

# NEISD



## **23-24 Campus Instructional Improvement Plans**

DEIC

November 8, 2023

# NEISD CAMPUS INSTRUCTIONAL IMPROVEMENT PROCESS

**01**

**DISTRICT  
SCORECARD**

**02**

**GOALS AND  
OBJECTIVES**

**03**

**COMPREHENSIVE  
NEEDS ASSESSMENTS**

**04**

**CAMPUS/DISTRICT  
ALIGNMENT**

**05**

**FINAL CIIPs  
DEIC APPROVAL**

**06**

**FINAL NEISD  
BOARD ADOPTION**

# GOALS AND OBJECTIVES

**NEISD MISSION STATEMENT:** We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

## NEISD Board Goals 1 - 8:

1. NEISD will prepare our students for college and workforce readiness by challenging them to maximize their knowledge, technical skills, and potential for learning through both academic achievement and personal excellence.
2. NEISD will provide and maintain safe, supportive, and equitable learning environments for our students.
3. NEISD campuses will serve as centers for community involvement.
4. NEISD will develop and promote positive relationships through communication, involvement, and partnerships with our community.
5. NEISD will emphasize character development and civic responsibility.
6. NEISD will continue to use best practices in its efficient and effective management of District resources.
7. NEISD will recruit and retain exemplary employees committed to student excellence, best practices, and professional growth.
8. NEISD will foster a culture of health and wellness among our students, staff, and community.

**Accountability** : As part of Senate Bill (SB) 1365, all districts and campuses received a label of A, B, C, or Not Rated: Senate Bill 1365 for 2022. In 2022, North East ISD (015910) received a rating of “B” and all campuses received a “C” or higher. (No campuses were not rated as a result of SB 1365.) Details can be found here: [NEISD District 2022 Accountability Overview](#) **PENDING for 23-24 SY**

**Content**: Campus led to meet both campus and district goals



# COMPREHENSIVE NEEDS ASSESSMENT



# NEISD CAMPUS PLANS

1. Sections and Board Goals: Identify goals defined by our school board and our district.
2. Target Areas: Lists our district target areas for improvement
3. Measurable Evaluation Criteria (Formative & Summative): Defines criteria that will be evaluated
4. Performance Objectives and Strategies: Defines the what and how our district will work toward each goal
5. Checkpoints: Programs, assessments, and resources used to measure progress throughout the year
6. Timeline, Persons Responsible, and Resources: Defines when, who, and what will be used to reach each goal



## EISENHOWER MIDDLE SCHOOL

CAMPUS INSTRUCTIONAL IMPROVEMENT PLAN 2023 – 2024



### Mission Statement

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

### Board Goals

1. NEISD will prepare our students for college and workforce readiness by challenging them to maximize their knowledge, technological skills, and potential for learning through both academic achievement and personal excellence.
2. NEISD will provide and maintain safe, supportive, and equitable learning environments for our students.
3. NEISD campuses will serve as centers for community involvement.
4. NEISD will develop and promote positive relationships through communication, involvement, and partnerships with our community.
5. NEISD will emphasize character development and civic responsibility.
6. NEISD will continue to use best practices in its efficient and effective management of District resources.
7. NEISD will recruit and retain exemplary employees committed to student excellence, best practices, and professional growth.

## Campus Instructional Improvement Plan

Board Goals	Target Areas	Measurable Evaluation Criteria (Summative)	Performance Objectives / Strategies	Formative Check Point(s)	Timeline / Responsible Person(s)	Cost / Resources						
1, 2, 5, 7	All Academic Areas for Instruction	A minimum of 96% of all student groups will meet the "Approaches" passing standard on all State of Texas Assessments of Academic Readiness/End-of-Course (STAAR/EOC) assessments	Promote rigor, relevance, and relationships by: <ul style="list-style-type: none"> <li>• requiring appropriate lesson plans from all teachers that include learning goals in alignment with state standards</li> <li>• utilizing the Reagan Toolbox as a tool to promote the implementation of effective teaching strategies that enhance student engagement</li> <li>• incorporating strategies from the New Art and Science of Teaching (NASOT)</li> <li>• maintaining high AP and "Masters" level</li> </ul>	Administration and Academic deans will monitor the fidelity of the PLC planning process <table border="1"> <thead> <tr> <th colspan="2">Check Point</th> </tr> </thead> <tbody> <tr> <td>Oct.</td> <td>✓</td> </tr> <tr> <td>Feb.</td> <td>○</td> </tr> </tbody> </table>	Check Point		Oct.	✓	Feb.	○	August 2023 – May 2024  Campus Administration, Deans of Instruction, Dept. Heads	State Compensatory Education - Empowering Dreams (SCEED) funds - \$500 for STAAR EOC Blitzes
Check Point												
Oct.	✓											
Feb.	○											

