

Anti-Discrimination, Anti-Harassment, Anti-Intimidation , and Anti-Bullying Policy

Intent of Policy

It is the policy of the Board to provide equal educational opportunities without regard to actual or perceived race or ethnicity, nationality, disability, gender, gender identity, gender expression, religion, sexual orientation, immigration status, or association with a person or group with one or more of these actual or perceived characteristics, social media communications on or off campus.

Discrimination/Harassment/Intimidation/Bullying Prohibited in the District's Programs and Activities

The District prohibits discrimination, harassment, intimidation, and bullying based on any of the following actual or perceived characteristics:

1. Disability:
2. Gender:
3. Gender Identity;
4. Gender expression:
5. Nationality
6. Race or Ethnicity:
7. Religion;
8. Sexual orientation;
9. Immigration Status; or
10. The association with a person or group with one or more of these actual or perceived characteristics.
11. Social Media communications on or off campus;

Policy Applies to all District Activities

This policy applies to any and all acts related to a District activity or attendance that occur in a District school.

The District prohibits Social Media discrimination, harassment, intimidation, and bullying based on any of the above eleven points of criteria.

A parent is not permitted to contact or text another parents child directly or indirectly without the express permission of said child's parent or legal guardian.

Meridian Elementary School District Policy

Protection of all Individuals

This Policy applies to any prohibited discrimination, harassment, intimidation, or bullying directed against any student, employee, or other individuals participating in a District program or District activity.