

APPENDIX A-1
WILLIAMS UNIFIED SCHOOL DISTRICT
Certificated Schedule w/CLAD
2025/2026 Effective July 1, 2025

STEPS	w/o CLEAR *	AB w/CRED w/CLAD	AB + 45 w/CRED w/CLAD	AB + 60 w/CRED w/CLAD	AB + 75 or MA w/CRED w/CLAD
1	56,331	61,702	62,065	62,732	63,778
2		62,065	62,732	63,778	65,691
3		62,732	63,778	65,691	67,664
4		63,778	65,691	67,664	69,692
5		65,691	67,664	69,692	71,783
6		67,664	69,692	71,783	73,937
7		69,692	71,783	73,937	76,154
8		71,783	73,937	76,154	78,440
9		73,937	76,154	78,440	80,794
10		76,154	78,440	80,794	83,216
11		78,440	80,794	83,216	85,713
12		80,794	83,216	85,713	88,284
13-15			85,713	88,884	92,875
16-18				93,506	98,104
19-21				98,770	103,627
22-23					109,491
24-25					113,896
26-27					117,524
28					121,155

B/CLAD in Dual Immersion(Spanish Language Instruction): \$2,000.00

B/CLAD (English Language Instruction): \$1,000.00

MASTERS: \$1,000.00

An employee's hourly rate of pay shall be based on the employee's daily rate of pay divided by seven (7) hours

Positions funded by grant funding shall be paid according to grant specifications

* Individuals possessing emergency permits, intern permits or waivers

Based on 185 work days.