

# East Nicolaus Joint Union High

Explore the performance of East Nicolaus Joint Union High under California's Accountability System.

[Generate PDF Report](#)

[View All Schools](#)

[View Additional Reports](#)

2024

## Suspension Rate



Orange

## English Learner Progress



No Performance Color

## Graduation Rate



Yellow

## College/Career



Orange

## English Language Arts



Orange

## Mathematics



Orange

## Basics: Teachers, Instructional Materials, Facilities

STANDARD MET

## Implementation of Academic Standards

STANDARD MET

## Parent and Family Engagement

STANDARD MET

## Local Climate Survey

STANDARD MET

## Access to a Broad Course of Study

STANDARD MET

## Informational Purposes

Explore the following data elements presented for informational purposes only. These data are not used for accountability determinations.

## Science



No Performance Color in 2024

## District Details

**NAME**

East Nicolaus Joint Union High

**ADDRESS**

[2454 Nicolaus Avenue](#)  
[Nicolaus, CA 95659-9605](#)

**WEBSITE**

<http://www.eastnicolaus.k12.ca.us>

**GRADES SERVED**

9-12

**LCAP**

[Download the LCAP](#)

**EAST NICOLAUS JOINT UNION HIGH**

## Student Population

Explore information about this district's student population.

**[LEARN MORE](#)**

Enrollment

**299**

[View More Information](#) →

**[LEARN MORE](#)**

Socioeconomically Disadvantaged

**32.4%**

**[LEARN MORE](#)**

English Learners

**4.7%**

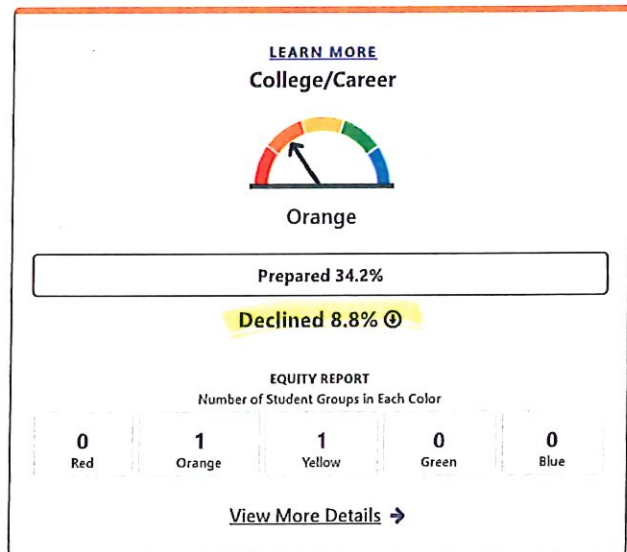
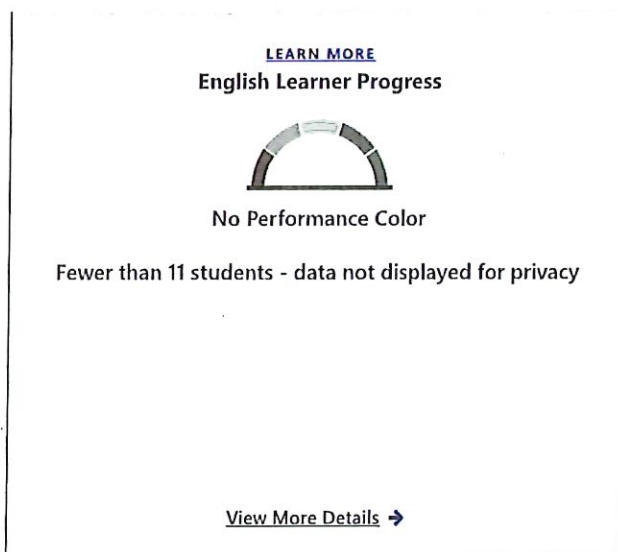
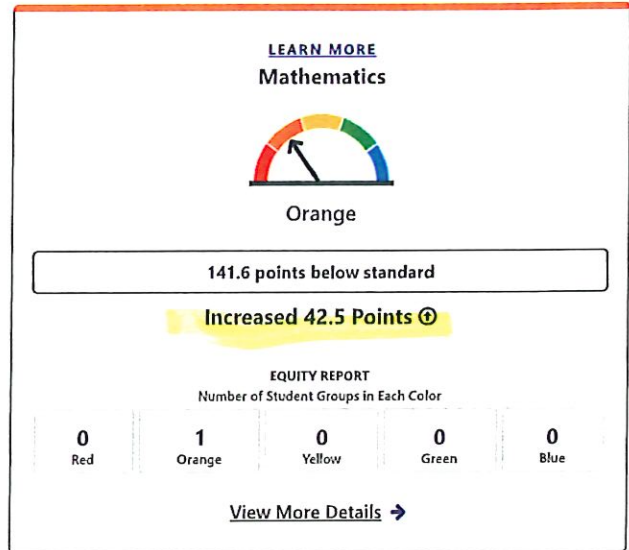
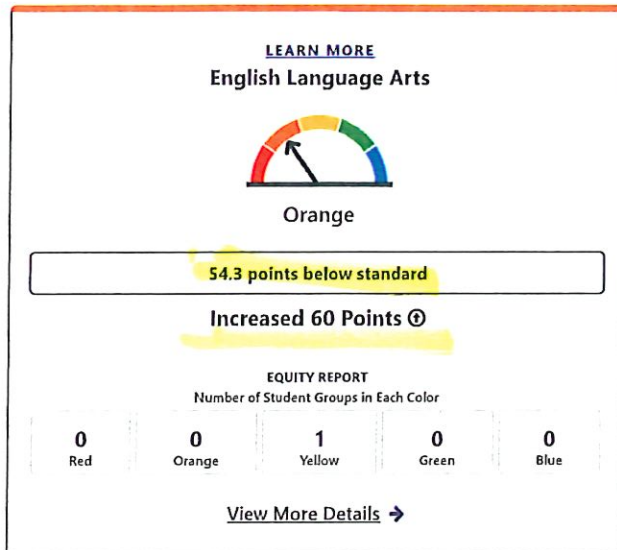
**[LEARN MORE](#)**

Foster Youth

**0%**

## Academic Performance

View Student Assessment Results and other aspects of school performance.

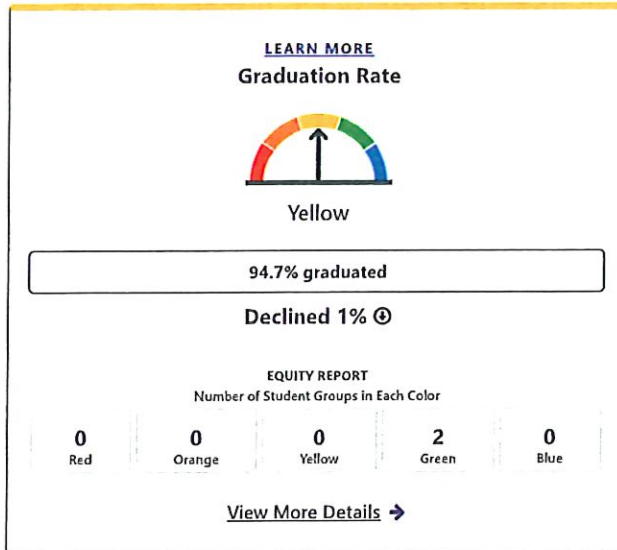


### Local Indicators



## Academic Engagement

See information that shows how well schools are engaging students in their learning.

