

NEVADA JOINT UNION HIGH SCHOOL DISTRICT  
 SALARY SCHEDULE 54: CLASSIFIED HOURLY RATE  
 JULY 1, 2025 - JUNE 30, 2026

ALL POSITIONS MAY BE NINE, TEN, ELEVEN OR TWELVE MONTH AND WORK BETWEEN ONE TO EIGHT HOURS PER DAY

STEP \ RANGE \	STEP \								
	1	2	3	4	5	6	7	8	
13 0	17.23	17.25	18.14	18.96	19.97	20.98	22.03	23.11	
13 3	17.75	17.77	18.69	19.53	20.57	21.61	22.69	23.81	
13 4	17.92	17.94	18.87	19.72	20.77	21.82	22.91	24.04	
13 5	18.09	18.11	19.05	19.91	20.97	22.03	23.13	24.27	
14 0	17.23	17.63	18.51	19.50	20.43	21.47	22.54	23.71	
14 3	17.75	18.16	19.07	20.08	21.04	22.12	23.22	24.42	
14 4	17.92	18.34	19.25	20.28	21.25	22.33	23.44	24.66	
14 5	18.09	18.51	19.44	20.47	21.45	22.55	23.67	24.89	
15 0	17.25	18.14	18.96	19.97	20.98	22.03	23.11	24.27	DELIVERY PERSON *
15 3	17.77	18.69	19.53	20.57	21.61	22.69	23.81	25.00	
15 4	17.94	18.87	19.72	20.77	21.82	22.91	24.04	25.24	
15 5	18.11	19.05	19.91	20.97	22.03	23.13	24.27	25.49	
16 0	17.63	18.51	19.50	20.43	21.47	22.54	23.71	24.89	
16 3	18.16	19.07	20.08	21.04	22.12	23.22	24.42	25.63	
16 4	18.34	19.25	20.28	21.25	22.33	23.44	24.66	25.88	
16 5	18.51	19.44	20.47	21.45	22.55	23.67	24.89	26.13	
17 0	18.14	18.96	19.97	20.98	22.03	23.11	24.27	25.52	PARAEDUCATOR SPECIAL EDUCATION *
17 3	18.69	19.53	20.57	21.61	22.69	23.81	25.00	26.29	
17 4	18.87	19.72	20.77	21.82	22.91	24.04	25.24	26.54	
17 5	19.05	19.91	20.97	22.03	23.13	24.27	25.49	26.80	
18 0	18.51	19.50	20.43	21.47	22.54	23.71	24.89	26.17	PARAEDUCATOR INTERVENTION * IEP TECHNICIAN * SPECIAL NEEDS DRIVER *
18 3	19.07	20.08	21.04	22.12	23.22	24.42	25.63	26.95	MUSIC SUPPORT SPECIALIST
18 4	19.25	20.28	21.25	22.33	23.44	24.66	25.88	27.21	
18 5	19.44	20.47	21.45	22.55	23.67	24.89	26.13	27.48	
19 0	18.96	19.97	20.98	22.03	23.11	24.27	25.52	26.74	PARAEDUCATOR BEHAVIORAL ASSISTANT
19 3	19.53	20.57	21.61	22.69	23.81	25.00	26.29	27.54	
19 4	19.72	20.77	21.82	22.91	24.04	25.24	26.54	27.81	
19 5	19.91	20.97	22.03	23.13	24.27	25.49	26.80	28.08	

