

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2025-2026
Effective: 7/1/25**

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
 - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be reimbursed at an established daily rate which shall be calculated as follows: base salary divided by work days. Hourly rates will be determined by dividing the daily rate by seven (7), as defined in Article IX, Section D.

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

1. District Psychologists will be paid based on a 197 day contract at an index of 1.22 of the salary schedule.
2. Program Specialists will be paid based on a 198 day contract at an index of 1.20 of the salary schedule.
3. Agricultural teachers will be paid an index of 1.2 to fulfill their extended-year responsibilities.
4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
5. Speech Therapists and Nurses will be paid based on a 194 day contract at an index of 1.20 of the salary schedule.
6. Secondary counselors shall work one hundred ninety (190) days: one hundred eighty four (184) contract days, plus six (6) days per diem.

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Step	Column I AB Degree	Column II AB Degree Plus 30 Sem. Units	Column III AB Degree Plus 45 Sem. Units	Column IV AB Degree Plus 60 Sem. Units or MA	Column V AB Degree Plus 75 Sem. Units or MA Plus 15 Sem. Units	Step
1	56,666	57,220	57,780	58,347	58,918	1
2	57,220	57,780	58,347	58,918	62,546	2
3	57,780	58,347	58,918	62,546	66,175	3
4	58,347	58,918	62,546	66,175	69,802	4
5	58,918	62,546	66,175	69,802	73,435	5
6	62,546	66,175	69,802	73,435	77,064	6
7	66,175	69,802	73,435	77,064	80,690	7
8	66,175	69,802	74,843	78,273	81,903	8
9	66,175	69,802	79,423	80,054	84,603	9
10	66,175	69,802	80,054	80,690	85,622	10
11	66,175	69,802	80,690	81,903	87,690	11
12	66,175	69,802	81,321	83,113	89,226	12
13	66,175	69,802	81,958	84,325	90,784	13
14	66,175	69,802	82,590	85,537	92,445	14
15	66,175	69,802	83,222	86,744	94,046	15
16	66,175	69,802	84,205	87,956	95,043	16
17	66,175	69,802	85,416	89,163	96,696	17
18	66,175	69,802	86,625	90,372	98,371	18
19	66,175	69,802	87,838	91,579	102,596	19
20	66,175	69,802	87,838	91,579	107,005	20
21	66,175	69,802	87,838	91,579	107,611	21
22	66,175	69,802	87,838	91,579	108,219	22
23	66,175	69,802	87,838	91,579	108,825	23
24	66,175	69,802	87,838	91,579	109,433	24
25	66,175	69,802	87,838	91,579	115,558	25

- 3.5% Increase Effective 7/1/25 (Board Approved 2/5/26)
- 3% Increase Effective 7/1/24 (Board Approved 9/26/24)
- 4% Increase Effective 7/1/23 (Board Approved 6/30/22)
- 6% Increase Effective 7/1/22 (Board Approved 6/30/22)
- 1.5% Increase Effective 7/1/21 (Board Approved 6/24/21)
- 1.75% Increase Effective 7/1/20 (Board Approved 6/24/21)
- Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)