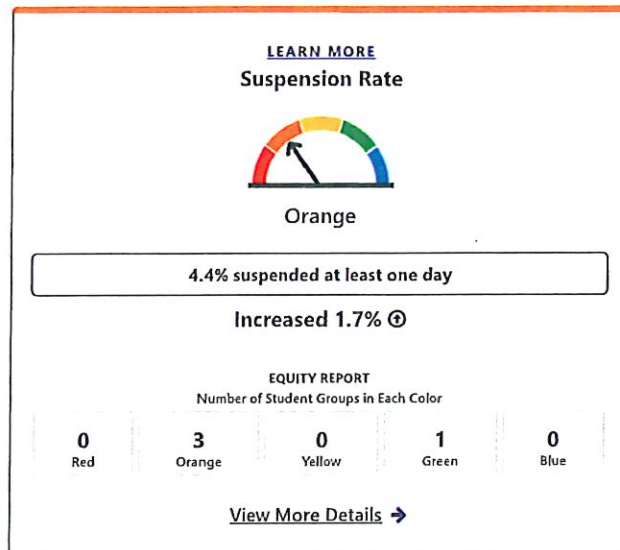


### Local Indicators



## Conditions & Climate

View data related to how well schools are providing a healthy, safe and welcoming environment.

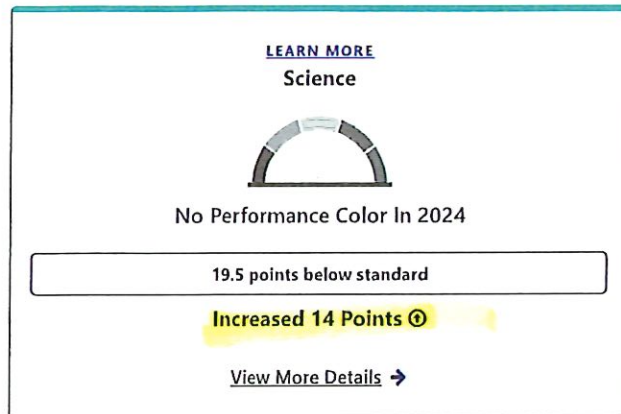


### Local Indicators



## Informational Purposes

Explore the following data elements presented for informational purposes only. These data are not used for accountability determinations.



Questions or comments?

[Email Us](#)

Copyright 2025 ©  
California Department of Education



## DISTRICT PERFORMANCE OVERVIEW

# East Nicolaus Joint Union High

Explore the performance of East Nicolaus Joint Union High under California's Accountability System.

[Generate PDF Report](#)
[View All Schools](#)
[View Additional Reports](#)

2025

## Suspension Rate



Orange

## English Learner Progress



No Performance Color

## Graduation Rate



Green

## College/Career



Orange

## English Language Arts



Green

## Mathematics



Orange

## Basics: Teachers, Instructional Materials, Facilities

STANDARD MET

## Implementation of Academic Standards

STANDARD MET

## Parent and Family Engagement

STANDARD MET

## Local Climate Survey

STANDARD MET

## Access to a Broad Course of Study

STANDARD MET

## Informational Purposes

Explore the following data elements presented for informational purposes only. These data are not used for accountability determinations.

## Science



Green

[LEARN MORE](#)

Teacher Assignments

86.6% Clear

Above the State Average

[View More Details](#) →

## District Details

**NAME**

East Nicolaus Joint Union High

**ADDRESS**

2454 Nicolaus Avenue  
Nicolaus, CA 95659-9605

**WEBSITE**

<http://www.eastnicolaus.k12.ca.us>

**GRADES SERVED**

9-12

**LCAP**

[Download the LCAP](#)

**EAST NICOLAUS JOINT UNION HIGH**

## Student Population

Explore information about this district's student population.

**[LEARN MORE](#)**

Enrollment

**308**

[View More Information](#) →

**[LEARN MORE](#)**

Socioeconomically Disadvantaged

**27.3%**

**[LEARN MORE](#)**

English Learners

**2.9%**

**[LEARN MORE](#)**

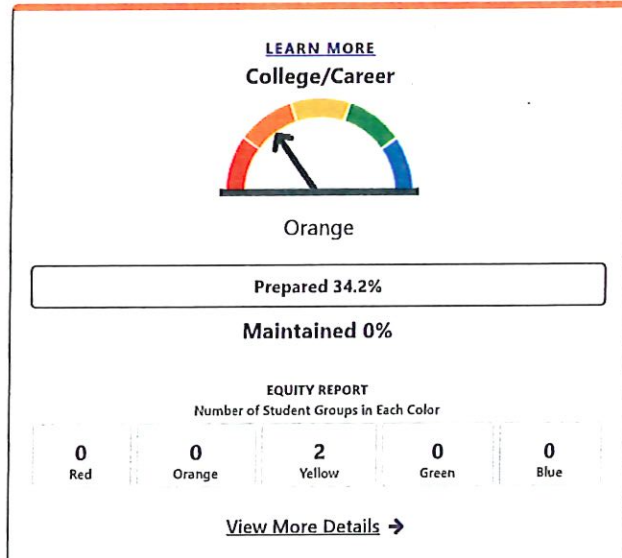
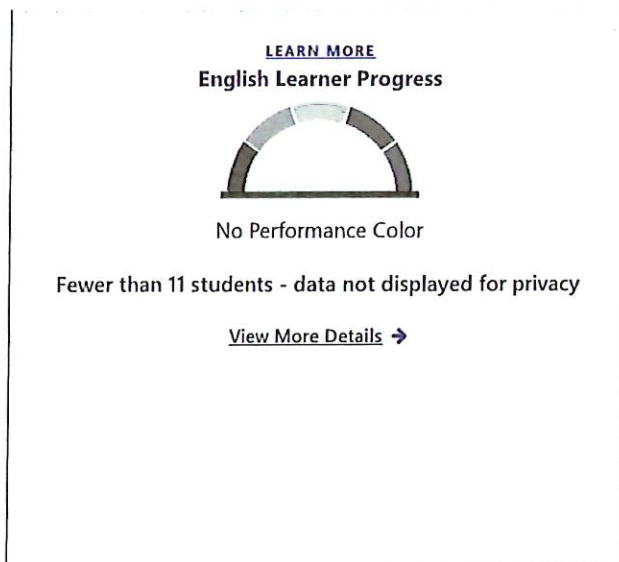
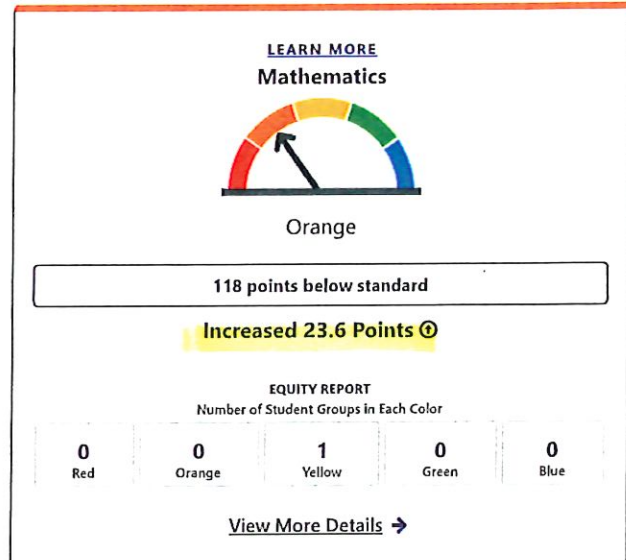
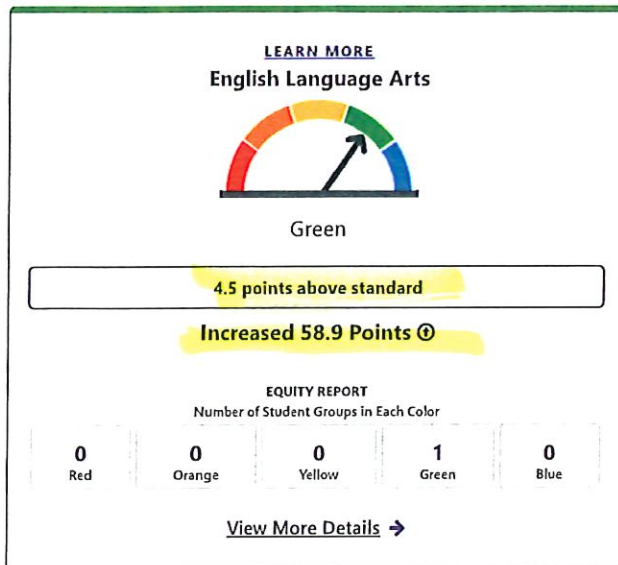
Foster Youth

**0%**



## Academic Performance

View Student Assessment Results and other aspects of school performance.

