



## Board Meeting Summary / November 2025

### STUDENT SHOWCASE



### Bear River High School FFA

Bear River High School Parliamentary Procedure 2025 National Championship Team (pictured left to right: Trustee Willoughby, Trustee Pritchett, Student Trustee Howe, Trustee Clark, Wendy Fowler, Malia Spotts, Katie Brink, Dakota Graham, Audra Paasch, Kristi Brink, President Klein. Not pictured: Wyatt Thompson)

### REPORTS / PRESENTATIONS

**NJUHSTA President, Kelly Good** reported that the union membership overwhelmingly approved the new contract agreement language, particularly the salary schedule changes. She thanked the negotiations team for their extensive work and collaboration with the district, noting the final remaining item is the 25/26 calendar. She shared an overall positive report of momentum across school sites and optimism heading into the holiday season and second semester.

**CSEA Chapter President, Kayla Bardsley** provided a written report, read by Superintendent Frisella that included excitement about exceeding 100 members and an invitation to the Trustees to a party celebrating the members.

**Superintendent Frisella** thanked the union leadership and President Klein for the quarterly leadership lunches, noting they've strengthened relationships and improved communication. He also expressed appreciation to NJUHSTA, CSEA, and district negotiations teams for their extensive work. He reported that instructional rounds have shined a light on strong and positive classroom practices, and invited the Board to join him on upcoming campus walks. He shared that a recent conference renewed the district plan to develop a "Portrait of a Graduate" which will include important feedback through the LCAP process and other educational partners this Spring.

**CTE Aviation Pathway** - Guest speaker, **Rain Wrenn** introduced a new Aviation CTE Pathway that will include a free four-year curriculum in pilot and unmanned aircraft systems pathways. Her presentation included information on aviation careers of all types and job outlook numbers in the industry as well as opportunities for students to obtain flight training scholarships.

**Safety, Well-Being, and Culture - Assistant Superintendent, Levirt Griffin** provided a district climate update that included anonymous reporting numbers for the month of October as well as referrals to intervention and assertive discipline/suspensions. In addition **Ghidotti Principal, Larry Davenport** shared information about the culture on the Ghidotti campus. He noted students feel connected to and safe at school. He reported that they are expanding student leadership opportunities and have creative solutions for student emotional support. **Silver Springs Principal, Katy Zaugg** reported that student attendance is up over last year and they've introduced a new structure to prepare students for life after high school. In addition, their focus on kindness and inclusiveness contributes to student successes and engagement.

## BOARD REPORTS



**Trustee Michael Howe (Student Representative)** highlighted volunteering as a student leader for Breaking Down the Walls at Nevada Union which is designed to foster inclusivity, address student struggles, and destigmatize differences. He observed that some students feel disconnected from staff and face microaggressions that can impact classroom success. He shared he plans to visit Silver Springs and North Point Academy and meet with ASB leaders soon.

**Trustee Olivia Pritchett (Area 1)** commended the district's scholar athletes noting the commitment required to balance academics with the demands of competitive sports. She highlighted school sports participation as one of the most effective academic interventions, contributing to better attendance, higher GPAs, and increased likelihood of graduation. She also noted that athletics supports school climate and community connections and encouraged participation from students, staff, parents, and the community at large.

**Clerk Wendy Willoughby (Area 2)** shared spending time with Trustee Howe for informal brainstorming and check-in. She also reported that she attended several sporting events, including the Bear River volleyball game, noting the positive atmosphere. She expressed interest in joining the upcoming campus and classroom walks.

**Trustee Kelly Clark (Area 3)** shared her appreciation for attending various school events and seeing students engaged in activities they care about. She congratulated Bear River's Parli-Pro team on winning the national championship and Kristina Stroeve on being named District Teacher of the Year. She shared a quote about maintaining a positive mindset and noted that encouragement and optimism can contribute to a thriving school culture.

**President Andrew Klein (Area 4)** shared an excerpt from Thomas Sowell's book, *Inside American Education* that emphasized that education is built on self-discipline, effort, and high standards, not self-esteem alone. The passage noted that achievement requires hard work and the purpose of schooling is to develop strong intellectual and moral habits as self respect comes from real accomplishment.

**Vice President Ken Johnson (Area 5)** was not present at the meeting.

#### ITEMS OF INTEREST/ACTION TAKEN

- The Board accepted donations from Steven Moses & Sonia Delgadillo, Anthony Marquez, Schools First Federal Credit Union, Mike & Cheryl Andes, Drivers Ed Direct, LLC, The Blackbaud Giving Fund, NU Connection Boosters, Andrew Langdon, Joseph Ecker & Pamela Kaplan, Grant R. Wayman, Lucas & Rebecca Mijares, Andrew Klein, Golden Empire Grange #806, Lazy Dog Chocolateria, Charles J. Lacivita & Barbara L. Simmons, Gold Country Kiwanis Club, Lonna & Thomas Morrissey, Inventory Trading Company, Chuck Hemmert Insurance and Financial, and Catherine Heaton.
- Joint Venture Agreements (approved internship placements) were approved with Douglas Automotive, Off Road Advantage, Pearsons Small Engine, Les Schwab, Arch's Automotive, Sierra Power Sports, Sierra Oaks Vet, Hand Plumbing, and Mr. Rooter Plumbing.
- The Annual Organizational Meeting was scheduled December 10, 2025.
- CSEA MOUs were approved regarding Ticket Takers Food Service, Fund 20, Article X and XII, Summer Assistance Program & Waiver of Eligibility.
- NJUHSTA TAs were approved for Articles 9, 12, 13, 18, 20, 21, 24, and Appendix B
- The following new course was approved:
  - English 1A Credit Recovery

For details or additional information, please see the full meeting agenda [HERE](#).

The meeting recording can be found [HERE](#) when published.

\* This is a summary only, official minutes are approved at the next regular Board meeting.



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