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RANGE \										
20 0	19.50	20.43	21.47	22.54	23.71	24.89	26.17	27.46		HEALTH SERVICES SPECIALIST * SCHOOL SITE TECHNICIAN * STUDENT SERVICES SPECIALIST
20 3	20.08	21.04	22.12	23.22	24.42	25.63	26.95	28.28		CAMPUS SUPERVISOR * TECHNOLOGY SERVICES TECHNICIAN I *
20 4	20.28	21.25	22.33	23.44	24.66	25.88	27.21	28.56		PARAEDUCATOR SPECIALIZED HEALTH CARE * CUSTODIAN
20 5	20.47	21.45	22.55	23.67	24.89	26.13	27.48	28.83		
21 0	19.97	20.98	22.03	23.11	24.27	25.52	26.74	28.06		GUIDANCE SPECILIST * LIBRARY ASSISTANT * WORKABILITY/JOB DEVELOPMENT CASE MANAGER
21 3	20.57	21.61	22.69	23.81	25.00	26.29	27.54	28.91		
21 4	20.77	21.82	22.91	24.04	25.24	26.54	27.81	29.19		
21 5	20.97	22.03	23.13	24.27	25.49	26.80	28.08	29.47		
22 0	20.43	21.47	22.54	23.71	24.89	26.17	27.46	28.80		LEAD CUSTODIAN
22 3	21.04	22.12	23.22	24.42	25.63	26.95	28.28	29.67		
22 4	21.25	22.33	23.44	24.66	25.88	27.21	28.56	29.95		
22 5	21.45	22.55	23.67	24.89	26.13	27.48	28.83	30.24		
23 0	20.98	22.03	23.11	24.27	25.52	26.74	28.06	29.51		STUDENT ACTIVITIES ACCOUNT TECHNICIAN * SCHOOL SITE/ATHLETICS TECHNICIAN *
23 3	21.61	22.69	23.81	25.00	26.29	27.54	28.91	30.40		DEPARTMENT SECRETARY * GROUNDSKEEPER
23 4	21.82	22.91	24.04	25.24	26.54	27.81	29.19	30.69		
23 5	22.03	23.13	24.27	25.49	26.80	28.08	29.47	30.99		
24 0	21.47	22.54	23.71	24.89	26.17	27.46	28.80	30.27		DISTRICT SERVICES & TESTING TECHNICIAN * MAINTENANCE *
24 3	22.12	23.22	24.42	25.63	26.95	28.28	29.67	31.18		PARAEDUCATOR BILINGUAL/ELL
24 4	22.33	23.44	24.66	25.88	27.21	28.56	29.95	31.48		
24 5	22.55	23.67	24.89	26.13	27.48	28.83	30.24	31.78		
25 0	22.03	23.11	24.27	25.52	26.74	28.06	29.51	31.01		SECRETARY TO THE ASSISTANT PRINCIPAL * TECHNOLOGY SUPPORT ASSISTANT
25 3	22.69	23.81	25.00	26.29	27.54	28.91	30.40	31.94		
25 4	22.91	24.04	25.24	26.54	27.81	29.19	30.69	32.25		
25 5	23.13	24.27	25.49	26.80	28.08	29.47	30.99	32.56		
26 0	22.54	23.71	24.89	26.17	27.46	28.80	30.27	31.79		STUDENT SUPPORT CASE MANAGER * WELLNESS COORDINATOR/COACH * STUDENT BEHAVIOR TECHNICIAN *
26 3	23.22	24.42	25.63	26.95	28.28	29.67	31.18	32.74		DISTRICT HEALTH SERVICES COORDINATOR * SPECIAL EDUCATION SECRETARY
26 4	23.44	24.66	25.88	27.21	28.56	29.95	31.48	33.06		
26 5	23.67	24.89	26.13	27.48	28.83	30.24	31.78	33.37		