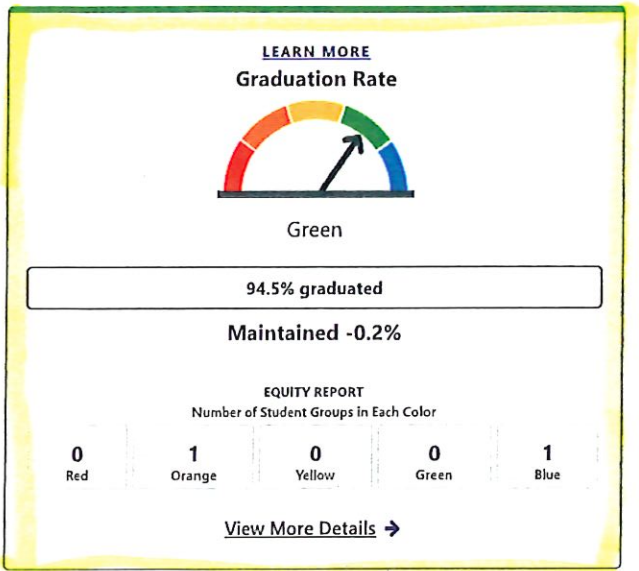


### Local Indicators



# Academic Engagement

See information that shows how well schools are engaging students in their learning.

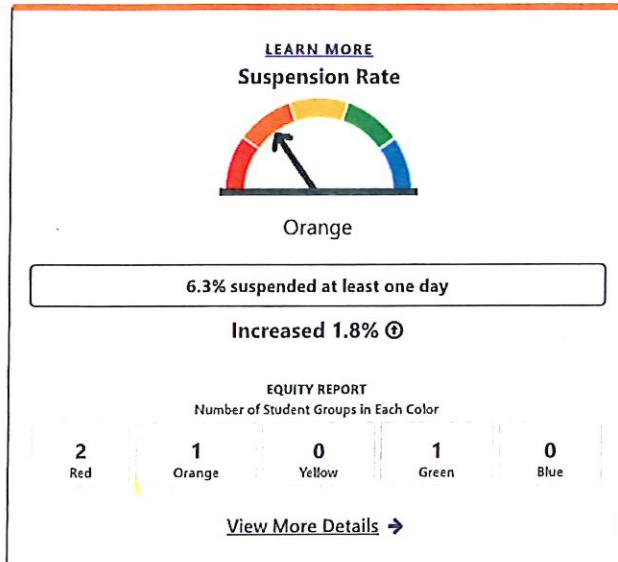


## Local Indicators

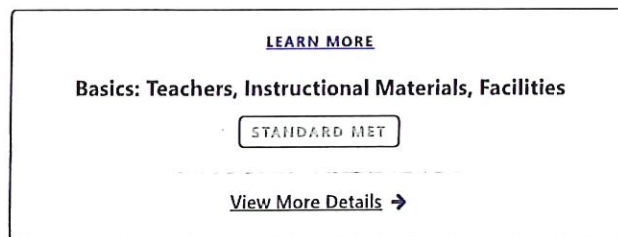


## Conditions & Climate

View data related to how well schools are providing a healthy, safe and welcoming environment.

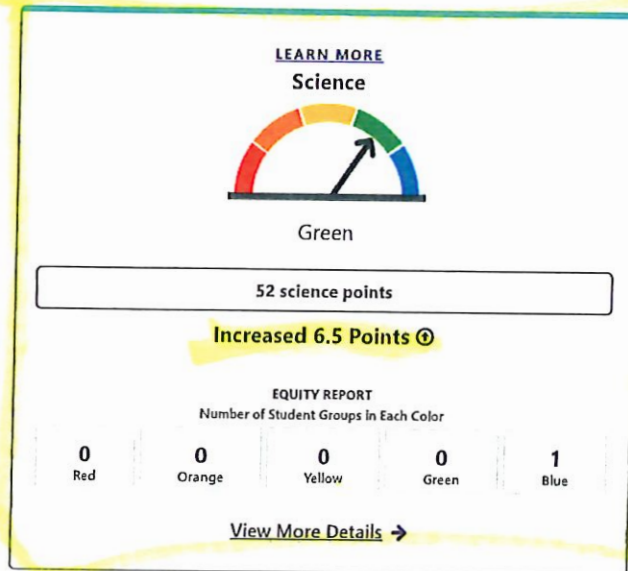


### Local Indicators



## Informational Purposes

Explore the following data elements presented for informational purposes only. These data are not used for accountability determinations.



Questions or comments?

[Email Us](#)

Copyright 2025 ©  
California Department of Education

## East Nicolaus High School District Dashboard

(  
Distance from Standard

	2019	2020	2021	2022*	2023	2024	2025
<b>ELA</b>	<b>7.3 above</b>			<b>18.9 below</b>	<b>114.3 below declined 95.4</b>	<b>54.3 below, increased 60</b>	<b>4.5 above, increased 58.9</b>
White	14.6 above			13.5 below	111 below, declined 97.5	29.1 below, increased 81.9	19.8 above, increased 48.9
Hispanic	14 above			28.5 below	159.8 below, declined 128	116.7 below, increased 43.1	9.7 below, increased 107
SED	7.6 above			32.1 below	138.4 below, decline 103.4	69.2 below, increased 69.2	13 below, increased 56.3
EL							
SWD				129.7 below			39.2 below
Foster Youth							
Homeless							
<b>Mathematics</b>	<b>61.5 below, maintain 2.6</b>			<b>92.2 below</b>	<b>184 below, declined 91.9</b>	<b>141.6 below, increased 42.5</b>	<b>118 below, increased 23.6</b>
White	50.7 below, increased 4.7			84 below	176.8 below, declined 92.8	116.8 below, increased 59.9	98.4 below, increased 18.5
Hispanic	75.9 below, increased 17.5			118.6 below	219.5 below, declined 94.9	196.1 below, increased 23.4	135.5 below, increased 60.7
SED	64.5 below, increased 35.5			114.4 below	202 below, declined 82.2	142.6 below, increased 59.3	136.6 below, increased 6
EL							
SWD				191.6 below			180.8 below
Foster Youth							
Homeless							
<b>Science</b>						19.5 below, decreased 2.1	52 science points, increased 6.5
White						17.1 below, decreased 1.3	55.8 science points, increased 7.9
Hispanic						26.6 below, decreased 3.7	45.8 science points, increased 7.3
SED						24.1 below, decreased 2.9	51.4 science points, increased 10.4
EL							
SWD							48 science points
Foster Youth							
Homeless							

\*The Dashboard does not have colors for 2022

Very Low	Low	Medium	High	Very High
----------	-----	--------	------	-----------

No Data if <11; No Color if <30

SED= Socio-economically Disadvantaged

SWD = Students with Disabilities



## East Nicolaus High School District Dashboard

	2019	2020	2021	2022*	2023	2024	2025
EL making progress towards English language proficiency					Less than 11 students – data not displayed 2023 Summative: Level 1- 0% Level 2 - 33.33% Level 3 – 41.67% Level 4 – 25%	Less than 11 students – data not displayed	Less than 11 students – data not displayed

