

**DEL MAR UNION SCHOOL DISTRICT
GROUP 18 - CLASSIFIED
OCCUPATIONAL THERAPIST**

CLASSIFIED SALARY SCHEDULE : Effective July 1, 2025
ADOPTED BY BOARD OF TRUSTEES - February 11, 2026

Step	12 Months, 260 Days, 8 Hours			11 Months, 208 Days, 8 Hours		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$ 105,758.51	\$ 8,813.21	\$ 50.85	\$ 84,613.86	\$ 7,692.17	\$ 50.85
2	\$ 111,047.06	\$ 9,253.92	\$ 53.39	\$ 88,845.05	\$ 8,076.82	\$ 53.39
3	\$ 116,601.55	\$ 9,716.80	\$ 56.06	\$ 93,289.01	\$ 8,480.82	\$ 56.06
4	\$ 122,429.51	\$ 10,202.46	\$ 58.86	\$ 97,951.77	\$ 8,904.71	\$ 58.86
5	\$ 128,550.98	\$ 10,712.58	\$ 61.80	\$ 102,849.35	\$ 9,349.94	\$ 61.80
6	\$ 134,978.51	\$ 11,248.21	\$ 64.89	\$ 107,991.80	\$ 9,817.44	\$ 64.89
7	\$ 141,727.17	\$ 11,810.60	\$ 68.14	\$ 113,391.18	\$ 10,308.29	\$ 68.14
8	\$ 148,814.55	\$ 12,401.21	\$ 71.55	\$ 119,061.56	\$ 10,823.78	\$ 71.55
5%	\$ 156,255.28	\$ 13,021.27	\$ 75.12	\$ 125,014.64	\$ 11,364.97	\$ 75.12
10%	\$ 163,696.01	\$ 13,641.33	\$ 78.70	\$ 130,967.72	\$ 11,906.16	\$ 78.70
15%	\$ 171,136.73	\$ 14,261.39	\$ 82.28	\$ 136,920.80	\$ 12,447.35	\$ 82.28

Occupational Therapist Calendar Year:
208 Days (185 Days plus 10 Vacation Days plus 13 Holidays)
Paid in 11 months
Annual Sick Leave = 10 Days
8 Hours per day 5 days a week

Longevity Increase is to paid monthly upon completion of the following continuous years of service:
10 years of service - 5% Increase of Current Step Base Salary
15 years of service - 10% Increase of Current Step Base Salary
20 years of service - 15% Increase of Current Step Base Salary

Employees are eligible for Longevity at the beginning of the Fiscal Year (July 1st) of their 11th, 16th, and 21st year of service at the District. These percentages are not compounded.

Vacation Accrual:
10 days - 1 through 5 years of service - included in Salary Schedule

12.50 days - 6 through 10 years of service - 10 days included in Salary Schedule

15 days - 11 through 21+ years of service - 10 days included in Salary Schedule

Benefits:
Full time at 40 hours per week = Health Cap (Medical, Dental, Vision and Life)