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		1	2	3	4	5	6	7	8	
RANGE \										
27 0	23.11	24.27	25.52	26.74	28.06	29.51	31.01	32.53		ACCOUNTANT I * DISTRICT SCHOLARSHIP/FUND DEVELOPMENT COORDINATOR
27 3	23.81	25.00	26.29	27.54	28.91	30.40	31.94	33.51		
27 4	24.04	25.24	26.54	27.81	29.19	30.69	32.25	33.83		
27 5	24.27	25.49	26.80	28.08	29.47	30.99	32.56	34.16		
28 0	23.71	24.89	26.17	27.46	28.80	30.27	31.79	33.35		TECHNOLOGY SERVICES TECHNICIAN II
28 3	24.42	25.63	26.95	28.28	29.67	31.18	32.74	34.35		
28 4	24.66	25.88	27.21	28.56	29.95	31.48	33.06	34.69		
28 5	24.89	26.13	27.48	28.83	30.24	31.78	33.37	35.02		
29 0	24.27	25.52	26.74	28.06	29.51	31.01	32.53	34.15		MULTI-SITE OPERATIONS MANAGER * DISTRICT ENGLISH LEARNER CASE MANAGER
29 3	25.00	26.29	27.54	28.91	30.40	31.94	33.51	35.18		
29 4	25.24	26.54	27.81	29.19	30.69	32.25	33.83	35.52		
29 5	25.49	26.80	28.08	29.47	30.99	32.56	34.16	35.86		
30 0	24.89	26.17	27.46	28.80	30.27	31.79	33.35	35.07		ACCOUNTANT II * SECRETARY TO THE PRINCIPAL - COMPREHENSIVE HIGH SCHOOL *
30 3	25.63	26.95	28.28	29.67	31.18	32.74	34.35	36.12		SECRETARY TO THE PRINCIPAL - ALTERNATIVE HIGH SCHOOL
30 4	25.88	27.21	28.56	29.95	31.48	33.06	34.69	36.47		
30 5	26.13	27.48	28.83	30.24	31.78	33.37	35.02	36.82		
31 0	25.52	26.74	28.06	29.51	31.01	32.53	34.15	35.86		
31 3	26.29	27.54	28.91	30.40	31.94	33.51	35.18	36.94		
31 4	26.54	27.81	29.19	30.69	32.25	33.83	35.52	37.30		
31 5	26.80	28.08	29.47	30.99	32.56	34.16	35.86	37.66		
32 0	26.17	27.46	28.80	30.27	31.79	33.35	35.07	36.80		TECHNOLOGY SERVICES TECHICIAN III
32 3	26.95	28.28	29.67	31.18	32.74	34.35	36.12	37.90		
32 4	27.21	28.56	29.95	31.48	33.06	34.69	36.47	38.27		
32 5	27.48	28.83	30.24	31.78	33.37	35.02	36.82	38.64		
33 0	26.74	28.06	29.51	31.01	32.53	34.15	35.86	37.65		
33 3	27.54	28.91	30.40	31.94	33.51	35.18	36.94	38.78		
33 4	27.81	29.19	30.69	32.25	33.83	35.52	37.30	39.15		
33 5	28.08	29.47	30.99	32.56	34.16	35.86	37.66	39.53		