*No Data if <11; No Color if <30*  
*SED= Socio-economically Disadvantaged*  
*SWD = Students with Disabilities*

## East Nicolaus High School District Dashboard

	2018-2019	2020	2021	2021-2022*	2022-2023	2023-2024	2024-2025
<b>Chronic Absenteeism+++</b>	<b>8.7%</b>		<b>7%</b>	<b>26.4%</b>	<b>21.9%</b>	<b>19.1%</b>	<b>16.6</b>
White						17.1%	16.9
Hispanic						20.8%	12.1
TMR							
SED	16.2%		13.8%	36.6%	26%	22.2	29
EL	75% (3/4)			12.5%	18.8%	13.3	
SWD	22.6%		12.5%	40%	27.3%	26.9	20.7
Foster							
Homeless							57.1
<b>Suspension Rate</b>	<b>3.8%, declined 4.5%</b>			<b>11.6%</b>	<b>2.8%, declined 8.9%</b>	<b>4.4% increased 1.7%</b>	<b>6.3%, increased 1.8%</b>
White	2.9%, declined 6.6%			12.6%	2.8%, declined 9.7%	3.2%, increased 0.4%	7.2%, increased 4%
Hispanic	6.4%, increased 1.7%			9.2%	3.4%, declined 5.8%	7.3%, increased 3.8%	4%, declined 3.3%
TMR	0%			22.2%	0%, declined 22.2%	0%, maintained 0%	10.3%, increased 10.3%
SED	5.9%, declined 6.8%			17.6%	3%, declined 14.6%	2.8%, declined 0.3%	8.2%, increased 5.4%
EL					6.3%	0%, declined 6.3%	9.1%, increased 9.1%
SWD	3.2%, declined 3%			12.9%	2.8%, declined 10.1%	3.3%, increased 0.6%	12.1%, increased 8.8%
Foster							
Homeless							
<b>Expulsion Rate</b>							

\*The Dashboard does not have colors for 2022

+++From DataQuest

Very High	High	Medium	Low	Very Low
-----------	------	--------	-----	----------

No Data if <11; No Color if <30

SED= Socio-economically Disadvantaged

SWD = Students with Disabilities

## East Nicolaus High School District Dashboard

	2019	2020	2021	2022*	2023	2024	2025
<b>Graduation Rate</b>	<b>98.7%, increased 2.8%</b>			<b>96.8%</b>	<b>95.7%, declined 1.1%</b>	<b>94.7%, declined 1%</b>	<b>94.5%, maintained -0.2%</b>
White	98%, maintain 0.1%			95.2%	93.8%, declined 1.4%	94.1%, maintained 0.3%	95%, maintained 0.9%
Hispanic	100%, increased 9.5%			100%	100%, maintained 0%	94.4%, declined 5.6%	92.6, declined 1.9%
Two or More Races							
SED	100%, increased 7.9%			90%	90%, maintained 0%	93.5%, increased 3.5%	90%, declined 3.5%
English learners							
SWD					92.9%	No Data	
Foster Youth							
Homeless							

\*The Dashboard does not have colors for 2022

### College/Career

	2019	2020	2021	2022	2023	2024	2025
	<b>56%, increased 10.8%</b>				<b>43%**</b>	<b>34.2%, declined 8.8%</b>	<b>34.2%, maintained 0%</b>
White	56.3%increased 6.3%				43.1%	43.1%, maintained 0.1%	42.5%, maintained -0.6%
Hispanic	50%, increased 9.5%				47%	16.7%, declined 30.7%	18.5%, maintained 1.9%
Two or More Races							
SED	38.5%, maintain -1%				25%**	12.9%, declined 12.9%	30%, increased 17.1%
English learners							
SWD					21.4%		
Foster Youth							
Homeless							

\*\* The Dashboard does not have colors for 2023, only performance levels

Very Low	Low	Medium	High	Very High
----------	-----	--------	------	-----------

No Data if <11; No Color if <30

SED= Socio-economically Disadvantaged

SWD = Students with Disabilities



## East Nicolaus High School District Dashboard

### Completed at Least One CTE Pathway

	2019	2020	2021	2022	2023	2024	2025
	19%			41.9%	41.9%	40.8	41.1
White	22.2%			42.9%	47.7%	51	47.5
Hispanic	20%			50%	26.3%	22.2	29.6
Two or More Races							
SED	13.3%			40%	32.5%	19.4	40
English learners							
SWD					21.4%		
Foster Youth							
Homeless							

### Completed a-g Requirements UC/CSU Requirements

	2019	2020	2021	2022	2023	2024	2025
	83.3%			37.33+/30.6%	38.7%	47.4	37
White	81.5%			35.7%	36.9%	51	42.5
Hispanic	80%			25%	47.4%	27.8	25.9
Two or More Races							
SED	80%			15%	22.5%	29	30
English learners							
SWD					28.6%		
Foster Youth							
Homeless							

+Local data

No Data if <11; No Color if <30  
 SED= Socio-economically Disadvantaged  
 SWD = Students with Disabilities

## East Nicolaus High School District Dashboard

Completed at Least One CTE Pathway AND a-g Requirements

	2019	2020	2021	2022	2023	2024	2025
				8.1%	11.8%	21.1	17.8
White				9.5%	12.3%	27.5	27.5
Hispanic				8.3%	10.5%	11.1	3.7
Two or More Races							
SED				5%	7.5%	3.2	15
English learners							
SWD					7.1%		
Foster Youth							
Homeless							

