



Tehama County Department of Education Confidential Positions 2025-2026 Salary Schedule

Approved & Effective: 7/1/2025

Official:

<u>Range</u>	<u>Position</u>
1	Administrative Asst - HR
5	Admin Asst IV - SELPA
7	HR Systems Specialist
8	Payroll Specialist
9	Budget Analyst Business Services Analyst Credentials Analyst Fiscal Analyst HR Analyst

Range	STEP																
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
1	\$22.04	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$28.69	\$29.27	\$29.85	\$30.45	\$31.36	\$32.30	\$33.27	\$34.27	\$35.30	\$36.36	\$37.45
2	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$29.54	\$30.13	\$30.73	\$31.34	\$31.97	\$32.93	\$33.92	\$34.93	\$35.98	\$37.06	\$38.17	\$39.32
3	\$24.30	\$25.51	\$26.79	\$28.13	\$29.54	\$31.01	\$31.63	\$32.27	\$32.91	\$33.57	\$34.58	\$35.61	\$36.68	\$37.78	\$38.92	\$40.08	\$41.29
4	\$25.51	\$26.79	\$28.13	\$29.54	\$31.01	\$32.56	\$33.21	\$33.88	\$34.56	\$35.25	\$36.30	\$37.39	\$38.52	\$39.67	\$40.86	\$42.09	\$43.35
5	\$26.79	\$28.13	\$29.54	\$31.01	\$32.56	\$34.19	\$34.88	\$35.57	\$36.28	\$37.01	\$38.12	\$39.26	\$40.44	\$41.65	\$42.90	\$44.19	\$45.52
6	\$28.13	\$29.54	\$31.01	\$32.56	\$34.19	\$35.90	\$36.62	\$37.35	\$38.10	\$38.86	\$40.03	\$41.23	\$42.46	\$43.74	\$45.05	\$46.40	\$47.79
7	\$29.54	\$31.01	\$32.56	\$34.19	\$35.90	\$37.70	\$38.45	\$39.22	\$40.00	\$40.80	\$42.03	\$43.29	\$44.59	\$45.92	\$47.30	\$48.72	\$50.18
8	\$31.01	\$32.56	\$34.19	\$35.90	\$37.70	\$39.58	\$40.37	\$41.18	\$42.00	\$42.84	\$44.13	\$45.45	\$46.82	\$48.22	\$49.67	\$51.16	\$52.69
9	\$32.56	\$34.19	\$35.90	\$37.70	\$39.58	\$41.56	\$42.39	\$43.24	\$44.10	\$44.99	\$46.34	\$47.73	\$49.16	\$50.63	\$52.15	\$53.72	\$55.33

Stipends*
 \$300.00 A.A.
 \$500.00 B.A.
 \$1,250.00 M.A.
 \$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$21,048 per year for full-time employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.25% of base salary to a 401a plan.