

**DENAIR UNIFIED SCHOOL DISTRICT
2025-2026 CERTIFICATED ANNUAL SALARY SCHEDULE**

183 Days Per Year, 7 Hours Per Day (1.0 FTE)
Effective July 1, 2025

	I Less than 36 or Without Credential*	II +36	III +48	IV +60	V +72
1	\$51,726	\$53,275	\$54,876	\$56,523	\$58,217
2	\$53,275	\$54,876	\$56,523	\$58,217	\$60,253
3	\$54,876	\$56,523	\$58,217	\$59,964	\$62,363
4	\$56,523	\$58,217	\$59,964	\$61,762	\$64,391
5	\$58,217	\$59,964	\$61,762	\$63,615	\$66,482
6	\$59,964	\$61,762	\$63,615	\$65,523	\$68,643
7	\$61,762	\$63,615	\$65,523	\$67,488	\$70,873
8	\$63,615	\$65,523	\$67,488	\$69,515	\$73,178
9	\$65,523	\$67,488	\$69,515	\$71,599	\$75,555
10	\$67,488	\$69,515	\$71,599	\$73,747	\$78,013
11	\$69,175	\$71,252	\$73,388	\$75,592	\$80,545
12		\$73,033	\$75,223	\$77,481	\$82,560
13			\$77,105	\$79,416	\$84,625
14				\$81,401	\$86,740
15				\$83,031	\$88,908
16				\$84,693	\$90,021
17				\$86,387	\$91,146
18				\$88,115	\$92,324
19				\$89,876	\$93,438
20				\$91,672	\$94,605
21					\$95,789
22					\$96,986
23					\$98,199
24					\$99,425
25					\$100,668
26					\$101,926
27					\$103,200
28					\$104,490
29					\$105,795
30					\$107,117

ANNUAL ALLOTMENTS

Master's/Doctorate Degree	\$700.00 each
Specialist Credential (Mild/Moderate or Moderate/Severe)	\$1,000.00 each
Bilingual Authorization	\$1,000.00
Benefit Cap - Full Time	\$8,000.00

**Employees hired without a credential will be frozen on step 1 until a valid credential is obtained*

Revised on: December 16, 2025

Tentative Governing Board Approval: February 12, 2026