

ESP CLASSIFIED 2024/25

		3%	3%	3%	3%	3%	3%	6%	6%	6%	6%	6%	2%	
Step >	1	2	3	4	5	6	7	8,9,10	11,12,13	14,15,16	17,18,19	20	21	
Range														
7	17.03	17.54	18.07	18.61	19.17	19.74	20.33	20.94	21.57	22.22	22.89	23.57	24.28	Food Service Worker I, Child Care Asst, CMUG
8	17.47	18.00	18.54	19.09	19.67	20.26	20.86	21.49	22.14	22.80	23.48	24.19	24.91	
9	17.93	18.47	19.02	19.59	20.18	20.78	21.41	22.05	22.71	23.39	24.10	24.82	25.56	
10	18.38	18.93	19.50	20.08	20.69	21.31	21.95	23.26	24.66	26.14	27.71	29.37	29.96	Food Service Worker II
11	18.84	19.41	19.99	20.59	21.20	21.84	22.50	23.85	25.28	26.79	28.40	30.10	30.71	
12	19.31	19.89	20.49	21.10	21.73	22.39	23.06	24.44	25.91	27.46	29.11	30.86	31.47	Custodian/Maintenance I
13	19.79	20.39	21.00	21.63	22.28	22.95	23.63	25.05	26.56	28.15	29.84	31.63	32.26	Library Tech; Career Tech, Paraeducator I, FS Lead
14	20.29	20.90	21.52	22.17	22.83	23.52	24.23	25.68	27.22	28.85	30.58	32.42	33.07	
15	20.80	21.42	22.06	22.72	23.41	24.11	24.83	26.32	27.90	29.57	31.35	33.23	33.89	Custodian/Maintenance II, Grounds/Maintenance I, Paraeducator II, Campus Supervisor
16	21.32	21.96	22.61	23.29	23.99	24.71	25.45	26.98	28.60	30.31	32.13	34.06	34.74	Admin Asst Maintenance, Attendance, Adult Ed Student Service Tech.
17	21.85	22.50	23.18	23.87	24.59	25.33	26.09	27.65	29.31	31.07	32.94	34.91	35.61	Night Lead Custodian/Maintenance
18	22.39	23.07	23.76	24.47	25.21	25.96	26.74	28.34	30.05	31.85	33.76	35.78	36.50	Grounds/Maintenance II, Maintenance Worker I, CTE Community Liaison, Copy Center Tech., Bilingual Parent Community Liaison, R Farmhouse Manager
19	22.95	23.64	24.35	25.08	25.84	26.61	27.41	29.05	30.80	32.64	34.60	36.68	37.41	
20	23.53	24.23	24.96	25.71	26.48	27.28	28.09	29.78	31.57	33.46	35.47	37.60	38.35	Health Aide, Admin Asst ASB/Princ Sec, Registrar, School Farm Maintenance, Alt. Ed. Asst.,
21	24.12	24.84	25.59	26.35	27.14	27.96	28.80	30.52	32.36	34.30	36.35	38.54	39.31	Bus Drivers
22	24.72	25.46	26.22	27.01	27.82	28.66	29.52	31.29	33.16	35.15	37.26	39.50	40.29	
23	25.34	26.10	26.88	27.69	28.52	29.37	30.25	32.07	33.99	36.03	38.20	40.49	41.30	
24	25.97	26.75	27.55	28.38	29.23	30.11	31.01	32.87	34.84	36.93	39.15	41.50	42.33	Intensive Behavior Interventionist(IBM), SPED Data Technician, College/ Career Readiness Tech.
25	26.62	27.42	28.24	29.09	29.96	30.86	31.79	33.69	35.71	37.86	40.13	42.54	43.39	District Testing Assistant
26	27.29	28.10	28.95	29.82	30.71	31.63	32.58	34.54	36.61	38.80	41.13	43.60	44.47	
27	27.97	28.81	29.67	30.56	31.48	32.42	33.40	35.40	37.52	39.77	42.16	44.69	45.58	
28	28.67	29.53	30.41	31.33	32.27	33.23	34.23	36.28	38.46	40.77	43.21	45.81	46.72	
29	29.38	30.27	31.17	32.11	33.07	34.06	35.09	37.19	39.42	41.79	44.29	46.95	47.89	
30	30.12	31.02	31.95	32.91	33.90	34.92	35.96	38.12	40.41	42.83	45.40	48.13	49.09	Head Mechanic, Lead Matin/Grounds, Lead Custodian, Lead Transportation, HVAC/Electrician
31	30.87	31.80	32.75	33.73	34.75	35.79	36.86	39.07	41.42	43.90	46.54	49.33	50.32	
32	31.64	32.59	33.57	34.58	35.61	36.68	37.78	40.05	42.45	45.00	47.70	50.56	51.57	
33	32.43	33.41	34.41	35.44	36.50	37.60	38.73	41.05	43.51	46.13	48.89	51.83	52.86	
34	33.25	34.24	35.27	36.33	37.42	38.54	39.70	42.08	44.60	47.28	50.12	53.12	54.19	
35	34.08	35.10	36.15	37.24	38.35	39.50	40.69	43.13	45.72	48.46	51.37	54.45	55.54	
36	34.93	35.98	37.06	38.17	39.31	40.49	41.71	44.21	46.86	49.67	52.65	55.81	56.93	Tech Support Specialist
37	35.80	36.88	37.98	39.12	40.29	41.50	42.75	45.31	48.03	50.91	53.97	57.21	58.35	
38	36.70	37.80	38.93	40.10	41.30	42.54	43.82	46.45	49.23	52.19	55.32	58.64	59.81	
39	37.61	38.74	39.90	41.10	42.33	43.60	44.91	47.61	50.46	53.49	56.70	60.10	61.31	
40	38.55	39.71	40.90	42.13	43.39	44.69	46.04	48.80	51.73	54.83	58.12	61.61	62.84	

Board approved April 24, 2025

7/1/22- 11.54% increase

7/1/23 - 10.19% increase

7/1/24 - .75% increase