

BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

SESSION HELD – NOVEMBER 12, 2025

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations soon after each session.

Teamsters Local 150 and Berryessa Union School District Reach Tentative Agreements and Continue Successor Contract Negotiations

The bargaining teams for the Berryessa Union School District (District) and Teamsters Local 150 (Teamsters) continued successor negotiations for the 2025-2026 contract on November 12, 2025, and reached a number of tentative agreements.

The parties reached tentative agreements on the following articles:

- Article 9 (Probation and Evaluation) calling for consideration of the site Principal's input for site-assigned unit members where the Principal is not the official evaluator.
- Article 10 (Transfers), affording members the opportunity to provide input regarding administratively-initiated transfers.
- Article 28 (Layoffs), making procedural changes to the notification requirements.
- Article 30 (Holidays), moving the Good Friday holiday to the day before Spring Break.
- Article 34 (Term of Agreement), calling for a 3-year contract through 2027-2028, with yearly reopeners on compensation and benefits, and up to two additional articles for the 2026-27 and 2027-2028 school years.

The parties exchanged counterproposals on the following articles:

- Article 4 (Employee Rights), in which Teamsters proposed to add a new Section 4.5 calling for respectful, fair treatment of unit members.
- Article 8 (Compensation and Benefits), under which Teamsters proposed that each unit member receive a 1% off-schedule, one-time payment for 2025-2026, as well as a \$1.00 increase to their base hourly rate effective 2025-2026.
- Article 14 (Uniforms and Equipment), proposing a provision that kitchen employee shoes meet OSHA requirements, and requiring department approval of shoes purchased by unit members under the reimbursement provision.
- Article 16 (Vacation), in which the District proposed that unit members' accrued vacation be paid out at the end of each school year, instead of accruing from year-to-year, if the unit member's vacation days exceed their allotment for carryover days.

The next negotiations session will take place on December 8, 2025.

November 18, 2025

**District's Negotiations
With Teamsters**

Volume 1, Issue 2



Pathway to the Future

The next session is on:

December 8, 2025

**FOR THE 2025-2026
SCHOOL YEAR**

Meet the Team

Ricardo Cabrera – Assistant
Superintendent of Human
Resources

Josh Quitorano – Assistant
Superintendent of Business
Services

Tina Choy- Principal of
Cherrywood Elementary
School

Dan Norris- Director of
Maintenance

Marla Zapata – Asst. Director
of Maintenance

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh – Legal Counsel
Burke, Williams & Sorensen