No Data if <11; No Color if <30

SED= Socio-economically Disadvantaged

SWD = Students with Disabilities

#3

ReqPay12c

## Board Report

10.1

Checks Dated 10/01/2025 through 10/31/2025

Board Meeting Date MON., NOVEMBER 17, 2025

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00641511	10/02/2025	CORPORATE PAYMENT SYSTEMS	01-5200	UNITED/MOOS SEAT PICKS	45.13	
				UNITED/STUDENT SEATS NAT CONV	67.67	112.80
00641512	10/02/2025	AT&T	01-5900	ACCT# 9391027105	59.71	
				ACCT# 9391027106	288.62	348.33
00641513	10/02/2025	BUCKMASTER OFFICE SOLUTIONS	01-4300	(2) TONER/SHIPPING		20.00
00641514	10/02/2025	COUPE, DAVID A	01-5220	MILEAGE REIMB JUL-SEP		593.60
00641515	10/02/2025	ENTERPRISE FM TRUST	01-7438	2 VANS, 1 TRUCK LEASES	86.92	
			01-7439	2 VANS, 1 TRUCK LEASES	1,075.59	1,162.51
00641516	10/02/2025	GOLDEN BEAR ALARM SERVICES	01-5800	MONTHLY ALARM MONITOR		42.00
00641517	10/02/2025	HANCOCK PETROLEUM ENGINEERING ROBERT W HANCOCK	01-5600	PRE-TEST PRESS VAC	159.29	
			01-5800	PRE-TEST PRESS VAC	445.58	604.87
00641518	10/02/2025	HUST BROTHERS INC	01-4300	C02 GAS, ARG/C02	300.44	
				TANK RENTAL	4.87	305.31
00641519	10/02/2025	MARK MCMURRY	01-5800	SEPT WATER OP SVC		250.00
00641520	10/02/2025	SYSCO-SACRAMENTO INC.	01-4300	FOOD/NUTRITION	2,201.59	
				NUTRITION/FOOD	87.40	2,288.99
00641521	10/02/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9516	WORKERS COMP/AUGUST	3,722.34	
				WORKERS COMP/SEPTEMBER	3,722.34	7,444.68
00641522	10/02/2025	VERIZON WIRELESS	01-4300	CELL PHONES, IPADS	57.87	
			01-5800	BIZ CLASS IPADS	160.00	
			01-5900	CELL PHONES, IPADS	376.14	594.01
00641523	10/02/2025	CORPORATE PAYMENT SYSTEMS	01-5300	MEMBERSHIP		835.48
00642237	10/14/2025	AERIAL LIFT SERVICE COMPANY	01-5200	LIFT/SAFETY TRAINING	695.00	
			01-6400	EQUIP/SCISSOR LIFT	27,183.59	27,878.59
00642238	10/14/2025	AMAZON CAPITAL SERVICES INC	01-4300	CULINARY SUPPLIES		53.13
00642239	10/14/2025	APPEAL-DEMOCRAT	01-5800	BOARD VAC ADV		196.50
00642240	10/14/2025	BUCKMASTER OFFICE SOLUTIONS	01-4300	SHIPPING/TONER		20.00
00642241	10/14/2025	CALIBER NETWORKS CORP	01-5800	MO MAINT CONTRACT		1,500.00
00642242	10/14/2025	CALIF DEPT OF EDUCATION	01-4700	COMMODITIES/NUTRITION		31.20
00642243	10/14/2025	CESAR CARILLO RUVALCABA	01-5800	SEPT GROUNDS KEEPER		4,009.11
00642244	10/14/2025	DENNIS GUYNES HEAVY EQUIP	01-5600	BUS 1 / BUS 2 REPAIRS		640.00
00642245	10/14/2025	DIGITAL TECHNOLOGY SOLUTIONS	01-5800	MO MANAGED SVCS		437.00
00642246	10/14/2025	ENHS REVOLVING CHECKING ACT	01-4300	CAP CUSTOM/PE CLOTHES	1,618.27	
			01-5200	CATA SECT DINNER/3 ADVISORS	75.00	1,693.27
00642247	10/14/2025	ENHS STUDENT BODY	01-5200	NAT'L CONV/ADVISOR BAGS		140.00
00642248	10/14/2025	FAMILY AND CONSUMER SCIENCES	01-5200	CUL ARTS SKILLS WORKSHOP/WARD		480.00
00642249	10/14/2025	FEATHER RIVER AIR QUALITY MGMT	01-5800	ANNUAL PERMIT/FRAQMD		544.65

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ERP for California

Page 1 of 4



Checks Dated 10/01/2025 through 10/31/2025

Board Meeting Date MON., NOVEMBER 17, 2025

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00642250	10/14/2025	INTERMEDIA.NET INC.	01-5900	PHONES		912.16
00642251	10/14/2025	PRIMO BRANDS BLUE TRITON BRANDS INC	01-5800	SEPT WATER/DISPENSERS		383.62
00642252	10/14/2025	RIDEOUT MEDICAL ASSOC INC	01-5800	QTRLY DRIVER COMPLIANCE		45.00
00642253	10/14/2025	SAC ICE	01-5600	ASSESS/QUOTE FB ICE MACH REPAIR	211.25	
				FB ICE MACHINE REPAIR	983.16	
				FB ICE MACHINE REPAIR/BAL	137.93	1,332.34
00642254	10/14/2025	SALLE ORCHARDS INC	01-4300	TOMATOES/FB SNACKBAR		40.00
00642255	10/14/2025	STINEMAN'S FARM SUPPLY	01-4300	GROUPS SUPPLIES		57.44
00642256	10/14/2025	SYSCO-SACRAMENTO INC.	01-4300	FOOD/NUTRITION	1,411.14	
			01-4700	A LA CARTE ITEMS	395.92	1,807.06
00642257	10/14/2025	THORNTON'S GAS SERVICE	01-4300	PROPANE-BIG EQUIP	44.15	
				PROPANE-KITCHEN	54.15	98.30
00642258	10/14/2025	UNITED RENTAL (NO AMERICA) INC	01-5600	LIFT RENTAL/GYM LIGHTS		713.14
00642259	10/14/2025	US BANK EQUIPMENT FINANCE	01-5601	COPIER LEASE PMT (3)		2,243.45
00642260	10/14/2025	VITAL RECORDS CONTROL	01-5800	MO SHREDDING		135.10
00642402	10/16/2025	DENNIS GUYNES HEAVY EQUIP	01-5600	BUS 1-45 DAY INSPECTION	225.00	
				BUS 2 & BUS 1 REPAIRS	3,103.35	
				BUS 3-45 DAY INSPECTION	225.00	3,553.35
00642403	10/16/2025	DEPT OF JUSTICE ACCT OFFICE CASHIERING UNIT	01-5800	FINGERPRINTS		47.00
00642404	10/16/2025	ENTERPRISE FM TRUST	01-7438	2 VANS/1 TRUCK LEASE	86.92	
			01-7439	2 VANS/1 TRUCK LEASE	1,075.59	1,162.51
00642405	10/16/2025	PACIFIC GAS & ELECTRIC	01-5500	#1297212437-9	1,673.47	
				#1338879101-7	2,463.40	
				#1380545765-5	747.33	
				#1422212429-0	12,207.25	17,091.45
00642406	10/16/2025	RECOLOGY YUBA-SUTTER	01-5500	OCT 2025 GARBAGE		1,626.24
00642407	10/16/2025	SYSCO-SACRAMENTO INC.	01-4700	A LA CARTE ITEMS		312.74
00642870	10/23/2025	CORPORATE PAYMENT SYSTEMS	01-5200	CATA ROADSHOW REIMB		96.32
00642871	10/23/2025	DIGITAL TECHNOLOGY SOLUTIONS	01-5800	SEPT HOURLY SUPPORT		1,500.00
00642872	10/23/2025	ENTERPRISE FM TRUST	01-7438	SPED VAN LEASE	123.74	
			01-7439	SPED VAN LEASE	901.43	1,025.17
00642873	10/23/2025	EWING IRRIGATION PRODUCTS	01-4300	CLAY/SOFTBALL FIELD		1,228.65
00642874	10/23/2025	HANCOCK PETROLEUM ENGINEERING ROBERT W HANCOCK	01-5600	VAPOR RECOVERY TEST/ANNUAL	300.12	
			01-5800	VAPOR RECOVERY TEST/ANNUAL	839.47	1,139.59
00642875	10/23/2025	LAKEVIEW ENERGY SERVICES	01-4303	FUEL/DYED DSL, UNLD 87		2,357.37
00642876	10/23/2025	LOZANO SMITH LLP	01-5805	MATTER #000013	287.00	
				MATTER #000015	13,356.55	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 10/01/2025 through 10/31/2025

