

**San Pasqual Valley Unified School District
Classified Salary Schedule 2025-2026**

Appendix B
Effective: July 1, 2025
Adopted: 10/08/2024

STEP	Group 1		Group 2		Group 3		Group 4		Group 5 210 Days		Group 6 210 Days	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Annual	Daily	Annual	Daily
1	\$ 3,224.00	\$ 18.54	\$ 3,314.00	\$ 19.06	\$ 3,762.00	\$ 21.63	\$ 4,120.00	\$ 23.69	\$ 43,260.00	\$ 206.00	\$ 51,910.00	\$ 247.19
2	\$ 3,314.00	\$ 19.06	\$ 3,405.00	\$ 19.58	\$ 3,866.00	\$ 22.23	\$ 4,233.00	\$ 24.34	\$ 44,455.00	\$ 211.69	\$ 53,350.00	\$ 254.05
3	\$ 3,403.00	\$ 19.57	\$ 3,498.00	\$ 20.11	\$ 3,971.00	\$ 22.83	\$ 4,349.00	\$ 25.01	\$ 45,665.00	\$ 217.45	\$ 54,800.00	\$ 260.95
4	\$ 3,498.00	\$ 20.11	\$ 3,595.00	\$ 20.67	\$ 4,081.00	\$ 23.47	\$ 4,469.00	\$ 25.70	\$ 46,930.00	\$ 223.48	\$ 56,305.00	\$ 268.12
5	\$ 3,593.00	\$ 20.66	\$ 3,694.00	\$ 21.24	\$ 4,194.00	\$ 24.12	\$ 4,593.00	\$ 26.41	\$ 48,225.00	\$ 229.64	\$ 57,865.00	\$ 275.55
6	\$ 3,693.00	\$ 21.24	\$ 3,796.00	\$ 21.83	\$ 4,307.00	\$ 24.77	\$ 4,717.00	\$ 27.12	\$ 49,540.00	\$ 235.90	\$ 59,455.00	\$ 283.12
7	\$ 3,793.00	\$ 21.81	\$ 3,900.00	\$ 22.43	\$ 4,427.00	\$ 25.46	\$ 4,848.00	\$ 27.88	\$ 50,910.00	\$ 242.43	\$ 61,085.00	\$ 290.88
8	\$ 3,898.00	\$ 22.41	\$ 4,007.00	\$ 23.04	\$ 4,547.00	\$ 26.15	\$ 4,982.00	\$ 28.65	\$ 52,310.00	\$ 249.10	\$ 62,760.00	\$ 298.86
9	\$ 4,006.00	\$ 23.03	\$ 4,117.00	\$ 23.67	\$ 4,673.00	\$ 26.87	\$ 5,118.00	\$ 29.43	\$ 53,745.00	\$ 255.93	\$ 64,490.00	\$ 307.10
10	\$ 4,117.00	\$ 23.67	\$ 4,230.00	\$ 24.32	\$ 4,802.00	\$ 27.61	\$ 5,259.00	\$ 30.24	\$ 55,215.00	\$ 262.93	\$ 66,275.00	\$ 315.60
11	\$ 4,229.00	\$ 24.32	\$ 4,348.00	\$ 25.00	\$ 4,933.00	\$ 28.37	\$ 5,404.00	\$ 31.07	\$ 56,740.00	\$ 270.19	\$ 68,090.00	\$ 324.24
12	\$ 4,346.00	\$ 24.99	\$ 4,465.00	\$ 25.67	\$ 5,070.00	\$ 29.15	\$ 5,554.00	\$ 31.94	\$ 58,295.00	\$ 277.60	\$ 69,960.00	\$ 333.14
13	\$ 4,465.00	\$ 25.67	\$ 4,589.00	\$ 26.39	\$ 5,209.00	\$ 29.95	\$ 5,705.00	\$ 32.80	\$ 59,905.00	\$ 285.26	\$ 71,810.00	\$ 341.95
14	\$ 4,587.00	\$ 26.38	\$ 4,714.00	\$ 27.11	\$ 5,353.00	\$ 30.78	\$ 5,863.00	\$ 33.71	\$ 61,550.00	\$ 293.10	\$ 73,870.00	\$ 351.76
15	\$ 4,714.00	\$ 27.11	\$ 4,845.00	\$ 27.86	\$ 5,499.00	\$ 31.62	\$ 6,023.00	\$ 34.63	\$ 63,245.00	\$ 301.17	\$ 75,895.00	\$ 361.40
16	\$ 4,844.00	\$ 27.85	\$ 4,978.00	\$ 28.62	\$ 5,651.00	\$ 32.49	\$ 6,188.00	\$ 35.58	\$ 64,984.00	\$ 309.45	\$ 77,982.00	\$ 371.34
17	\$ 4,977.00	\$ 28.62	\$ 5,114.00	\$ 29.41	\$ 5,805.00	\$ 33.38	\$ 6,358.00	\$ 36.56	\$ 66,771.00	\$ 317.96	\$ 80,127.00	\$ 381.56

