

# WILLOWS UNIFIED SCHOOL BOARD RESOLUTION

## RESOLUTION NO. 25-26-14

### A RESOLUTION OF THE GOVERNING BOARD OF THE WILLOWS UNIFIED SCHOOL DISTRICT APPROVING AN ADJUSTMENT TO BOARD MEMBER COMPENSATION AND ESTABLISHING AN ANNUAL REVIEW PRACTICE

WHEREAS, the Governing Board is authorized under California Education Code § 35120 to provide compensation to its members; and

WHEREAS, the Education Code authorizes annual increases not to exceed five percent (5%) of the current monthly compensation; and

WHEREAS, Board Bylaw BB 9250 (Remuneration, Reimbursement and Other Benefits) provides for such compensation consistent with law; and

WHEREAS, the current monthly compensation is \$240 per month; and

WHEREAS, the Governing Board desires to approve a lawful adjustment and establish a consistent, transparent process for future review;

NOW, THEREFORE, BE IT RESOLVED that:

1. Compensation Increase Approved

The Governing Board approves a 5% increase (\$12) to the monthly compensation of its members, resulting in a revised compensation of \$252 per month.

2. Effective Date

This increase shall become effective on the date of the Board's annual organizational meeting in December 2026, following certification of the November 2026 election and the commencement of new terms of office.

3. Establishment of Annual Review Practice

The Governing Board hereby adopts the following practice, which shall be incorporated into Board Bylaw BB 9250:

“The Governing Board shall annually review its compensation at a public meeting. Any adjustment shall be made in accordance with applicable law and shall not exceed the limits set forth in Education Code § 35120. Approved increases shall become effective only for a subsequent term of office.”

4. Ongoing Compliance Requirements

Any future compensation adjustment:

- Shall be considered as a separate public action;
- Shall not exceed the statutory limit established in Education Code § 35120; and
- Shall not take effect during a current term of office, consistent with law.

5. Implementation Authority

The Superintendent or designee is authorized to:

- Update Board Bylaw BB 9250 to reflect the above language;
- Revise administrative procedures and payroll systems; and
- Take any additional actions necessary to implement this resolution.

PASSED AND ADOPTED by the Governing Board of the Willows Unified School District on June 25, 2026, by the following vote:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

Signature: \_\_\_\_\_

Clerk of the Governing Board