Board Meeting Date MON., NOVEMBER 17, 2025

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00642876	10/23/2025	LOZANO SMITH LLP	01-5805	MATTER #000016	615.00	
				MATTER #000202	7,387.00	
				MATTER #000602	164.00	
				MATTER #000604	1,271.00	
				MATTER #000607	1,350.00	
				MATTER #000611	1,025.00	
				MATTER #000612	1,104.00	26,559.55
00642877	10/23/2025	SALLE ORCHARDS INC	01-4300	20LBS TOMATOES/SNACKBAR		50.00
00642878	10/23/2025	STINEMAN'S FARM SUPPLY	01-4300	GROUNDS/HOSE NOZZLE	6.81	
				M&O / GROUND SUPPLIES	61.89	68.70
00642879	10/23/2025	SUTTER COUNTY SHERIFF	01-5800	REIMB FINGERPRINTS		72.00
00642880	10/23/2025	SUTTER COUNTY SUPERINTENDENT OF SCHOOLS	01-5800	HEALTH PLAN STUDY FEE		2,946.35
00642881	10/23/2025	SYSCO-SACRAMENTO INC.	01-4300	NUTRITION/FOOD		2,131.98
00642882	10/23/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9516	OCTOBER 25 WORKERS COMP		3,722.34
00642883	10/23/2025	WAXIE'S ENTERPRISES INC	01-4300	JANITORIAL SUPPLIES		1,993.21
00643171	10/28/2025	AMAZON CAPITAL SERVICES INC	01-4300	AG SCIENCE/TOLLENAAR	9.99	
				AG SCIENCE/TOLLENAAR	109.63	
				CTE BIZ/COCHRAN	79.99	
				FOREIGN LANG MARKERS	8.03	
				HISTORY/COULTER	346.39	
				M&O / DRY SLIDE LUB	21.44	
				M&O/BATT BLOWERS	410.32	
				MATH IM1/GALLI	20.36	
				MATH/BANGAR	56.69	
				OFC WIPES/POWER STRIP	70.60	
				OFC/I-PHONE CHR, POST ITS, PENS	24.12	
				OFC/LANYARDS	33.86	
				TRANS/HOSE NOZZLES	15.00	1,206.42
00643172	10/28/2025	BLISS POWER LAWN EQUIPMENT CO	01-6400	EX-MARK MOWER		18,225.70
00643173	10/28/2025	CDW GOVERNMENT INC.	01-4300	(2) VEEAM DATA PROC		1,841.20
00643174	10/28/2025	STINEMAN'S FARM SUPPLY	01-4300	GROUNDS/RAKE	14.60	
				GROUNDS/RAKE, CABLE TIES	27.47	42.07
00643175	10/28/2025	TRI-COUNTY SCHOOLS INS. GROUP	01-9514	NOV 2025 HEALTH PREMIUMS		35,946.00
00643176	10/28/2025	CORPORATE PAYMENT SYSTEMS	01-4100	ABEBOOKS/CULINARY	137.45	
				ROCKWELL PRINT/HEALTH	456.61	
			01-4300	CHIPOTLE/TESTING REWARDS	578.55	
				SAM'S CLUB/FB SNACKBAR	597.42	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 10/01/2025 through 10/31/2025

Board Meeting Date MON., NOVEMBER 17, 2025

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00643176	10/28/2025	CORPORATE PAYMENT SYSTEMS	01-4300	SAMS CLUB/FB SNACK BAR	163.76	
				SAMS CLUB/FB SNACKBAR	1,490.06	
				UNDERWOOD/BATT COVER	59.06	
				CALCULATORS		
			01-4400	DELL DESKTOP/MASSEY	1,132.90	
			01-5200	GOV WKSHOP BUDGET	710.00	
			01-5500	PLACER DUMP/FLOATS	36.05	
00643177	10/28/2025	CORPORATE PAYMENT SYSTEMS	01-5800	EDAY/MS SURFACE DRIVE	10.71	
			01-5900	(2) FED EX SHIPPING/NR	78.06	5,450.63
			01-4300	MICROSOFT OFFICE HOME	149.99	
				PERSONALIZED FORMS/RECEIPT BKS	437.88	
00643178	10/28/2025	CORPORATE PAYMENT SYSTEMS	01-4300	WALMART/DONUTS HONOR ROLL	48.79	636.66
				HOME DEPOT/FLOWER RM REPAIR	277.05	
			01-5600	HOME DEPOT/SUPPLIES	211.97	
				RELIABLE TIRE/FORKLIFT	263.08	752.10
Total Number of Checks					65	192,778.94

## Fund Summary

Fund	Description	Check Count	Expensed Amount
01	GENERAL FUND	65	192,778.94
Total Number of Checks		65	192,778.94
Less Unpaid Sales Tax Liability			.00
Net (Check Amount)			192,778.94

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

# REGULAR MEETING MINUTES OF THE BOARD OF TRUSTEES

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT  
2454 Nicolaus Avenue, Nicolaus, CA 95659

Monday, October 13, 2025

6:00 p.m. Open Session

Closed Session to follow at end of meeting

Meeting was held in the East Nicolaus High School Spartan Success Center

## 1. CALL TO ORDER

Time: 6:03 p.m.

## 2. PUBLIC SESSION—ROLL CALL FOR

Tom Engler (President)

Jill Bramhill (Clerk)

David Fales

Jeff Moore

Erin VanDyke

Present Absent

X \_\_\_\_\_

X \_\_\_\_\_

X \_\_\_\_\_

X \_\_\_\_\_

X \_\_\_\_\_

PRESENT: Neil Stinson, Rebecca Gillespie, Maria Foster, Carrie Peterson, Sullivan Wall, Kevin Coulter, Trever Roddick, Leslie Lauppe, Brice Lauppe, Brian Winters, Kyler Caldwell, Malones, Sampleys

## 3. PLEDGE OF ALLEGIANCE

## 4. APPROVAL OF AGENDA

Motion: Fales

Second: VanDyke

Vote: 5-0

Abstentions: None

5. PUBLIC COMMENT (Request to move Reports/Updates before presentations, add Activities Director)  
J. Malone stated the Parking is better, but there's room for improvement. Would like to see more gravel added to the parking lot so that it is not as muddy. Wants to know if we can install cameras in gym, would like to have them outside also. There have been some fights but with no cameras being available they are not able to know exactly what happened.

## 6. PRESENTATION / DISCUSSION

- 6.1 2025-2026 District of Choice Report – Stinson required to file report with State by October 15<sup>th</sup>.  
6.2 Outline of differences between Inter-District and District of Choice – Stinson provided a handout showing enrollment variances over the years, including background, history, and a timeline. Moore asked how, in 2015, the district reduced DOC (District of Choice) enrollment to zero. Stinson explained that the Board at that time directed the Superintendent not to accept DOC students. IDT (Interdistrict Transfer) previously allowed more flexibility, but that is no longer the case. Engler noted that the Board is required to annually establish how many DOC students will be accepted. Van Dyke cautioned that removing ourselves from the DOC program would be "shooting ourselves in the foot." She added that IDT no longer functions as it once did, while the district might want to be selective, it no longer has that same discretion. Stinson added that the district previously denied applicants who did not meet specific criteria, such as behavior, attendance or grades. In 2018, capacity was maintained. Fales discussed enrollment by zip code, noting the loss of approximately 15–20 students due to limited space in sports. He expressed concern that in-district enrollment is declining and felt that reducing DOC and IDT numbers could be a positive trend. He disagreed with increasing out-of-district enrollment and suggested setting capacity limits and revisiting the related policy. Moore emphasized that any policy changes would need to be reviewed by legal counsel, as they could affect current litigation. Gillespie reported current enrollment numbers for the feeder schools as follows: 29 as a whole class for in-district or sibling, actual counts are (PG 21, Browns 10, Marcum 21). Fales suggested that understanding the breakeven point would be helpful, noting that additional grant opportunities could help sustain programs without cuts. Engler stated that the break-even point was previously calculated at 290 students. Peterson noted that some positions were posted very late, which likely reduced the applicant pool—Jake's position, for example, was not posted until July, after most administrators had already been hired elsewhere. She added that grants are designed to *enhance* programs, not *supplant* them, and that each has clear allowable and unallowable uses. Peterson asked if there had been discussions with Nicole

since Beebe's departure, suggesting that such a conversation about IDT might help alleviate the current situation. Plumas Lake Parent (Sampley): Shared that their family chose this school because of its smaller size and strong community atmosphere. Their children have participated in school programs since age five and have always felt accepted until tonight. Expressed disappointment in feeling unwelcome despite years of support and involvement. Noted that, although a new high school is planned for Plumas Lake, it will not be completed soon, and families choose this district for the small-school environment. Fales responded that he does not want families to feel unwelcome but expressed concern about ensuring that those who are local have priority. He suggested exploring whether preferred IDT students could be prioritized. Engler asked whether there are more discipline issues among in-district or out-of-district students. Gillespie stated that, in the past two years, most issues have involved in-district students. Roddick commented that reducing enrollment might increase athletic opportunities but would not change classroom dynamics. Coach Kyler asked who would be the first to go if reductions were implemented.

