

WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

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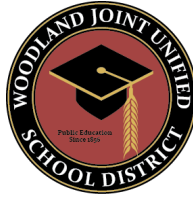
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WJUSD & CSEA Successor Contract Negotiations Update

October 23, 2025

DISTRICT AND CSEA SIGN TENTATIVE AGREEMENT FOR NEW CONTRACT

The District and CSEA bargaining teams met on October 23, 2025, to continue successor contract negotiations and reached a Tentative Agreement for a new three-year Contract (2025-26, 2026-27, and 2027-28). The Tentative Agreement includes the following:

- 1) A 3.0% increase to the salary schedule, effective July 1, 2025. *[The District anticipates only receiving a COLA of 2.3% for the 2025-2026 school year]*
- 2) A one-time retention bonus of \$4,000 to all unit members actively employed anytime during the 2024-2025 school year who continue their employment with the District throughout the 2025-2026 school year. The bonus shall be paid in two payments, the first in November 2025 and the second in May 2026. Employees must be in active status when payments are issued.
- 3) Increase the District's annual employer contribution for health benefits by \$1,000, retroactive to July 1, 2025. (E.g., current contribution of \$9,960 for employees would increase to \$10,960; contribution of \$12,000 for employee + family will increase to \$13,000.) *[Total cost approximately 1.0%]*

The Parties also reached agreements on 10 other articles in the Contract. The Tentative Agreement will be submitted to the Board of Trustees for approval after ratification by CSEA unit members.

The District's negotiations team thanks CSEA and its negotiations team for their efforts in working together to achieve a mutually agreeable Tentative Agreement that renews the Parties' three-year Contract.