

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**2025-26 Early Infant Program Teachers' Salary Schedule with Furlough Day (1), from 206 to 205 work days**

	A AB	B+15	C+30	D+45	E+60	F+75
STEP	Annually	Annually	Annually	Annually	Annually	Annually
1	71,565	71,567	71,569	72,504	77,433	80,989
2	71,567	71,569	71,570	75,981	80,852	83,552
3	71,569	71,570	74,075	79,252	84,455	87,115
4	71,570	71,874	77,236	82,612	87,874	90,920
5	71,571	74,865	80,404	85,825	91,293	94,669
6	72,259	77,842	83,521	89,135	94,914	98,509
7		80,852	86,782	92,500	98,278	102,339
8		83,918	89,984	95,809	101,844	106,196
9		87,080	93,095	99,128	105,250	109,958
10		90,097	96,174	102,396	108,677	113,695
11		93,095	99,380	105,807	112,085	117,536
12		96,071	102,585	109,117	115,599	121,374
13						122,773
14						124,170
15						125,565
16						126,964
17						128,352
18						129,751
19						131,140
20						132,537
21						133,936
25						136,062

MASTER'S and DOCTORAL STIPEND - 5.13% of Base Salary Credentialed C-1, Teachers' Salary Schedule: **\$3,313**

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Hourly "INSTRUCTIONAL" Service - **\$58.59** (.08075% of Credentialed Teachers' Salary Schedule, C-5)

Hourly "NON-INSTRUCTIONAL" Service - **\$52.16** (.08075% of Credentialed Teachers' Salary Schedule, C-1)

Counselor Salary Schedule: Credentialed Teacher Salary Schedule plus 10% : **197** days

Increases: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3% + Beginning Teacher Salary Incentive; 00/01=10%, 01/02=2%, 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefits; 05/06 = 5%; 06/07 = 8.3%; 07/08=2.3%; 08/19 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 - 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time); **25/26 = Furlough Day (1)**

\* Holding a valid California Teaching Credential. (May also have Emergency Permit or waiver for specific assignment).

**\*Certificated Furlough Day: February 17, 2026**

Effective 7/1/25 Board Approved: 1/14/25  
28-00 to 98-00