- 6.2 Vaping Policy Review options – Discussion on options provided. Moore: thinks it's all too light, life has consequences, in favor of one and done. VanDyke: doesn't believe 21 days is enough. Discussed practice vs. no practice. Lauppe: came and spoke for the coach's input. Stated he had a student last year who vaped and if he would've got a year out, he wouldn't be where he's at today. Caldwell: they're young, no one will punish them as hard as a coach. Malone: 1<sup>st</sup> offense, harsher for different areas. Parent: 1<sup>st</sup> offense, if they have a 2<sup>nd</sup> offense, do you add it. Harsher punishment for alcohol & drugs, than vape. 21 days needs to be harsher. Roddick: are we able to determine what they are vaping? Bramhill: okay with 30/45/90. VanDyke: willing to negotiate days & no practice for 1<sup>st</sup> offense (wants it to read 30 days). Bramhill: can we have sheriff come to determine whether their vape has marijuana or not? Stinson responded that we have reached out to local law enforcement and they say that they do not have the staff to meet this need. Engler: 90 on 2<sup>nd</sup> offense, but won't go to 30 on first.
- 6.3 Board Policy on Spending Limits without prior Board approval – Moore: wants to see lower spending threshold, based on need, etc. Engler wants the policy tightened up. Wants to see known expenditures. Add it to the budget and spelled out on what we are spending. Any expenditure over the set threshold needs to be approved by the Board (would like a cheat sheet or different layout of expenditure report) Thoughts for Board: Non-routine large expenses must come to the Board; set parameters. Easier budget report to comprehend. (Reach out to Maggie/Marcum on expenditure reports to see what they print/use)
- 6.4 Discussion re: Freshman Baseball team- Fales: Asked if the coaching stipend is required. Views this as a one-year commitment due to the large freshman class. Noted that the Swiss Sports Club will contribute \$1,000 and possibly the Little League may also sponsor. Coach Kyler: Reported that he has held two meetings with the following interest levels: Varsity – 15 players, JV – 14 players, and Freshman – 17 players. Expressed concern about uniform costs; however, last year pull-over jerseys were purchased for \$40 each and parents covered the cost, allowing players to keep their jerseys. He noted that scheduling has been difficult due to the lack of board or administrative commitment. Other schools are interested in scheduling games but will not finalize until a freshman team is confirmed. Field availability is adequate; indoor practice time should be more available to baseball since softball already has outdoor hitting space. Neil: Mentioned that there is also outdoor hitting space for baseball and a net available somewhere on campus for use. Engler: Commented that logistically this is a challenge and asked if it could instead operate as a travel team. Coach Kyler: Responded that forming a travel team would be difficult because travel ball shuts down during the high school baseball season, so players would not participate. Moore: Noted a potential bias as he has a student involved in the program but expressed support for allowing coaches the opportunity to build the program. He is in favor of establishing a freshman baseball team. Roddick: Shared that transportation needs to be reviewed, as clubs have faced challenges when vans were unavailable. VanDyke: Expressed concern that approving this could set a precedent for other sports wanting to add freshman teams under similar circumstances. Moore: Suggested that there may be alternative ways to address transportation needs. Noted that the program has not had this many interested players in over 30 years. Coach Kyler: Reported that this is the first year of fall ball and participation has been strong. Parent: Asked what the main obstacle is— budget or player numbers. Bramhill: Asked if adding a team would maintain compliance. Coach Kyler: Reported that eight potential games are already on the schedule. Engler: Emphasized the need to review Title IX implications and noted that field maintenance would fall on the coaches. Asked how officials would be handled. Board Discussion: Consensus was to bring back a formal proposal for consideration. Board Direction: Fales – yes; VanDyke – yes; Engler – yes; Bramhill – yes; Moore – yes. The Board requested the item be brought back as an Action Item in November.



## **7. REPORTS / UPDATES**

- 7.1 Athletic Director – Coulter reported: Volleyball is currently in 3<sup>rd</sup> place in league, 1<sup>st</sup> in division, should be 2/3 in playoffs; Football in 4<sup>th</sup> place in league and 3<sup>rd</sup> in division. Basketball season is coming, have 28 games scheduled for girls and 27 games for boys; LOTG flyers & schedule are ready. Wrestling schedule is complete, with 2 tourneys at home. No conflicts for sports schedule. Spring schedule in the works, will be completed shortly.
- 7.2 Director of Guidance – Gillespie reported: Welcome back dance was well attended by Frosh & Soph. Grade checks done one, some coaches want reports more often, trying to work with the coaches. SAT on Wed, PSAT on Thurs. Honor Roll/Principals List awards Friday. Progress reports will go out next week. Senior projects are good. CAASP scores going on dashboard, celebrating 3's and 4's with Chipotle lunch. Emreana Glenn got all 4's on all 3 tests!  
Activities Director - Roddick reported: HOCO, Bonfire, a successful week with lots of participation. Floats were amazing; Massey was a big help with the cars, good feedback. Saturday dance was wonderful, over 150 attended. Blood drive on Nov. 4<sup>th</sup>, need community members, need people. Working on Thanksgiving feast. Snow Day/Talent show coming up and then Courtwarming the first week after break.
- 7.3 Board of Trustees – Fales stated that Cooper made a good point on the # of kids per household, 1-2 kids per household and West Park is 2.5. Engler stated those numbers were negotiated 18 years ago, so they stuck with that number. Drive/Drop-off parking (Jill); Supervisor Meeting (Fales)
- 7.4 Superintendent/Principal updates – Stinson reported: Bus Driver position open; Admin position open; science teacher and math teacher positions open; CTE Patient Care Coordinator position open (not certificated). This month our character recognition is "S" Spirited – be enthusiastic, engaged, etc. looking for kids who exemplify this character. We are 1 of 9 districts within SCOE Group partaking in the medical insurance study. SCSOS taking care of 67% of the cost, our portion is \$2,900. Trying to find more affordable health insurance program. Nov 3<sup>rd</sup> and Nov 14<sup>th</sup>, options will be presented by consultants, then take to ENTA. Let them compare and see if they want to make a switch. Must be brought to the December Board meeting. Likely to be more significant increases. NVSIG will also be giving us proposals as well, so we can see it. No impact on the district but want to give employees that option too. Vape and cell phone issues have gotten better. Presence in the quad is there plus random restroom visits. Also, messaging is out there more. Limiting restroom use, no backpacks during breaks and lunch. Behavior issues we've been dealing with include rudeness, disrespect, disruptions and low-level bullying. Trying to be proactive and let kids know the expectation. We have negotiations tomorrow (11, 12 and Article 17) sun shined from last year. Flu Clinic will be on campus tomorrow from 2:30-6:00 pm, hosted by Sutter County. (ALSO: See Superintendent Notes attached)  
Moore: would like a discussion about how it's been going without the 3<sup>rd</sup> Administrator. Wants to know if it makes sense to fill that position. Wants to know if that money can go to the teachers. VanDyke: would like updates now and again down the road on how it's going.

## **8. CONSENT AGENDA**

The following items on the Consent Agenda may be acted upon through one motion. Board Members may request that individual items be withdrawn from the Consent Agenda for separate action.