Group 1	
Cafeteria Worker	
Custodian	
Custodian/Grounds	
Grounds	
Van Driver	

Group 2	
Attendance Clerk	
Bus Driver	
Bus Driver/Custodian	
Bus Driver/Grounds	
Bus Driver/Warehouse	

Group 3	
Computer Tech	
Bus Driver/Transportation Lead	
Secretary to Counselor	
Student Health 203 Dys	
Maintenance	
Mechanic II	

Group 4	
Mechanic 1	

Group 5	
ORC-210 Days	
Alternative Ed ORC	

Group 6	
Guidance Fam Coord 210 Days	
Student Behavior AD 210 Days	

Longevity Stipends	
Beginning with 16th yr:	\$ 500 per year
Beginning with 17th yr:	\$ 750 per year
Beginning with 18th yr:	\$1,000 per year
Beginning with 20th yr:	\$1,250 per year
Beginning with 25th yr:	\$1,500 per year

**San Pasqual Valley Unified School District
Classified Salary Schedule SY 2025-2026**

Appendix B

Effective: July 1, 2025

Adopted: 10/08/2024

	HSD + PARA TEST	HSD + 15 COL UNITS	HSD +30 COL UNITS	HSD + 45 COL UNITS	AA DEGREE	AA+30 COL UNITS
Step	I	II	III	IV	V	VI
1	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.50
2	\$ 18.87	\$ 19.43	\$ 20.01	\$ 20.61	\$ 21.23	\$ 21.87
3	\$ 19.20	\$ 19.77	\$ 20.36	\$ 20.97	\$ 21.60	\$ 22.25
4	\$ 19.53	\$ 20.12	\$ 20.72	\$ 21.34	\$ 21.98	\$ 22.64
5	\$ 19.87	\$ 20.47	\$ 21.08	\$ 21.71	\$ 22.36	\$ 23.04
6	\$ 20.22	\$ 20.83	\$ 21.45	\$ 22.09	\$ 22.75	\$ 23.44
7	\$ 20.57	\$ 21.19	\$ 21.83	\$ 22.48	\$ 23.15	\$ 23.85
8	\$ 20.93	\$ 21.56	\$ 22.21	\$ 22.88	\$ 23.57	\$ 24.27
9	\$ 21.30	\$ 21.94	\$ 22.60	\$ 23.28	\$ 23.98	\$ 24.69
10	\$ 21.67	\$ 22.32	\$ 22.99	\$ 23.68	\$ 24.39	\$ 25.12
11	\$ 22.05	\$ 22.71	\$ 23.39	\$ 24.10	\$ 24.82	\$ 25.56
12	\$ 22.43	\$ 23.11	\$ 23.80	\$ 24.51	\$ 25.26	\$ 26.01
13	\$ 22.84	\$ 23.51	\$ 24.23	\$ 24.95	\$ 25.70	\$ 26.47
14	\$ 23.23	\$ 23.93	\$ 24.65	\$ 25.39	\$ 26.14	\$ 26.93
15	\$ 23.64	\$ 24.35	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40
16	\$ 24.06	\$ 24.78	\$ 25.52	\$ 26.29	\$ 27.07	\$ 27.88
17	\$ 24.49	\$ 25.22	\$ 25.97	\$ 26.75	\$ 27.55	\$ 28.37

Group 7
Campus Security
Community Liaison
Library Clerk
Paraprofessional
Tutor

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
NOTES PAGE**

Adopted: 04.12.05 CSEA Anniversary pay negotiated
Revised: 08.09.05 Human Resources/Payroll Clerk title Change
Revised: 06.13.06 5% retro for 05.06
Revised: 07.10.07 add Admin Asst on Site
Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
Revised: 09.10 School Year added Behavior Intervention Specialist
Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12
Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12
Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13
Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor
Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015
Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)
Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015
Revised: 11.17.15 Rescinded Resolution to reduce Outreach days
Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016
Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017
Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator
Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position
Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23
Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
4.14.20 Board Approved 2.9% inc; effective 7/1/20
4.14.20 Board Approved 2.9% inc; effective 7/1/21
Revised: Updated rates to reflect 01/01/2022 minimum wage requirement.
Revised: 12.13.22 Board approved restructure of classified salary to reflect total of 7 groups
Group 1-6 reflects a 2.75% increase effective 7/1/2022
Group 7 reflects a 3% increase between each column and 1.75% increase between each step, effective 7/1/22
Substitute rate is minimum wage plus \$1; effective 7/1/22
Added longevity pay for 20 (\$1,250) and 25 (\$1,500) years of service effective 7/1/22
Educational stipend and Mechanic National Certification stipend added effective 7/1/22
Board approved 3% increase salary effective 7/1/23 (23/24SY)
2% off schedule payment based on 23/24 annual base salary
Revised: 10/08/24 Board approved increase on benefit cap effective 10/01/24
10/08/24 Board approved additional steps to groups 1-7, total of 17 steps, effective 07/01/25.