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	1	2	3	4	5	6	7	8	
34 0	27.46	28.80	30.27	31.79	33.35	35.07	36.80	38.62	OPERATIONS MANAGER *
34 3	28.28	29.67	31.18	32.74	34.35	36.12	37.90	39.78	
34 4	28.56	29.95	31.48	33.06	34.69	36.47	38.27	40.17	
34 5	28.83	30.24	31.78	33.37	35.02	36.82	38.64	40.55	
35 0	28.06	29.51	31.01	32.53	34.15	35.86	37.65	39.55	
35 3	28.91	30.40	31.94	33.51	35.18	36.94	38.78	40.74	
35 4	29.19	30.69	32.25	33.83	35.52	37.30	39.15	41.14	
35 5	29.47	30.99	32.56	34.16	35.86	37.66	39.53	41.53	
36 0	28.80	30.27	31.79	33.35	35.07	36.80	38.62	40.55	THEATER MANAGER * AFLP/TEEN PARENT CASE MANAGER
36 3	29.67	31.18	32.74	34.35	36.12	37.90	39.78	41.77	
36 4	29.95	31.48	33.06	34.69	36.47	38.27	40.17	42.17	
36 5	30.24	31.78	33.37	35.02	36.82	38.64	40.55	42.58	
37 0	29.51	31.01	32.53	34.15	35.86	37.65	39.55	41.53	DATA ANALYST I
37 3	30.40	31.94	33.51	35.18	36.94	38.78	40.74	42.78	
37 4	30.69	32.25	33.83	35.52	37.30	39.15	41.14	43.19	
37 5	30.99	32.56	34.16	35.86	37.66	39.53	41.53	43.61	
38 0	30.27	31.79	33.35	35.07	36.80	38.62	40.55	42.60	NETWORK & SECURITY SPECIALIST
38 3	31.18	32.74	34.35	36.12	37.90	39.78	41.77	43.88	
38 4	31.48	33.06	34.69	36.47	38.27	40.17	42.17	44.30	
38 5	31.78	33.37	35.02	36.82	38.64	40.55	42.58	44.73	
39 0	31.01	32.53	34.15	35.86	37.65	39.55	41.53	43.57	LVN/PARAEDUCATOR SPECIALIZED PHYSICAL HEALTH CARE
39 3	31.94	33.51	35.18	36.94	38.78	40.74	42.78	44.88	
39 4	32.25	33.83	35.52	37.30	39.15	41.14	43.19	45.32	
39 5	32.56	34.16	35.86	37.66	39.53	41.53	43.61	45.75	
40 0	31.79	33.35	35.07	36.80	38.62	40.55	42.60	44.73	
40 3	32.74	34.35	36.12	37.90	39.78	41.77	43.88	46.07	
40 4	33.06	34.69	36.47	38.27	40.17	42.17	44.30	46.52	
40 5	33.37	35.02	36.82	38.64	40.55	42.58	44.73	46.97	

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RANGE \										
41 0		32.53	34.15	35.86	37.65	39.55	41.53	43.57	45.80	ACCOUNTANT III * DATA ANALYST II
41 3		33.51	35.18	36.94	38.78	40.74	42.78	44.88	47.17	
41 4		33.83	35.52	37.30	39.15	41.14	43.19	45.32	47.63	
41 5		34.16	35.86	37.66	39.53	41.53	43.61	45.75	48.09	
42 0		33.35	35.07	36.80	38.62	40.55	42.60	44.73	46.99	
42 3		34.35	36.12	37.90	39.78	41.77	43.88	46.07	48.40	
42 4		34.69	36.47	38.27	40.17	42.17	44.30	46.52	48.87	
42 5		35.02	36.82	38.64	40.55	42.58	44.73	46.97	49.34	
43 0		34.15	35.86	37.65	39.55	41.53	43.57	45.80	48.03	
43 3		35.18	36.94	38.78	40.74	42.78	44.88	47.17	49.47	
43 4		35.52	37.30	39.15	41.14	43.19	45.32	47.63	49.95	
43 5		35.86	37.66	39.53	41.53	43.61	45.75	48.09	50.43	
44 0		35.07	36.80	38.62	40.55	42.60	44.73	46.99	49.33	DISTRICT FACILITIES DEPARTMENT COORDINATOR
44 3		36.12	37.90	39.78	41.77	43.88	46.07	48.40	50.81	
44 4		36.47	38.27	40.17	42.17	44.30	46.52	48.87	51.31	
44 5		36.82	38.64	40.55	42.58	44.73	46.97	49.34	51.80	
45 0		35.86	37.65	39.55	41.53	43.57	45.80	48.03	50.45	
45 3		36.94	38.78	40.74	42.78	44.88	47.17	49.47	51.96	
45 4		37.30	39.15	41.14	43.19	45.32	47.63	49.95	52.47	
45 5		37.66	39.53	41.53	43.61	45.75	48.09	50.43	52.97	
46 0		36.80	38.62	40.55	42.60	44.73	46.99	49.33	51.79	
46 3		37.90	39.78	41.77	43.88	46.07	48.40	50.81	53.35	
46 4		38.27	40.17	42.17	44.30	46.52	48.87	51.31	53.86	
46 5		38.64	40.55	42.58	44.73	46.97	49.34	51.80	54.38	
47 0		37.65	39.55	41.53	43.57	45.80	48.03	50.45	52.98	
47 3		38.78	40.74	42.78	44.88	47.17	49.47	51.96	54.57	
47 4		39.15	41.14	43.19	45.32	47.63	49.95	52.47	55.10	
47 5		39.53	41.53	43.61	45.75	48.09	50.43	52.97	55.63	

