

# BERRYESSA UNION SCHOOL DISTRICT

## NEGOTIATION NEWS

Session Held – February 13, 2026

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

### **BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTINUE SUCCESSOR CONTRACT NEGOTIATIONS FOR THE 2024 – 2026 SCHOOL YEAR**

### **CSEA and Berryessa Union School District Continue Successor Contract Negotiations**

The bargaining teams for the California School Employees Association (CSEA) and the Berryessa Union School District (District) held their sixth meeting for successor negotiations for the 2025-2026 contract on February 13, 2026.

The parties reached a tentative agreement on Article 15 (Vacation) regarding vacation accrual and use during the “blackout” period.

CSEA issued a proposal under Article 8 (“Compensation”) calling for a two percent (2%) increase to the salary schedule across the board, as well as increases in step ranges for Special Education Paraeducators; additional hours at the beginning and end of the school year for School Clerks, Health Clerks, and Library Media Technicians; and an increase to the District’s contribution to health and welfare benefits, among other terms. The parties also exchanged proposals on Article 28 (“Discipline”) and a new Article (Technology).

The parties reached tentative agreements on the following articles in previous sessions:

- Article 3 (CSEA Rights)
- Article 10 (Vacancies/ Transfers)
- Article 19 (Holidays and Work Calendar)
- Article 20 (Safety); and
- Article 22 (Layoffs).

The next negotiations session will take place on February 23, 2026.

February 20, 2026

District's Negotiations  
With CSEA

Volume 1, Issue 6



*Pathway to the Future*

The next session is on:

**February 23, 2026**

### **Meet the Team**

Ricardo Cabrera -  
Assistant Superintendent  
of Human Resources

Joshua Quitarano.-  
Assistant Superintendent of  
Fiscal Services

Thomas Carroll – Coordinator  
of Student Services

Jannet Odom -  
Principal of Majestic  
Elementary School

Bettina Strickland -  
Administrative Assistant of  
Human Resources

John Yeh - Legal Counsel  
Burke, Williams & Sorensen  
LLP