8.1 Certification of Warrants and Expenditures (September, 2025) - \$337,941.64

8.2 Approval of Regular Board Meeting Minutes – September 8, 2025

Motion: Moore                      Second: Bramhill                      Vote: 5-0                      Abstentions: None

## **9. ACTION ITEMS**

9.1 Review and Approve Williams Uniform Quarterly Complaints (Jul-Aug-Sep)

Motion: Moore                      Second: VanDyke                      Vote: 5-0                      Abstentions: None

9.2 Review and Approve Revisions to School Vaping Policy {Option 9 w/changes}

Motion: VanDyke                      Second: Moore                      Vote: 3-2 (Eng/Fal)                      Abstentions: None

## **10. FUTURE BOARD AGENDA ITEMS**

10.1 Sutter Pointe

10.2 Board Policy on spending limits without prior Board approval

- 10.3 Research/Board Policy on Candidate's Statements and Tie Votes (3 zones, 2 @ large)
- 10.4 Baseball Team
- 10.5 Admin Team report out (no 3<sup>rd</sup> Admin member)

#### **11. PUBLIC COMMENT**

No public comments.

#### **12. CLOSED SESSION**

Time: 9:28 p.m.

Prior to breaking into closed session is the time to identify closed session topics of discussion and to allow for public comment on closed session topics. Immediately following public comments, the Board of Trustees will adjourn to closed session.

- CONFERENCE WITH LEGAL COUNSEL- (*Government code 54956.9*)  
Existing Litigation (*Government code 54956.9(d)(1)*)  
Sutter County Case No. CVCS23-0000492
- PUBLIC EMPLOYEE'S DISCIPLINE/DISMISSAL/RELEASE pursuant to *Government code 54957*

#### **RECONVENE – CLOSED SESSION REPORT OUT**

Time: 10:46 p.m.

Action taken: No action taken

#### **13. ADJOURNMENT**

Time: 10:48 p.m.

Motion: Bramhill

Second: VanDyke

Vote: 5-0

Abstentions: None

---

*Board President*

---

*Board Clerk / Secretary*

## SCHEDULING OF ANNUAL ORGANIZATIONAL MEETING

TO: Sutter County Superintendent of Schools

FROM: East Nicolaus Joint Union High School

The annual organizational meeting of Sutter County Board of Education has been set for:

Date: Monday, December 15, 2025

Time: 6:00 p.m.

Place: Spartan Success Center - ENHS

This action was taken during the regular meeting on November 17, 2025.

I hereby certify that 15 days prior to this date all members and members-elect will be notified in writing of the time, date and place of the annual organizational meeting.

Signed: \_\_\_\_\_

Title: Superintendent / Principal

Date: \_\_\_\_\_

EAST NICOLAUS JOINT UNION HIGH SCHOOL DISTRICT  
SCHOOL BOARD AGENDA - ACTION ITEM(S)  
11/17/25

CERTIFICATED					
<b>2025-2026 Certificated New Hire:</b>			<b>ACTION ITEM</b>		
Position	FTE	Effective Date:			

CERTIFICATED					
<b>2025-2026 Certificated Resignation:</b>			<b>ACTION ITEM</b>		
Position	FTE	Effective Date:			

CLASSIFIED					
<b>2025-2026 Classified New Hire:</b>			<b>ACTION ITEM</b>		
Position	FTE	Effective Date:			

CLASSIFIED					
<b>2025-2026 Classified Resignation:</b>			<b>ACTION ITEM</b>		
Position	FTE	Effective Date:			

MANAGEMENT					
<b>2025-2026 Management New Hire:</b>			<b>ACTION ITEM</b>		
Position	FTE	Effective Date:			

MANAGEMENT					
<b>2025-2026 Management Resignation:</b>			<b>ACTION ITEM</b>		
Position	FTE	Effective Date:			

Sunshine Proposal for the Successor Collective Bargaining Agreement  
Between the East Nicolaus Teachers Association  
And East Nicolaus High School District

The East Nicolaus Teachers Association intends to open the following Articles for Successor Agreement. The current CBA contract expires June 30, 2026.

ARTICLE 1	AGREEMENT
ARTICLE 3	PERSONNEL FILES
ARTICLE 4	ASSOCIATION RIGHTS
ARTICLE 5	GRIEVANCE PROCEDURE
ARTICLE 6	PROFESSIONAL DUES AND PAYROLL DEDUCTIONS
ARTICLE 8	WORK YEAR AND PAY RATES
ARTICLE 9	TEACHING HOURS AND WORK DAY
ARTICLE 10	LEAVES
ARTICLE 11	CLASS SIZE
ARTICLE 12	TEACHING CONDITIONS
ARTICLE 13	CERTIFICATED EMPLOYEE EVALUATIONS
ARTICLE 14	SAFETY CONDITIONS
ARTICLE 15	CURRICULUM AND INSTRUCTION
ARTICLE 16	EMPLOYEE BENEFITS
ARTICLE 17	SALARIES
ARTICLE 18	TEACHER TRAVEL
ARTICLE 19	CATASTROPHIC LEAVE
ARTICLE 20	STATUTORY CHANGES
ARTICLE 21	NONDISCRIMINATION

ARTICLE 22	PERSONAL AND ACADEMIC FREEDOM
ARTICLE 23	RESIGNATION, RETIREMENT AND RETIREE HEALTH BENEFITS
ARTICLE 25	SCHOOL ASSIGNMENT OF NEW TEACHERS
ARTICLE 27	PROFESSIONAL DEVELOPMENT
ARTICLE 28	CONCERTED ACTIVITIES
ARTICLE 29	NEGOTIATIONS PROCEDURES
APPENDIX B	BELL SCHEDULE
APPENDIX D	EVALUATION GOAL SETTING CONFERENCE FORM
APPENDIX E	CERTIFICATED OBSERVATION (FORM)
APPENDIX F SUMMARY	FINAL EVALUATION OF TEACHING PERFORMANCE AND
APPENDIX G	CATASTROPHIC LEAVE FORM
CALENDAR	

East Nicolaus Joint Union High School District's  
Sunshine Proposal for the Successor Collective Bargaining Agreement  
Between the East Nicolaus Teachers Association  
And East Nicolaus High School District

The District presently intends to present proposals to ENTA for the Successor Agreement under the following Articles, which are within the scope of those articles opened by ENTA. The District reserves the right to negotiate and/or submit proposals on any article opened.

ARTICLE 1	AGREEMENT
ARTICLE 5	GRIEVANCE PROCEDURE
ARTICLE 8	WORK YEAR AND PAY RATES
ARTICLE 9	TEACHING HOURS AND WORK DAY
ARTICLE 10	LEAVES
ARTICLE 11	CLASS SIZE
ARTICLE 12	TEACHING CONDITIONS
ARTICLE 13	CERTIFICATED EMPLOYEE EVALUATIONS
ARTICLE 16	EMPLOYEE BENEFITS
ARTICLE 17	SALARIES
ARTICLE 27	PROFESSIONAL DEVELOPMENT
ARTICLE 28	CONCERTED ACTIVITIES
ARTICLE 29	NEGOTIATIONS PROCEDURES
APPENDIX B	BELL SCHEDULE
APPENDIX D	EVALUATION GOAL SETTING CONFERENCE FORM
APPENDIX E	CERTIFICATED OBSERVATION (FORM)
APPENDIX F	FINAL EVALUATION OF TEACHING PERFORMANCE AND SUMMARY
APPENDIX G	CATASTROPHIC LEAVE FORM
CALENDAR	



## East Nicolaus Joint Union High School District

2454 Nicolaus Avenue, Nicolaus, CA 95659

Phone (530) 656-2255 Fax (530) 656-1065

[www.eastnicolaus.k12.ca.us](http://www.eastnicolaus.k12.ca.us)

Neil Stinson, Superintendent/Principal



11.5

### OVERNIGHT EVENT

=====

**Date of Event:** Thursday 12/18 – Saturday, 12/20/25  
6 days/5 nights

**Purpose:** Girl's Basketball Tournament (JV & Varsity)

**Location:** Shasta Lake, CA

**No. Students:** 20-25 Students

**No. Adults:** 3 Adults/Coaches

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President