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RANGE \									
48 0	38.62	40.55	42.60	44.73	46.99	49.33	51.79	54.40	NETWORK SYSTEMS ENGINEER
48 3	39.78	41.77	43.88	46.07	48.40	50.81	53.35	56.03	
48 4	40.17	42.17	44.30	46.52	48.87	51.31	53.86	56.57	
48 5	40.55	42.58	44.73	46.97	49.34	51.80	54.38	57.12	

Annual longevity increments are based on anniversary date.  
 3% of base salary from 10th through 14th year,  
 4% of base salary from 15th through 19th year.  
 5% of base salary from 20th year forward.  
 Effective 7/1/98

Each classified employee whose work schedule includes hours **between 8:00 pm and 6:00 am** shall receive an additional \$480.00 per year.

Each classified employee whose work schedule extends beyond midnight shall receive an additional \$638.04 per year.

No employee shall receive both the \$480.00 and \$638.04 additional salary.

Degree stipend annually  
 Associate degree \$500.00  
 Bachelor degree \$1,000.00

Degree stipend is non-cumulative (highest degree only)

BOARD APPROVED: 11/12/25

<p>25/26 - Remove Food Service Positions</p> <p>25/26 - Per Mous dated 5/23/25</p> <ul style="list-style-type: none"> <li>- Music Accompanist change to Music Support Specialist                      - from range 14 to 18</li> <li>- Program Secretary to Department Secretary                      - from range 20 to 23</li> <li>- Secretary to Principal Alternative HS from range 27 to 30</li> <li>- Title I Student Support Case Mgr - remove "Title I"</li> <li>- Intervention Case Mgr becomes Student Support Case Mgr</li> <li>- Add Wellness Coordinator range 26 (new classification 25/26)</li> <li>- Add Student Behavior Technician range 26 (new classification 25/26)</li> </ul> <p>25/26 - Per Mou dated 6/27/25</p> <ul style="list-style-type: none"> <li>- Workability Para change to Workability/ Job Development Case Manager                      - from range 19 to 21</li> </ul> <p>- Per Mou dated 6/30/25</p> <ul style="list-style-type: none"> <li>- Change qualifying times for Shift Differential from 6:00pm-12:00am to 8:00pm-6:00am</li> </ul>	<p>25/26 +2.5% - board approved 11/12/25</p> <p>25/26 - Per Mou 9/26/25 (board approved 10/10/25)</p> <ul style="list-style-type: none"> <li>- Dist Scholarship Coordinator from ranng 23 to 27</li> <li>- Special Education Secretary from range 22 to 26</li> <li>- Paraeducator Special Education from range 15 to 17</li> <li>- Paraeducator Specialized Health from range 18 to 20</li> <li>- Paraeducator Bilingual/ELL 20 to 24</li> <li>- Custodian from range 18 to 20</li> <li>- Groundskeeper II from range 21 to 23</li> <li>- Operations Manager from range 32 to 34</li> <li>- Maintenance II from range 22 to 24</li> <li>- Accountant I from range 25 to 27</li> <li>- Accountant II from range 28 to 30</li> <li>- Accountant III from range 39 to 41</li> <li>- Eliminate Groundskeeper I and reclassify Groundskeeper II to Groundskeeper</li> <li>- Eliminate Maintenance I and reclassify Maintenance II to Maintenance</li> </ul>
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