23-24 CIIP Handbook Provided by LSS



# NEISD P4L CAMPUS PLANS



1. Cohort #1: 7 Campuses
2. Cohort # 2: Added 24 Campuses for a Grand Total of *31 Campuses* on Plan4Learning Platform
3. Process has included:
  - a. Establishing a Comprehensive Needs Assessment (Demographics, Student Learning, School Processes & Programs, Perceptions)
  - b. Creating Performance Objectives aligned with accountability measures
  - c. Created Evaluation Data Sources relevant to goal setting
  - d. Consistent collaboration with all stakeholders to establish SMART Goals and strategies
4. Plan4Learning ongoing support:
  - a. November 2023
5. Cohort # 3: All NEISD Campuses

North East Independent School District

118 Camelot Elementary

2023-2024

Accountability Rating: B



## Goals

**Goal 1:** NEISD will prepare our students for college and workforce readiness by challenging them to maximize their knowledge, technological skills, and potential for learning through both academic achievement and personal excellence.

**Performance Objective 1:** At Oak Grove, the percent of 3rd -5th grade students that take the STAAR Reading assessment will increase scores as follows: Approaches will increase from 74% to 78%, Meets will increase from 52% to 56%, and Masters will increase from 15% to 17% by June 2024.

High Priority

HB3 Goal

**Evaluation Data Sources:** MAP Growth, STAAR Interim, District End of Unit Assessments, Campus Benchmarks, and STAAR 2024. Targeted Improvement Plan observation data.

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
<p><b>Strategy 1:</b> Oak Grove teachers are using the New Art and Science of Teaching to focus on the design areas: Practicing and Deepening Instruction and Knowledge Application to increase the level of rigor for high-quality Tier 1 instruction in all reading classrooms.</p> <p><b>Strategy's Expected Result/Impact:</b> 1. Students will demonstrate growth and increase Approaches, Meets, and Masters performance on Reading Language Arts DEUAs and Campus Benchmarks.</p> <p>2. Student will demonstrate growth in performance in constructed responses on Reading Language Arts DEUAs and Campus Benchmarks.</p> <p><b>Staff Responsible for Monitoring:</b> Teachers, ICs, TST, and campus administration.</p>				



# CAMPUS PLANS & CIC

---



# DISTRICT & CAMPUS ALIGNMENT

Roosevelt High School

Discover Our Campus Student Life Academics Community Forms & Policies

## Campus Improvement Plan

Our Campus

Home / Discover Our Campus / Our Campus / About Us at Roosevelt

About Us at Roosevelt  
New? Where to Start  
Campus Improvement Plan  
Roosevelt Bell & Tutoring Schedules  
Roosevelt Calendar & Events  
Roosevelt Campus Tour  
Contact Us at Roosevelt

### Campus Instructional Improvement Plans

Roosevelt High School 2023-2024

### CIC Meeting Information

September 6, 2023 Campus Improvement  
View agenda

September 6, 2023 Campus Improvement I  
View minutes

Bush Middle School

Discover Our Campus Student Life Academics Community Forms & Policies

## Campus Improvement Plan

Our Campus

Home / Discover Our Campus / Our Campus / About Us at Bush

About Us at Bush  
New? Where to Start  
Campus Improvement Plan  
Bush Bell & Tutoring Schedules  
Bush Calendar & Events  
Bush Campus Tour  
Contact Us at Bush  
Administration

### Campus Instructional Improvement Plans

BUSH MIDDLE SCHOOL 2023-2024

BUSH MIDDLE SCHOOL 2022-2023

### CIC Meeting Information

CIC Meeting 1 - September 20, 2023 - Agenda  
View agenda

CIC Meeting 1 - September 20, 2023 - Minutes  
View minutes

Northern Hills Elementary

Discover Our Campus Parent Resources Academics & Activities Forms & Policies

## Campus Improvement Plan

Our Campus

Home / Discover Our Campus / Our Campus / About Us at Northern Hills

About Us at Northern Hills  
Daily Schedule  
Calendar & Events  
New? Where to Start  
Curriculum & Education  
Campus Improvement Plan  
Contact Us at Northern Hills  
Administration  
Staff Directory  
Teacher Directory  
Northern Hills Campus Tour

### Campus Instructional Improvement Plans

NORTHERN HILLS ELEMENTARY SCHOOL 2023-2024

NORTHERN HILLS ELEMENTARY SCHOOL CIIP & TIP 2022-2023

NORTHERN HILLS ELEMENTARY SCHOOL CIIP & TIP 2021-2022

NORTHERN HILLS ELEMENTARY SCHOOL CIIP & TIP 2020-2021

### CIC Meeting Information

## Campus Improvement Committee

Beginning of Year Meeting

Meeting 1 - Agenda - Thursday, September 28, 2023  
View agenda

Meeting 1 - Minutes - Thursday, September 28, 2023  
View minutes

District Educational Improvement Council (DEIC)  
Want to know more about the District Educational Improvement Council (DEIC)?



**THANK YOU!**  
**QUESTIONS?**